

Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(08-12 January 2024)



Information Brochure



राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान
NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(08-12 January, 2024)

Background

The Indian system of medicine has a long-standing and recorded history of its existence for the past many centuries. It has played important role in health care and healing over a period of time. Despite its long roots in antiquity supported by ancient texts, oral traditions and established practices, the system has been largely neglected by the colonial design of knowledge system. The perpetual neglect of the Indian system of medicine and placing this system of medicine at low in the hierarchy of knowledge has put the system merely as an alternative system of medicine. Indeed, over the past few years attempts have been made to retrieve the relevance and value of the Indian system of medicine from its almost lost ground. A number of attempts have also been made by the government, well known philanthropists, established trusts and individuals to strengthen the system including its recognition. The creation of a separate Ministry of Ayush may be considered as an important step towards strengthening the system. Further to it, the creation of the National Commission for Indian System of Medicine (NCISM) as a statutory body, constituted under NCISM Act, 2020 may be considered as a move towards promoting the system with a robust system of quality regulation. The expansion of the system in terms of number of takers(clientele) is important but equally important is improvement of quality in the formal system of imparting education in the institutional context of universities, institutes or colleges. The NCISM through its different Boards and internal institutional mechanisms can play a pivotal role in this regard.

As stipulated in the NCISM Act, 2020, it is meant to promote Indian System of Medicine by improving access to quality and affordable medical education in all parts of the country. The act mandates that NCISM adopts an objective periodic and transparent assessment of medical institutions and facilitates maintenance of a medical register of Indian System of Medicine for India and enforces high ethical standards in all aspects of medical services. The Act provides for (a) the Board of Ayurveda; (b) the Board of Unani, Siddha and Sowa-Rigpa; (c) the Medical Assessment and Rating Board for Indian System of Medicine; and (d) the Board of Ethics and Registration for Indian System of Medicine. Each Board shall be an autonomous body which shall carry out its functions in accordance with the regulations made by the Commission.

The Act stipulates that the Board of Ayurveda and the Board of Unani, Siddha and Sowa-Rigpa shall work towards determining and promoting the standards of education at the undergraduate, postgraduate and super-speciality levels. The Boards shall have the function to develop a competency based dynamic curriculum at all levels. The Boards are also mandated to frame guidelines on setting up of medical institutions for imparting undergraduate, postgraduate and super-specialty courses

in Ayurveda, Unani, Siddha and Sowa-Rigpa. The Boards are empowered to set the standards for conducting of courses and examinations in medical institutions, set standards and norms for infrastructure, faculty and quality of education and research. Besides these the Boards are also given the responsibilities to facilitate development and training of faculty members in order to promote quality of education and research and creating a robust system of Indian Medicine.

All these initiatives are of utmost importance for improving the quality of education in the Indian system of medicine. But it is also important to ensure a well-functioning system of imparting and managing education at the level of institution. In this regard, the role of the institutional head becomes important. The institutional head is expected to lead the institution not only in its academic endeavour but also in ensuring institutional excellence. Needless to add, institutional excellence may be considered as a sum of quality in its holistic context of the institution. Of course, the institutional head is appointed on the basis of an established academic credentials, however, mere possession of academic qualifications and well-established academic credentials may not be the sufficient condition to ensure the much needed administrative and leadership skills. The empirical insights indicate that many times a good researcher/ teacher may prove to be an administrative failure. In such cases, the institutional vision, mission, mandate and roadmap for institutional excellence may put the institution under peril. Therefore, it is not only necessary to put an appropriate person in leadership role of the institution but also support the institutional leaders/heads with training and capacity development in the core areas of institutional planning and administration.

The above -mentioned context and the felt need of capacity building of the academic administrators has been a major driving factor the NCISM and NIEPA have come together to collaborate with each other to provide opportunity of capacity - building of the Principals of Colleges/ Deans of the faculty of Indian System of Medicine in the University System. As per the collaborative arrangement, nearly 550 such academic administrators/ institutional heads representing the four strands of Indian System of Medicine (Ayurveda, Unani, Siddha and Sowa-Rigpa) are proposed to be trained in the area of institutional planning and administration over a period of one year.

Training Need Assessment

While designing the training Programme for the principals of the colleges under NCISM, NIEPA took an exercise of need assessment. The team of senior faculty members of NIEPA visited select institutions as sample representing different branches of Indian medicine as well as variety of locational context. Some of the institutions visited by the faculty include:

1. SGT University, Chandu-Budhera, Gurgaon, Haryana
2. Ayurved SevaSangh's Ayurved Mahavidyalaya, Nashik, Maharashtra
3. Santhigiri Siddha Medical College, Santhigiri P.O., Pothencode Thiruvananthapuram, Kerala
4. Central Institute of Higher Tibetan Studies (CIHTS) (Deemed to be University), Sarnath, Varanasi, Uttar Pradesh

5. Rajiv Gandhi Govt. Post-Graduate, Ayurvedic College, Paprola, Kangra, Himachal Pradesh
6. KLE University Shri BM Kankanwadi Ayurveda Mahavidyalaya Post Graduate Studies and Research Centre, Belagam, Karnataka
7. Govt. Nizamia Tibbia College, Charminar Hyderabad, Kotla Alijah, Moghalpura, Hyderabad, Telangana

During the visits to the colleges, a number of issues relating to the institutional functioning were discussed with the Principals, Deans, HoDs, Faculty, Students, and administrative staff. Some of the major inferences drawn on the basis of institutional visits and suggestions made by the Principals, four broad areas of capacity building is required for the institutional heads like Principals and Deans.

1. Strengthening of the institutions of the Indian System of Medicine in the emerging global context of education and in the light of the recommendations of the National Education Policy, 2020;
2. Management and Leadership Skills like change management, interpersonal relations, human resource management, communications, team building, branding etc.;
3. Financial Management, Resource Mobilisation and Rules and Procedures of Financial transactions;
4. Administrative Rules and Procedures;

In the light of the suggestions and findings few themes have been identified for transaction.

Themes Identified for the Training Programme

1. NCISM Regulations and Implementation
2. Team Building and Conflict Management
3. Medical Assessment and Rating
4. Good Governance and Ethics in Institutional Management
5. Research Funding and Collaborations
6. Administration and Management of the Institution: Reflections on NEP 2020
7. Technology for Teaching, Learning, Assessment and Governance
8. Learning Management System for Teaching, Learning and Assessment
9. Managing Stress
10. Equity, Diversity and Community Engagement
11. Hospital Administration and Management
12. General Financial Prudence: Financial Procedures and Practices in Institutional Management
13. Institutional Performance Management and Development

14. Leadership and Decision Making
15. Managing Intellectual Property Rights

Programme Transaction

- The programme will be transacted following the outcome-based approach to education.
- The programme will help participants apply the gained knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

Programme Venue

The programme will be held from 08-12 January, 2024. The programme will be conducted in the face- to-face mode in Room No. 113 at NIEPA, New Delhi.

Programme Schedule

The program will commence on Monday, January 08, 2024, at 9.00 AM with the registration of participants and conclude on Friday, January 12, 2024 at 5.30 PM. The tentative timetable is given in *Annexure-I*.

Programme Management Team

The programme is being organised by NIEPA in collaboration with the National Commission for Indian System of Medicine under the leadership of Prof. Shashikala Wanjari, Vice-Chancellor NIEPA. Prof. Kumar Suresh is the Programme Director (Academic). Different committees consisting of the faculty and staff have been constituted for smooth conduct of 20 sets of programmes. Training Cell headed by Mr. Satish shall facilitate the conduct of the programme.

Programme Director: Prof. Madhumita Bandyopadhyay, Professor, Department of School and Non-Formal Education, NIEPA.

Programme Coordinator: Dr. Jinusha Parigrahi, Assistant Professor, CPRHE, NIEPA.



Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in *Annexure-II*.

Participants

Academic administrators including Principals and Deans from Colleges of Indian System of Medicine. List of the Participants attached as *Annexure-III*.

Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

Guidelines for Participants

- Every participant will be required to bring a fully functional laptop.
- The participants will be required to work individually and in groups and to participate actively throughout the programme.
- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.
- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.
- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

Programme Schedule

Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(8-12 January, 2024)

Day 1: January 8, 2024

(9.00-9.30)	Registration of the Participants	
Inaugural Session (9.30-11.00)	<p>Chairperson: Prof. Shashikala Wanjari, Vice Chancellor, NIEPA</p> <p>Welcome: Prof. Madhumita Bandyopadhyay, Professor, Department of School and Non-Formal Education, NIEPA</p> <p>Chairperson's Address</p> <p>Remarks by: Dr. Atul Babu Varshney, Member, Board of Ayurveda, NCISM</p> <p>Special Guest: Dr. Buduru Sreenivasa Prasad, President, Board of Ayurveda, NCISM</p> <p>Chief Guest: Dr Shri Vaidya Jayant Deopujari, Chairman, NCISM</p> <p>Vote of Thanks: Dr. Jinusha Panigrahi, Assistant Professor, Centre for Policy Research in Higher Education, NIEPA</p>	

High Tea (11.00-11.30)

Session 1 (11.30-13.00)	NCISM Regulations and Implementation	Dr. Buduru Sreenivasa Prasad
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Lunch Break (13.00-14.00)

Session 2 (14.00-15.30)	Team Building and Conflict Management	Prof. Preetam Khandelwal
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Tea Break (15.30-16.00)

Session 3 (16.00-17.30)	Team Building and Conflict Management	Prof. Preetam Khandelwal
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Day 2: January 9, 2024

(9.00-09.30)	Reflections on the previous day's sessions
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Session 1 (9.30-11.00)	Medical Assessment and Rating	Dr. Raghuram Bhatta U
Tea Break (11.00-11.30)		
Session 2 (11.30-13.00)	Good Governance and Ethics in Institutional Management	Prof M. M. Goel
Lunch Break (13.00-14.00)		
Session 3 (14.00-15.30)	Research Funding and Collaborations	Dr. C. Ashwin Chandra
Tea Break (15.30-16.00)		
Session 4 (16.00-17.30)	Administration and Management of the Institutions: Reflections on NEP 2020	Prof. Kumar Suresh
Day 3: January 10, 2024		
(9.00-9.30)	Reflections on the previous day's sessions	
Session 1 (9.30-11.00)	Technology for Teaching, Learning, Assessment and Governance	Prof. K. Srinivas
Tea Break (11.00-11.30)		
Session 2 (11.30-13.00)	Learning Management System for Teaching Learning and Assessment	Prof. K. Srinivas
Lunch Break (13.00-14.00)		
Session 3 (14.00-15.30)	Managing Stress	Ms. Pritima Kaushal
Tea Break (15.30-16.00)		
Session 4 (16.00-17.30)	Managing Stress	Ms. Pritima Kaushal
Day 4: January 11, 2024		
(9.00-9.30)	Reflections on the previous day's sessions	
Session 1 (9.30-11.00)	Equity, Diversity, and Community	Prof. A. K. Singh
Tea Break (11.00-11.30)		

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Session 2 (11.30-13.00)	Hospital Administration and Management	Prof. Himanshu Bhushan
Lunch Break (13.00-14.00)		
Session 3 (14.00-15.30)	Hospital Administration and Management	Prof Himanshu Bhushan
Tea Break (15.30-16.00)		
Session 4 (16.00-17.30)	General Financial Prudence: Financial Procedures and Practices in Institutional Management	Mr. Anupam Kulshreshtha
Day 5: January 12, 2024		
(9.00-9.30)	Reflections on the previous day's sessions	
Session 1 (9.30-11.00)	Institutional Performance Management and Development	Prof. Pranati Panda
Tea Break (11.00-11.30)		
Session 2 (11.30-13.00)	Leadership and Decision Making	Prof. Sudhanshu Bhushan
Lunch Break (13.00-14.00)		
Session 3 (14.00-15.30)	Managing Intellectual Property Rights	Dr. Parikshet Sirohi
(15.30-17:00)	Valedictory Session	
High Tea (17.00-18.00)		

Programme Core Team



Professor Shashikala Wanjari

Vice-Chancellor, NIEPA

Professor Shashikala Wanjari is presently Vice-Chancellor of National Institute of Educational Planning and Administration (NIEPA), New Delhi. She also served as Vice-Chancellor of SNDT Women's University, Mumbai. Prof. Wanjari was conferred with the rank of Honorary Colonel in the National Cadet Corps in July 2018. Prior to this, she headed the Department of Education at RTM Nagpur University, Nagpur and led Nagpur Nagarik Sahkari Bank Pvt Ltd as Ex Vice-Chairperson. She has long years of teaching and research experience. She has many publications of research papers and articles to her credit. Prof. Wanjari has participated in several International and National conferences and delivered more than 200 expert lectures in different academic forums. She has served as a Chairperson of Syllabus cum Textbook development for Foundational Stage committee of NCERT. She is a member of different academic bodies. Prof. Wanjari also received award from Commonwealth Council for Educational Administration and Management (CCEAM) in 2014. She is recipient of Madam Marie Curie Award from Swadeshi Vidya, Bangalore. She is contributing in the capacity of Hon'ble visitor's nominee at Central University of Punjab, Bhatinda, and Central University of Jharkhand, Ranchi. So far, she has successfully guided 16 PhD scholars in Education during her academic career.



**Programme
Director**

Prof. Madhumita Bandyopadhyay

Professor

Department of School and Non-Formal Education, NIEPA

Prof. Madhumita has Ph.D. (Geography) from Centre for Studies of Regional Development, Jawaharlal Nehru University, New Delhi; Visiting Fellow to Institute of Development Studies, Sussex, UK, experience of working with NGOs and Research Institutes on various development issues with special focus on gender, health, education, sustainable livelihood, poverty, tribal development etc. She has been involved as lead researcher in a DFID funded international consortium on research on Educational, Access Transition and Equity in which NIEPA has been a partner institute with University of Sussex, U.K. She has contributed papers to many conferences and published papers in many journals and books.



**Programme
Co-ordinator**

Dr. Jinusha Panigrahi

Assistant Professor

Centre for Policy Research in Higher Education, NIEPA

Ph.D. in Economics from Jawaharlal Nehru University (JNU), New Delhi and UGC-NET qualified in Economics. She serves as the Co-Chair Person (2021-2024) of the Economics and Finance Education - SIG, Comparative International Education Society (CIES), USA. She is the recipient of the prestigious International Visitor Leadership Program (IVLP) award nominated by the United States Department of State, Washington DC, for 'Furthering United States – India Relationships in Higher Education'. Prior to joining CPRHE, she was an Assistant Professor in the Institute for Studies in Industrial Development. She also served as an Assistant Professor of Economics in several colleges of the University of Delhi. She has worked as a researcher with government organizations such as National Institute of Public Finance and Policy and Indian Institute of Foreign Trade. She has several publications in reputed international and national journals. She is the author of the Book "Higher Education Financing in India: Student Loans and Equity in Access", Routledge, T & F Group, 2021. She is also the co-editor of the Books such as; "Financing of Higher Education: traditional approaches and innovative Strategies" Springer Nature, "India Higher Education Report 2021: Private Higher Education" Routledge, T & F Group and "India Higher Education Report 2018: Financing of Higher Education", SAGE Publications. Her research work focuses in the areas of Economics of Education, Financing, Internationalisation and Private higher education.

National Commission for Indian System of Medicine (NCISM) Team



Shri Vaidya Jayant Deopujari

Chairman of the NCISM

Ministry of AYUSH, Government of India

Shri Vaidya Jayant Deopujari is the Chairman of the NCISM, Ministry of AYUSH, Government of India. He is honorarily associated with the research centre of Central Indian Institute of Medical Sciences, Nagpur, a tertiary care neurology hospital as a research committee member, animal ethics committee member and chairman of institutional ethics committee. He was a recognized GURU of Rashtriya Ayurved Vidyapeeth, New Delhi under the Ministry of AYUSH; Member – Advisory committee, MoAYUSH, New Delhi; Member- Ayurveda Training Accreditation Board, RAV, MoAYUSH New Delhi; Member- Society of NIA(Deemed to be University) Jaipur. He has been associated with a national and international number of organisations and institutions. A wide range of publications, reaserches and patents are to his credit. He has a distinguished career of practicing Ayurveda over the last 35 years.



Prof. Dr. K. Jagannathan

President

Board of Unani, Siddha and Sowa-Rigpa at NCISM

Prof. Dr. K. Jagannathan is MD(Siddha), PhD, Cer.HSET, Cer.TT; President, Board of Unani, Siddha and Sowa-Rigpa at NCISM, He a long experience of professional career. He has served as the Vice- Principal and Principal (Ic) of Santhigiri Siddha Medical College, Thiruvananthapuram, Kerala. He has been a member of number of committees and held a number of positions including Council Member, Travancore-Cochin Medical Council for Indian System of Medicine, Govt of Kerala, Member, Regional Ayurveda COVID19 Response Cell, Dept of AYUSH, Govt of Kerala, Member, Siddha Committee for drafting MSR for Clinical Establishment (Registration and Regulation) Act 2018, Directorate of ISM, Govt of Kerala; Member, Academic Council, Kerala University of Health Sciences.



Prof. (Dr.) Buduru Sreenivasa Prasad

President

Board of Ayurveda, NCISM

Prof. (Dr.) Buduru Sreenivasa Prasad is the President of the Board of Ayurveda, NCISM. In his distinguished career in Ayurveda he has held numerous positions. He has served as Director, Principal & Dean – KLE University’s Shri BMK Ayurveda Mahavidyalaya, Belagavi for 15 years (July 2006 to June 2021); Member - Steering Committee on AYUSH for Planning Commission, GoI, 12th Five Year Plan 2012-17; Member, Scientific Advisory Committee (SAC), Regional Medical research Centre (ICMR), Belgaum; Member of CCIM (Ayurveda) besides a number of other distinguished positions. He is also a recipient of the Ayurved Ratna in 2008 and Teacher of the Teachers Award in 2014, Ayurveda Shree Samman in 2013, Best Teacher Award for the year 2012-13. A number of researches and publications are to his credit.



Dr. Raghuram Bhatta U.

President

Medical assessment and Board for Indian system of Medicine, NCISM

Dr. Raghuram Bhatta U. is the President of the Medical assessment and Board for Indian system of Medicine, NCISM. Dr Bhatta is B.A.M.S., from Bharatiar University, Coimbatore and secured 5th rank for the state from Ayurveda College Coimbatore a subsidiary of Arya Vaidya Pharmacy in the year 1994. He completed his M.D. (Ayu). in Dravyaguna from the prestigious Gujarat Ayurved University, Jamnagar in the year 2004. He completed Yoga from Y.I.C. (Yoga Instructor’s course) from Swami Vivekananda Anusandhana Sansthan - SVYASA, Bengaluru. Certificate Course in Yoga therapy from Arsha Yoga Vidya Peetham, Coimbatore. Dr Bhatta has been the Member of senate TNMGRMU and Board of Studies TNMGRMU. He has been awarded with Athreya Award by Sairam Group of institutions, Chennai for the achievement in the field of Ayurveda Education. And has been appointed as Guide & mentor for the project Ayurveda Samskritam and promoted by Samskrit Promotion Foundation, New Delhi



Prof. (Vaidya) Rakesh Sharma

President

Board of Ethics and Registration for Indian System of Medicine, NCISM

Professor (VAIDYA) Rakesh Sharma is President, Board of Ethics and Registration for Indian System of Medicine, Member, National Commission for Indian System of Medicine (NCISM), New Delhi and Ph.d Guide (Kayachikitsa). Professor Sharma completed his M.D. from Gujarat Ayurved University and Ph.D from Mumbai University. Professor Sharma has an extensive academic and administrative career. He has a teaching experience of 26 years, guided doctoral students and has 36 years of clinical experience. Professor Sharma was Head of Department of Kaya Chikitsa at Govt. Ayurvedic College, Patiala, and Dean Colleges, Guru Ravidas Ayurved University Punjab. He was the Controller of Examinations (Additional Charge), Guru Ravidas Ayurved University Punjab, Hoshiarpur. Prof Sharma has served as a Director Ayurveda, Director Punjab Health Systems Corporation and has been appointed as Director of Herbal Health Research Consortium Pvt. Ltd. by Govt. of Punjab. Professor Chairman has been Member Secretary State Drug Advisory Committee, and Member Secretary State Medicinal Plants Board. He is former Vice Chairman, Punjab State Faculty of Ayurvedic & Unani Systems of Medicine; Chairman, Board of Ayurvedic & Unani Systems of Medicine, Punjab; Chairman Admission Committee of AYUSH Systems of Guru Ravidas Ayurved University Punjab, Hoshiarpur and Chairman of State Drug Advisory Committee.



Dr. Atul Babu Varshney

Member

Board of Ayurveda, NCISM

Dr. Atul Varshney is an Eminent Ayurveda Academic scholar and Panchkarma Specialist. He is working with Government of UP Since July 2002. He has been deputed as a Member, Board of Ayurveda, NCISM, Ministry of Ayush, by Government of India. He is former member of the Governing Body and Finance committee of CCRAS, New Delhi. Dr. Varshney is Founding General Secretary of Academy of Roga Nidan. Dr Atul Varshney is member of the working committee of All-India Ayurveda Specialist (PG) Association, National Academy of Panchkarma and Research, Indian Society of Parasitology, Vigyan Bharti, and Vishwa Ayurveda Parishad ,All India Ayurveda Congres, etc. different organizations. He has 27 years experience of teaching, research and supervision in the field of Ayurveda. He has been organised many Conferences, webinars and health camps in different parts of India. He has been in expert panels of different selection committees of Government. He is recipient of Ayurveda Martand Award, Ayurveda Sewa Award, Dhanwantari Award, Ayurveda Bhushan Award, Life time Achievement Award ,Best Teacher Award and many more Awards. He is the coordinator of the programme.

List of Resource Persons

External Resource Persons



Dr. Himanshu Bhushan

Public Health Specialist

Former Advisor and Head, National Health Systems Resource Centre

Dr. Himanshu Bhushan worked as the Head of Public Health Administration division of NHSRC, A technical support wing of Ministry of health and family welfare, Govt. of India. He was formerly Deputy Commissioner and head of Maternal Health Division in the Ministry of Health and Family Welfare, Government of India Dr Himanshu Bhushan has rich and diverse experience both as clinician and public health expert, wherein in the past he served remote areas of India as a clinician and then in the ministry of health, Government of India. Operationalizing Emergency Obstetric Care, Training of MBBS doctors in EmOC & Life Saving Anaesthetic Skills, Establishing Blood storage centre, Strengthening pre-service teaching and training of Nursing, Dedicated Maternal and Child Health Wings in the country, prioritizing resources to delivery points, setting up skills lab, Quality Assurance, assured referral transport are some of the key initiatives which have been spearheaded by him.



Prof. Pritima Kaushal

Founder Director of Enablers

Ms. Pritima Kaushal, Founder Director of Enablers India consultancy services agency, is a Management Trainer and Consultant. She is an MBA graduate from Institute of Management Studies, Himachal Pradesh University. She has over 35 years of experience in the field as an acknowledged Trainer and Consultant to various Private sector, public Sector, Multi-National Corporations, Education Institutions and Government Departments. she is also a guest Faculty in various Management Institutes in New Delhi. She is an active member of Indian Society for Training and Development, HRD Network and All India Management Association. She is also on the panel of Trainers of DOPT, Ministry of HRD, All India Management Association, Delhi University and Ministry of External Affairs.



Dr. Preetam Khandelwal

Former Professor

Organizational Behaviour Faculty of Management Studies,
University of Delhi

Dr. Preetam Khandelwal (M.A, Ph.D.), has over four decades of experience in teaching, research, training, and consulting. She retired as Professor of Organizational Behaviour, from the Faculty of Management Studies, University of Delhi in 2019. Her research interests and contributions are in the areas of work motivation, leadership, human resource development, positive psychology, work- life balance, intuition in decision- making, gender in management and entrepreneurship. She has presented many papers and chaired sessions at national and international conferences and has numerous publications in indexed / peer reviewed national and international journals and chapters in books. She is the co-author of two popular text books on Organizational Behaviour, namely, ORGB and Organisational Behaviour with Nelson.D. L and J. C Quick), by Cengage Learning, India.



Dr. Parikshet Sirohi

*Legal Expert and Convenor, Legal Affair Committee Assistant
Professor, Faculty of Law, University of Delhi*

Dr. Parikshet Sirohi is Legal Expert and Convenor, Legal Affair Committee and Assistant Professor in the Faculty of Law, University of Delhi. Dr. Parikshet Sirohi has over eighteen years of post-qualification experience in the areas of academia and industry. He currently teaches Constitutional Law and Intellectual Property Law at University of Delhi. He has presented Research Papers at various seminars and workshops, and published Articles in journals of repute. He has delivered lectures at several prestigious institutions, including several National Law Universities and Judicial Academies of various States. He has authored a book titled Interface of Design Law with Copyright Law and Trademark Law, and has co-edited another book titled A Critical Approach to the Right to Information Legislation in India. He possesses nearly seven years' experience of legal practice, and has appeared extensively before various courts including the Supreme Court of India, and various High Courts.



Dr. C. Ashwin Chandra

MD (Ayu), Research Officer Ayurveda

Central Council for Research in Ayurvedic Sciences (CCRAS)

Dr. C. Ashwin Chandra MD (Ayu), Research Officer Ayurveda Dr. Chandra is currently serving as Research Officer (Ayurveda) at Central Council for Research in Ayurvedic Sciences (CCRAS). He has been deputed to Ministry of Ayush in the year 2017 and being handling Ayush Education Policy, International Cooperation and Ayurveda divisions of Ministry of Ayush. He has experience of practicing the Science of Ayurveda in India and in South Africa. He served as one of the Board of Directors of 'The Ayurveda Foundation of South Africa (TAFSA)'. He has more than 18 years' experience in the field of Ayurveda - 12 years of Undergraduate and 2 years of Postgraduate Teaching, Research & Clinical practice experience and 8 years as Researcher with experience in policy research. He is one of the core Member of COVID Project Management Unit (PMU) constituted by Ministry of Ayush. He was also the Member Secretary for the Committee which developed Ayush recommendations for the public on holistic health and well-being: Preventive measures, care during Covid-19 and Long Covid-19. Member of Task force to finalize the report on upgradation of Institute of Teaching and Research in Ayurveda (ITRA). Member of India Brazil Joint Working Group for cooperation in the field of Traditional Medicine representing Ministry of Ayush and attended the 1st JWG meeting at Brasilia, Brazil in November 2022. He has been invited as one of the representative from Ministry of Ayush, Govt. of India for the Official launch of Global Report on Traditional and Complementary Medicine 2019 by World Health Organization, T&CM unit, Geneva. Represented Ministry of Ayush, Government of India at 5th BIMSTEC Task Force on Traditional Medicine Meeting at Thailand in June 2023. He has Published more than 12 research articles in peer reviewed indexed journals and given presentations at international - multilateral and bilateral forums viz., ASEAN, SCO, BIMSTEC, India-Malaysia bilateral technical meet.



Mr. Anupam Kulshreshtha

*Deputy Comptroller and Auditor General of India (Retd.)
Government of India*

Mr. Kulshreshtha is recipient of the “Visionary leader Award” from ET Now (2013), presently teaching ‘Legal Aspects of Business’ at IMT, Ghaziabad. He is a Consultant with the World Bank. He was on the Board of GAIL, chaired Audit Committee. Mr. Kulshreshtha retired as Dy. Comptroller and Auditor General of India in March 2012. He has worked as Assistant Auditor General, Botswana (1998-2004) and assisted Auditor General, Maldives in 2009 with their Human Development Process. He was a Consultant with Auditor General, Nepal for one year. He was a visiting faculty at FMS, Delhi University, a resource person with IICA and many more. He has vast experience in training, and worked as a faculty at LBSNAA, Mussoorie, Director, National Academy of Audit and Accounts, Shimla, Director General, International Centre for Information Systems and Audit, NOIDA – an international training center of CAG of India.



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Former Vice Chancellor, Professor Dr Madan Mohan Goel is known as the Propounder Needonomics School of Thought and is a superannuated Professor of Kurukshetra University. He has 44 years of teaching and 17 years of administrative experience including Vice-Chancellor, Starex University, Gurugram, Jagannath University Jaipur, Director-cum-ViceChancellor Rajiv Gandhi National Institute of Youth Development, Sriperumbudur (RGNIYD- An Institution of National Importance) appointed by President of India, Pro Vice-Chancellor Veer Kunwar Singh University Ara (State University of Bihar), Dean of Colleges & Social Sciences, Chairman, Dept. of Economics & Dept. of Journalism at Kurukshetra University, Kurukshetra(KUK). He also worked as an Advisor (Public Finance) 6th State Finance Commission Haryana. Dr Goel as protagonist of needonomics has international recognition. He was the first ICCR (Indian Council for Cultural Relations) Chair Professor in South Korea at Hankuk University of Foreign Studies, Seoul. He is bestowed with the honour of ‘Ambassador for Peace’ by the Universal Peace Federation. Adjunct Professor at School of Indic Studies, Institute of Advanced Sciences Dartmouth, USA. Dr Goel was conferred the Rotary Foundation Award for International Understanding in 1983. He is also the recipient of many prestigious awards such as Global Leader in Higher Education award 2021 by AKS Foundation, Dr. S. Radhakrishnan Education Excellence Award by IIOH, Kolkata, and many more. He has more than 700 publications to his credit. He has drafted the Intellectual Property Rights (IPR) Policy of KUK as Nodal Officer IPR Cell. He enjoys the status of a spiritual citizen on www.speakingtree.in (with 249 blogs).

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Professor Sudhanshu Bhushan is Professor & Head of the Department of Higher & Professional Education in NIEPA. He specializes in Internationalisation of Higher Education, Policy issues in Higher Education and Educational Planning. His recent contributions include Quality Assurance of Transnational Higher Education: Australia and India Experiences, Public Financing and Deregulated Fees in Indian Higher Education, and Restructuring Higher Education in India. He is the co-editor of a book on Teaching and Learning in Higher Education in India and Australia published by Routledge in 2018. His book on the Future of Higher Education in India has been published by Springer in 2019.



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Prof. A. K. Singh, Ph.D. (Education) from University of London with Master of Studies (Social Anthropology) from Oxford University; was on the Faculty of Tata Institute of Social Sciences, Mumbai; GOI National Scholar; published research papers and articles in national and international journals and books; conducted several research studies: Evaluation of Education Programmes and Schemes, Alternative Schooling through Maktabas, Community and School Linkages, Evaluation of Literacy Campaigns; consulted by the European Commission, Save the Children (UK), UNICEF, the World Bank; specializes in Education of the Disadvantaged, Decentralised Educational Management, Tribal Education, Policy Analysis and Programme Evaluation.



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Prof. Pranati Panda is Professor and Head of the Department of School and Non-Formal Education and also heading a dedicated Unit on School Standards and Evaluation at National Institute of Educational Planning and Administration (NIEPA), New

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Professor Kumar Suresh is Professor and Head, Department of Educational Administration at NIEPA. He has also served as Honorary Professor at the central University of Kerala and Coordinator of NAAC at NIEPA. Spanning over 30 years of academic career, Professor Suresh has been associated with a number of national and international research collaboration including UNESCO, AAD (Hiroshima University), Forum of Federation, Canada, Bergoff Foundation, Germany; ICSSR- NRCT, Thailand. Awardee of Sauma cum Laud (High Distinction) in the course on Decentralisation and Governance at the Institute of Federalism, Editorial Boards of six national and international journals; and members of governing and academic bodies of universities and colleges besides being a member of over 50 expert committees of the UGC and ICSSR.



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Prof. K. Srinivas holds a Ph.D. degree in Computer Science and has been utilizing Open Source ICT Tools and Technologies in Teaching, Learning and Student Evaluation since 1990, both at the Graduate and Post Graduate levels. His areas of interest are e-learning, blended learning, MOOCs, ICT- enabled Pedagogy, Computer Applications in Project Management and e-governance. He is having more than 30 years of Teaching, Research, Industry and Consultancy experience. Prof. K. Srinivas also conducts teacher training workshops both at School Education and Higher Education across the country for teachers. He has written several articles on different aspects of university automation, e-governance, Training needs, etc

**Capacity Development Programme in Educational Planning
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