

# Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

(1-5 July, 2024)



Information Brochure



राष्ट्रीय शैक्षिक योजना एवं प्रशासन संस्थान  
**NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION**  
(Deemed to be University)  
17-B, Sri Aurobindo Marg, New Delhi – 110016, INDIA

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# Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

**(1-5 July, 2024)**

## Background

The Indian system of medicine has a long-standing and recorded history of its existence for the past many centuries. It has played important role in health care and healing over a period of time. Despite its long roots in antiquity supported by ancient texts, oral traditions and established practices, the system has been largely neglected by the colonial design of knowledge system. The perpetual neglect of the Indian system of medicine and placing this system of medicine at low in the hierarchy of knowledge has put the system merely as an alternative system of medicine. Indeed, over the past few years attempts have been made to retrieve the relevance and value of the Indian system of medicine from its almost lost ground. A number of attempts have also been made by the government, well known philanthropists, established trusts and individuals to strengthen the system including its recognition. The creation of a separate Ministry of Ayush may be considered as an important step towards strengthening the system. Further to it, the creation of the National Commission for Indian System of Medicine (NCISM) as a statutory body, constituted under NCISM Act, 2020 may be considered as a move towards promoting the system with a robust system of quality regulation. The expansion of the system in terms of number of takers(clientele) is important but equally important is improvement of quality in the formal system of imparting education in the institutional context of universities, institutes or colleges. The NCISM through its different Boards and internal institutional mechanisms can play a pivotal role in this regard.

As stipulated in the NCISM Act, 2020, it is meant to promote Indian System of Medicine by improving access to quality and affordable medical education in all parts of the country. The act mandates that NCISM adopts an objective periodic and transparent assessment of medical institutions and facilitates maintenance of a medical register of Indian System of Medicine for India and enforces high ethical standards in all aspects of medical services. The Act provides for (a) the Board of Ayurveda; (b) the Board of Unani, Siddha and Sowa-Rigpa; (c) the Medical Assessment and Rating Board for Indian System of Medicine; and (d) the Board of Ethics and Registration for Indian System of Medicine. Each Board shall be an autonomous body which shall carry out its functions in accordance with the regulations made by the Commission.

The Act stipulates that the Board of Ayurveda and the Board of Unani, Siddha and Sowa-Rigpa shall work towards determining and promoting the standards of education at the undergraduate, postgraduate and super-speciality levels. The Boards shall have the function to develop a competency based dynamic curriculum at all levels. The Boards are also mandated to frame guidelines on setting up of medical institutions for imparting undergraduate, postgraduate and super-specialty courses

in Ayurveda, Unani, Siddha and Sowa-Rigpa. The Boards are empowered to set the standards for conducting of courses and examinations in medical institutions, set standards and norms for infrastructure, faculty and quality of education and research. Besides these the Boards are also given the responsibilities to facilitate development and training of faculty members in order to promote quality of education and research and creating a robust system of Indian Medicine.

All these initiatives are of utmost importance for improving the quality of education in the Indian system of medicine. But it is also important to ensure a well-functioning system of imparting and managing education at the level of institution. In this regard, the role of the institutional head becomes important. The institutional head is expected to lead the institution not only in its academic endeavour but also in ensuring institutional excellence. Needless to add, institutional excellence may be considered as a sum of quality in its holistic context of the institution. Through the institutional head is appointed on the basis of an established academic credentials, those academic credentials may not be the sufficient condition to ensure the much needed administrative and leadership skills. In this context, a comprehensive understanding of the institutional vision, mission, mandate and roadmap for institutional development need to be in place. Therefore, it becomes necessary to comprehend the leadership role of the institution and support the institutional leaders/heads with training and capacity development in the core areas of institutional planning and administration.

This context and the need for capacity building of the academic administrators has been a driving factor the NCISM and NIEPA to collaborate with each other for the capacity - building of the Principals of Colleges/ Deans of the faculty of Indian System of Medicine in the University System. As per the collaborative arrangement, nearly 550 such academic administrators/ institutional heads representing the four strands of Indian System of Medicine, Viz. Ayurveda, Unani, Siddha and Sowa-Rigpa are proposed to be trained in the area of institutional planning and administration over a period of one year.

## Training Need Assessment

While designing the training Programme for the principals of the colleges under NCISM, NIEPA took an exercise of need assessment. The team of senior faculty members of NIEPA visited select institutions representing different branches of Indian medicine as well as variety of locational context. Some of the institutions visited by the faculty include:

1. SGT University, Chandu-Budhera, Gurgaon, Haryana
2. Ayurved SevaSangh's Ayurved Mahavidyalaya, Nashik, Maharashtra
3. Santhigiri Siddha Medical College, Santhigiri P.O., Pothencode Thiruvananthapuram, Kerala
4. Central Institute of Higher Tibetan Studies (CIHTS) (Deemed to be University), Sarnath, Varanasi, Uttar Pradesh
5. Rajiv Gandhi Govt. Post-Graduate, Ayurvedic College, Paprola, Kangra, Himachal Pradesh

6. KLE University Shri BM Kankanwadi Ayurveda Mahavidyalaya Post Graduate Studies and Research Centre, Belagam, Karnataka
7. Govt. Nizamia Tibbia College, Charminar Hyderabad, Kotla Alijah, Moghalpura, Hyderabad, Telangana

During the visits to the colleges, a number of issues relating to the institutional functioning were discussed with the Principals, Deans, HoDs, Faculty, Students, and administrative staff. Some of the major inferences drawn on the basis of institutional visits and suggestions made by the Principals, four broad areas capacity building are identified for the institutional heads like Principals and Deans. They include the following;

1. Strengthening of the institutions of the Indian System of Medicine in the emerging global context of education and in the light of the recommendations of the National Education Policy, 2020;
2. Management and Leadership Skills like change management, interpersonnel relations, human resource management, communications, team building, branding etc.;
3. Financial Management, Resource Mobilisation and Rules and Procedures of Financial transactions;
4. Administrative Rules and Procedures;

In the light of the suggestions and findings few themes have been identified for transaction.

### **Themes Identified for the Training Programme**

1. NCISM Regulations and Implementation
2. Team Building and Conflict Management
3. Medical Assessment and Rating
4. Good Governance and Ethics in Institutional Management
5. Research Funding and Collaborations
6. Administration and Management of the Institution: Reflections on NEP 2020
7. Technology for Teaching, Learning, Assessment and Governance
8. Learning Management System for Teaching, Learning and Assessment
9. Managing Stress
10. Equity, Diversity and Community Engagement
11. Hospital Administration and Management
12. Financial Planning and Management
13. General Financial Prudence: Financial Procedures and Practices in Institutional Management



14. Institutional Performance Management and Development
15. Leadership and Decision Making
16. Managing Intellectual Property Rights

### Programme Transaction

- The programme will be transacted following the outcome-based approach to education.
- The programme will help participants apply the gained knowledge and competencies for the betterment of their respective colleges.
- The participants will be provided exercises and activities to work on, and ample opportunities for communication and sharing.
- Each session will include presentations and discussions. Group work activities, case studies, practical tasks, and assignments will also constitute an integral part of session transactions
- A google classroom will be created for the programme participants. Both participants and resource persons will be part of the classroom. This classroom will be used to share study materials, give and submit assignments, and conduct assessments.

### Programme Venue

The programme will be held from 1-5 July 2024. The programme will be conducted in the face- to-face mode in Room No. 212 at NIEPA, New Delhi.

### Programme Schedule

The program will commence on Monday, July 1, 2024, at 9.00 AM with the registration of participants and conclude on Friday, July 5, 2024 at 5.30 PM. The tentative timetable is given in *Annexure-I*.

### Programme Management Team

The programme is being organised by NIEPA in collaboration with the National Commission for Indian System of Medicine under the leadership of Prof. Shashikala Wanjari, Vice-Chancellor NIEPA. Prof. Kumar Suresh is the Programme Director (Academic). Different committees consisting of the faculty and staff have been constituted for smooth conduct of 20 sets of programmes. Training Cell headed by Mr. Satish shall facilitate the conduct of the programme.

**Programme Director:** Prof. Pradeep Kumar Misra, Director, Centre for Policy Research in Higher Education, NIEPA, New Delhi.

**Programme Coordinator:** Dr. V. Sucharita, Assistant Professor, Department of Educational Administration, NIEPA, New Delhi.



## Resource Persons

Resource Person for the programme consists of both NIEPA faculty as well as outside experts. The list of resource persons is given in *Annexure-II*.

## Participants

Academic administrators including Principals and Deans from Colleges of Indian System of Medicine. List of the Participants attached as *Annexure-III*.

## Boarding and Lodging Arrangements

Arrangements for boarding and lodging of participants have been made by NIEPA, New Delhi in NIEPA Guest House.

## Guidelines for Participants

- Every participant will be required to bring a fully functional laptop.
- The participants will be required to work individually and in groups and to participate actively throughout the programme.
- Every participant will be expected to complete all the assigned activities and submit proof of successful completion.
- The completed activities of the participants will be assessed by the experts, and only those completing all the assigned activities will be provided the certificate for participation.
- The participants shall take adequate care to prevent the spread of Covid-19. The participants shall adhere to Covid-19 appropriate behaviour and prevention norms.

# Programme Schedule

## Capacity Development Programme in Educational Planning and Administration for the Principals of Ayurveda, Unani, Siddha and Sowa-Rigpa Colleges

**(1-5 July, 2024)**

### Day 1: 1 July, 2024

#### Monday

09:00-09:30	Registration of the participants	
Inaugural Session 09:30-11:00	<p><b>Welcome:</b> Professor Pradeep K Misra, Professor and Director, CPRHE, NIEPA, New Delhi</p> <p><b>Remarks by:</b> Professor Atul Babu Varshney, Member, Board of Ayurveda, NCISM</p> <p><b>Special Guest:</b> Prof. K. Jagannathan, President Board of Unani, Siddha and Sowa-Rigpa at NCISM</p> <p><b>Chief Guest:</b> Dr. Shri Vaidya Jayant Deopujari, Chairman, NCISM</p> <p><b>Chairperson:</b> Professor Shashikala Wanjari, Vice-Chancellor, NIEPA</p> <p><b>Vote of Thanks:</b> Dr V. Sucharita, Assistant Professor, NIEPA</p>	

#### High Tea (11:00-11:30)

Session 1 11:30-13:00	NCISM Regulations and Implementation	Prof. K. Jagannathan
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#### Lunch Break (13:00-14:00)

Session 2 14:00-15:30	General Financial Prudence: Financial Procedures and Practices in Institutional Management	Mr. Anupam Kulshrestha
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#### Tea Break (15:30-16:00)

Session 3 16:00-17:30	Research Funding and Collaborations	Dr. Sumeet Goel
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### Day 2: 2 July, 2024

#### Tuesday

09:00-09:30	Reflections on the previous day's sessions	
Session 1 09:30-11:00	Medical Assessment and rating	Dr. Raghuram Bhatta U

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<b>Tea Break (11:00-11:30)</b>		
Session 2 11:30-13:00	Managing Intellectual Property Rights	Dr. Parikshet Sirohi
<b>Lunch Break (13:00-14:00)</b>		
Session 3 14:00-15:30	Hospital Administration and Management	Prof. Himanshu Bhushan
<b>Tea Break (15:30-16:00)</b>		
Session 4 16:00-17:30	Hospital Administration and Management	Prof. Himanshu Bhushan
<b>Day 3: 3 July, 2024 Wednesday</b>		
09:00-09:30	Reflections on the previous day's sessions	
Session 1 09:30-11:00	Team Building and Conflict Management	Prof. Preetam Khandelwal
<b>Tea Break (11:00-11:30)</b>		
Session 2 11:30-13:00	Team Building and Conflict Management	Prof. Preetam Khandelwal
<b>Lunch Break (13:00-14:00)</b>		
Session 3 14:00-15:30	Financial management and resource mobilization	Prof. Mona Khare
<b>Tea Break (15:30-16:00)</b>		
Session 4 16:00-17:30	Transformative reforms in higher education in the light of NEP 2020	Prof. Kumar Suresh
<b>Day 4: 4 July, 2024 Thursday</b>		
09:00-09:30	Reflections on the previous day's sessions	
Session 1 09:30-11:00	NEP 2020: Building the ICT competencies for interactive and experiential learning	Prof. K Srinivas
<b>Tea Break (11:00-11:30)</b>		

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Session 2 11:30-13:00	Generative Artificial Intelligence in Teaching and Learning	Prof. K. Srinivas
<b>Lunch Break (13:00-14:00)</b>		
Session 3 14:00-15:30	Managing Stress	Ms. Pritima Kaushal
<b>Tea Break (15:30-16:00)</b>		
Session 4 16:00-17:30	Managing Stress	Ms. Pritima Kaushal
<b>Day 5: 5 July, 2024 Friday</b>		
09:00-9:30	Reflections on the previous day's sessions	
Session 1 09:30-11:00	NEP 2020 – ICT, teaching learning and Assessment	Prof. Pradeep K. Misra
<b>Tea Break (11:00-11:30)</b>		
Session 2 11:30-13:00	Outcome Based Education	Prof. Harjeet Bhatia
<b>Lunch Break (13:00-14:00)</b>		
Session 3 14:00-15:30	Maintaining Ethical Conduct in Medical Practice and Care	Prof. (Vaidya) Rakesh Sharma
15:30-17:00	Valedictory Session <b>Chairperson:</b> Professor Shashikala Wanjari	
<b>High Tea (17:00-18:00)</b>		

# Programme Core Team



## **Professor Shashikala Wanjari**

*Vice-Chancellor, NIEPA*

Prof. Shashikala Wanjari is Vice Chancellor, National Institute of Educational Planning and Administration (NIEPA), New Delhi, a Deemed to be University under Ministry of Education, Government of India. Prior to this, she was Vice Chancellor of SNDT Women's University, Mumbai, Maharashtra, the first Women's University of South East Asia. She was conferred the rank of Honorary Colonel in the National Cadet Corp in July 2018. Earlier, she served as the Head, Department of Education, RTM Nagpur University.

Prof Wanjari has extensive experience in the area of both Higher Education and School Education, spanning 35 years of academic contribution, university administration and management. Her academic career constitutes of 29 years of teaching experience and 16 years of research experience with 44 research papers and articles to her credit. Apart from being invited to several international and national conferences, Prof Wanjari has to her credit over 250 academic lectures, contributing to the policy landscape of education in India. She has mentored over 16 students for Ph.D. in Education during her academic career. As a testament to her exceptional capabilities, Prof Wanjari has been widely acknowledged by the Ministry of Education, Government of India on various fronts. She led as the Chairperson of Syllabus cum Textbook Development Committee for the development of National Curriculum Framework for Foundational Stage during 2021-2023. She has authored books such as Understanding Early Childhood Education (2021) and Education in Emerging India (2008) codifying her extensive research as an academic and a practitioner.

Prof Wanjari has been the recipient of prestigious awards, noteworthy being, the Commonwealth Council for Educational Administration and Management (CCEAM) in 2014 and Madam Marie Curie Award from Swadeshi Vidhyn, Bangalore. In 2024, she received the Award of Eminence in Teacher Education by the Indian Association of Teacher Education for her contribution to the field of teacher education.

Prof Wanjari is a coveted member of different academic and professional bodies in the field of Educational Administration and Management. She is positioned in governing bodies of various Universities, Higher Education Institutions and in several committees constituted by the University Grants Commission. Prof Wanjari is serving in the capacity of Hon'ble Visitor's nominee at Central University of Punjab, Central University of Jharkhand and Hon'ble Chancellor's Nominee in several Universities in Maharashtra. committees constituted by the University Grants Commission. Prof Wanjari is serving in the capacity of Hon'ble Visitor's nominee at Central University of Punjab, Central University of Jharkhand and Hon'ble Chancellor's Nominee in several Universities in Maharashtra.

Prof Wanjari envisions the National Institute of Educational Planning and Administration as a premier organization that leads the implementation of the National Education Policy 2020 in its thrust areas of reforms in education in India, while adhering to its mandate of excellence in research and capacity building in the areas of policy, planning and administration in education both in India and in South Asia.



**Programme  
Director**

**Professor Pradeep Kumar Misra**

*Professor and Director*

Centre for Policy Research in Higher Education, NIEPA

Prof. Pradeep Kumar Misra, Director CPRHE, has Ph.D. degree in Education. Dr Misra has previously served as Dean & Professor at Faculty of Education in the Chaudhary Charan Singh University, Meerut. His research specializations are teacher education, educational technology, and vocational education. He has to his credit many publications in journals of international repute, authored reference books, and completed R&D projects. He has received several prestigious international research scholarships that include Commonwealth Academic Fellowship of CSC, UK; Doctoral and Senior Researcher Scholarship of DAAD, Germany; Erasmus Mundus Visiting Scholar Scholarship of European Commission. He has been a member of the academic bodies of several institutions and organizations.



**Programme  
Co-ordinator**

**Dr. V. Sucharita**

*Assistant Professor*

Department of Educational Administration, NIEPA

Dr. V. Sucharita is an Assistant professor in the Department of Educational Administration, NIEPA. She holds a PhD degree in Anthropology from the University of Hyderabad, Hyderabad. Before joining NIEPA, she worked at the Centre for Public Policy, Indian Institute of Management (IIM), Bangalore. She has widely published in journals of international repute and presented papers at both national and international conferences. She has also authored papers in the NIEPA Occasional Paper Series. She is also actively associated with one of the flagship initiatives of the Department i.e., National Awards for Innovations and Good Practices in Educational Administration. Every year, she conducts one important training programme on educational governance exclusively meant for District Level Education Officers. She has been working on educational governance at the school level and gathered rich empirical insights by interacting with field level functionaries across the states. She teaches in compulsory courses in the MA and PhD programme and also in the long-term training programmes like PGDEPA.

Her areas of interest include: School Culture, Quality, Low Fee Private Schools, Privatization of School Education, Equity in Education, Innovation and Change in Public Systems.

# National Commission for Indian System of Medicine (NCISM) Team



## **Shri Vaidya Jayant Deopujari**

*Chairman of the NCISM*

Ministry of AYUSH, Government of India

Shri Vaidya Jayant Deopujari is the Chairman of the NCISM, Ministry of AYUSH, Government of India. He is honorarily associated with the research centre of Central Indian Institute of Medical Sciences, Nagpur, a tertiary care neurology hospital as a research committee member, animal ethics committee member and chairman of institutional ethics committee. He was a recognized GURU of Rashtriya Ayurved Vidyapeeth, New Delhi under the Ministry of AYUSH; Member – Advisory committee, MoAYUSH, New Delhi; Member- Ayurveda Training Accreditation Board, RAV, MoAYUSH New Delhi; Member- Society of NIA(Deemed to be University) Jaipur. He has been associated with a national and international number of organisations and institutions. A wide range of publications, reaserches and patents are to his credit. He has a distinguished career of practicing Ayurveda over the last 35 years.



## **Professor (Dr.) K. Jagannathan**

*President*

Board of Unani, Siddha and Sowa-Rigpa at NCISM

Prof. Dr. K. Jagannathan is MD(Siddha), PhD, Cer.HSET, Cer.TT; President, Board of Unani, Siddha and Sowa-Rigpa at NCISM, He a long experience of professional career. He has served as the Vice-Principal and Principal (Ic) of Santhigiri Siddha Medical College, Thiruvananthapuram, Kerala. He has been a member of number of committees and held a number of positions including Council Member, Travancore-Cochin Medical Council for Indian System of Medicine, Govt of Kerala, Member, Regional Ayurveda COVID19 Response Cell, Dept of AYUSH, Govt of Kerala, Member, Siddha Committee for drafting MSR for Clinical Establishment (Registration and Regulation) Act 2018, Directorate of ISM, Govt of Kerala; Member, Academic Council, Kerala University of Health Sciences.





**Prof. (Dr.) Buduru Sreenivasa Prasad**

*President*

Board of Ayurveda, NCISM

Prof. (Dr.) Buduru Sreenivasa Prasad is the President of the Board of Ayurveda, NCISM. In his distinguished career in Ayurveda he has held numerous positions. He has served as Director, Principal & Dean – KLE University’s Shri BMK Ayurveda Mahavidyalaya, Belagavi for 15 years (July 2006 to June 2021); Member - Steering Committee on AYUSH for Planning Commission, GoI, 12th Five Year Plan 2012-17; Member, Scientific Advisory Committee (SAC), Regional Medical research Centre (ICMR), Belgaum; Member of CCIM (Ayurveda) besides a number of other distinguished positions. He is also a recipient of the Ayurved Ratna in 2008 and Teacher of the Teachers Award in 2014, Ayurveda Shree Samman in 2013, Best Teacher Award for the year 2012-13. A number of researches and publications are to his credit.



**Dr. Raghuram Bhatta U.**

*President*

Medical assessment and Board for Indian system of Medicine, NCISM

Dr. Raghuram Bhatta U. is the President of the Medical assessment and Board for Indian system of Medicine, NCISM. Dr Bhatta is B.A.M.S., from Bharatiar University, Coimbatore and secured 5<sup>th</sup> rank for the state from Ayurveda College Coimbatore a subsidiary of Arya Vaidya Pharmacy in the year 1994. He completed his M.D. (Ayu). in Dravyaguna from the prestigious Gujarat Ayurved University, Jamnagar in the year 2004. He completed Yoga from Y.I.C. (Yoga Instructor’s course) from Swami Vivekananda Anusandhana Sansthan - SVYASA, Bengaluru. Certificate Course in Yoga therapy from Arsha Yoga Vidya Peetham, Coimbatore. Dr Bhatta has been the Member of senate TNMGRMU and Board of Studies TNMGRMU. He has been awarded with Athreya Award by Sairam Group of institutions, Chennai for the achievement in the field of Ayurveda Education. And has been appointed as Guide & mentor for the project Ayurveda Samskritam and promoted by Samskrit Promotion Foundation, New Delhi



### **Professor (Vaidya) Rakesh Sharma**

*President*

Board of Ethics and Registration for Indian System of Medicine, NCISM

Professor (VAIDYA) Rakesh Sharma is President, Board of Ethics and Registration for Indian System of Medicine, Member, National Commission for Indian System of Medicine (NCISM), New Delhi and Ph.d Guide (Kayachikitsa). Professor Sharma completed his M.D. from Gujarat Ayurved University and Ph.D from Mumbai University. Professor Sharma has an extensive academic and administrative career. He has a teaching experience of 26 years, guided doctoral students and has 36 years of clinical experience. Professor Sharma was Head of Department of Kaya Chikitsa at Govt. Ayurvedic College, Patiala, and Dean Colleges, Guru Ravidas Ayurved University Punjab. He was the Controller of Examinations (Additional Charge), Guru Ravidas Ayurved University Punjab, Hoshiarpur. Prof Sharma has served as a Director Ayurveda, Director Punjab Health Systems Corporation and has been appointed as Director of Herbal Health Research Consortium Pvt. Ltd. by Govt. of Punjab. Professor Chairman has been Member Secretary State Drug Advisory Committee, and Member Secretary State Medicinal Plants Board. He is former Vice Chairman, Punjab State Faculty of Ayurvedic & Unani Systems of Medicine; Chairman, Board of Ayurvedic & Unani Systems of Medicine, Punjab; Chairman Admission Committee of AYUSH Systems of Guru Ravidas Ayurved University Punjab, Hoshiarpur and Chairman of State Drug Advisory Committee.



### **Professor (Dr.) Atul Babu Varshney**

*Member*

Board of Ayurveda, NCISM

Dr. Atul Varshney is an Eminent Ayurveda Academic scholar and Panchkarma Specialist. He is working with Government of UP Since July 2002. He has been deputed as a Member, Board of Ayurveda, NCISM, Ministry of Ayush, by Government of India. He is former member of the Governing Body and Finance committee of CCRAS, New Delhi. Dr. Varshney is Founding General Secretary of Academy of Roga Nidan. Dr. Atul Varshney is member of the working committee of All-India Ayurveda Specialist (PG) Association, National Academy of Panchkarma and Research, Indian Society of Parasitology, Vigyan Bharti, and Vishwa Ayurveda Parishad ,All India Ayurveda Congres, etc. different organizations. He has 27 years experience of teaching, research and supervision in the field of Ayurveda. He has been organised many Conferences, webinars and health camps in different parts of India. He has been in expert panels of different selection committees of Government. He is recipient of Ayurveda Martand Award, Ayurveda Sewa Award, Dhanwantari Award, Ayurveda Bhushan Award, Life time Achievement Award ,Best Teacher Award and many more Awards.

**Programme  
Director  
(NCISM)**

# List of Resource Persons

## External Resource Persons



### **Dr. Himanshu Bhushan**

*Public Health Specialist*

Former Advisor and Head, National Health Systems Resource Centre

Dr. Himanshu Bhushan worked as the Head of Public Health Administration division of NHSRC, A technical support wing of Ministry of health and family welfare, Govt. of India. He was formerly Deputy Commissioner and head of Maternal Health Division in the Ministry of Health and Family Welfare, Government of India Dr Himanshu Bhushan has rich and diverse experience both as clinician and public health expert, wherein in the past he served remote areas of India as a clinician and then in the ministry of health, Government of India. Operationalizing Emergency Obstetric Care, Training of MBBS doctors in EmOC & Life Saving Anaesthetic Skills, Establishing Blood storage centre, Strengthening pre-service teaching and training of Nursing, Dedicated Maternal and Child Health Wings in the country, prioritizing resources to delivery points, setting up skills lab, Quality Assurance, assured referral transport are some of the key initiatives which have been spearheaded by him.



### **Prof. Harjeet Kaur Bhatia**

*Professor*

Department of Educational Studies at Jamia Millia Islamia (A Central University)

Harjeet Kaur Bhatia, the former Head of the Department, is currently a Professor at the Department of Educational Studies at Jamia Millia Islamia (A Central University). Her area of interest is Educational Technology and Philosophy of Education. She has a mammoth of publications and has presented papers, delivered keynote addresses and chaired sessions at various national and international seminars and conferences of repute. She has served as a reviewer and is on the editorial board of various journals in the field of education. Her current research interests include Blended Learning, Social Construction of Technology, Peer Collaboration, Inquiry based, reflective and collaborative learning.

She has been instrumental in designing and creating e-groups for various academic programmes to tap the potential of social networking in the field of education. She has researched, evaluated, and disseminated technology resources, and has been associated with international organizations as a judge and reviewer. She was Deputy Co-ordinator of DRS- SAP major project of UGC granted to Department of Educational Studies from 2007-12. She has also been conferred the 'Bharat Gaurav Award' in the year 2014 by the IIFS.



**Prof. Pritima Kaushal**  
*Founder Director of Enablers*

Ms. Pritima Kaushal, Founder Director of Enablers India consultancy services agency, is a Management Trainer and Consultant. She is an MBA graduate from Institute of Management Studies, Himachal Pradesh University. She has over 35 years of experience in the field as an acknowledged Trainer and Consultant to various Private sector, public Sector, Multi-National Corporations, Education Institutions and Government Departments. she is also a guest Faculty in various Management Institutes in New Delhi. She is an active member of Indian Society for Training and Development, HRD Network and All India Management Association. She is also on the panel of Trainers of DOPT, Ministry of HRD, All India Management Association, Delhi University and Ministry of External Affairs.



**Dr. Parikshet Sirohi**  
*Legal Expert and Convenor, Legal Affair Committee*  
*Assistant Professor, Faculty of Law, University of Delhi*

Dr. Parikshet Sirohi is Legal Expert and Convenor, Legal Affair Committee and Assistant Professor in the Faculty of Law, University of Delhi. Dr. Parikshet Sirohi has over eighteen years of post-qualification experience in the areas of academia and industry. He currently teaches Constitutional Law and Intellectual Property Law at University of Delhi. He has presented Research Papers at various seminars and workshops, and published Articles in journals of repute. He has delivered lectures at several prestigious institutions, including several National Law Universities and Judicial Academies of various States. He has authored a book titled Interface of Design Law with Copyright Law and Trademark Law, and has co-edited another book titled A Critical Approach to the Right to Information Legislation in India. He possesses nearly seven years' experience of legal practice, and has appeared extensively before various courts including the Supreme Court of India, and various High Courts.



**Professor (Vaidya) Rakesh Sharma**

*President*

Board of Ethics and Registration for Indian System of Medicine, NCISM

Professor (VAIDYA) Rakesh Sharma is President, Board of Ethics and Registration for Indian System of Medicine, Member, National Commission for Indian System of Medicine (NCISM), New Delhi and Ph.d Guide (Kayachikitsa). Professor Sharma completed his M.D. from Gujarat Ayurved University and Ph.D from Mumbai University. Professor Sharma has an extensive academic and administrative career. He has a teaching experience of 26 years, guided doctoral students and has 36 years of clinical experience. Professor Sharma was Head of Department of Kaya Chikitsa at Govt. Ayurvedic College, Patiala, and Dean Colleges, Guru Ravidas Ayurved University Punjab. He was the Controller of Examinations (Additional Charge), Guru Ravidas Ayurved University Punjab, Hoshiarpur. Prof Sharma has served as a Director Ayurveda, Director Punjab Health Systems Corporation and has been appointed as Director of Herbal Health Research Consortium Pvt. Ltd. by Govt. of Punjab. Professor Chairman has been Member Secretary State Drug Advisory Committee, and Member Secretary State Medicinal Plants Board. He is former Vice Chairman, Punjab State Faculty of Ayurvedic & Unani Systems of Medicine; Chairman, Board of Ayurvedic & Unani Systems of Medicine, Punjab; Chairman Admission Committee of AYUSH Systems of Guru Ravidas Ayurved University Punjab, Hoshiarpur and Chairman of State Drug Advisory Committee.



**Dr. Raghuram Bhatta U.**

*President*

Medical assessment and Board for Indian system of Medicine, NCISM

Dr. Raghuram Bhatta U. is the President of the Medical assessment and Board for Indian system of Medicine, NCISM. Dr Bhatta is B.A.M.S., from Bharatiar University, Coimbatore and secured 5<sup>th</sup> rank for the state from Ayurveda College Coimbatore a subsidiary of Arya Vaidya Pharmacy in the year 1994. He completed his M.D. (Ayu). in Dravyaguna from the prestigious Gujarat Ayurved University, Jamnagar in the year 2004. He completed Yoga from Y.I.C. (Yoga Instructor's course) from Swami Vivekananda Anusandhana Sansthan - SVYASA, Bengaluru. Certificate Course in Yoga therapy from Arsha Yoga Vidya Peetham, Coimbatore. Dr Bhatta has been the Member of senate TNMGRMU and Board of Studies TNMGRMU. He has been awarded with Athreya Award

by Sairam Group of institutions, Chennai for the achievement in the field of Ayurveda Education. And has been appointed as Guide & mentor for the project Ayurveda Samskritam and promoted by Samskrit Promotion Foundation, New Delhi



**Dr. Preetam Khandelwal**

*Former Professor, Organizational Behavior*

Faculty of Management Studies, University of Delhi

Dr. Preetam Khandelwal (M.A, Ph.D.), has over four decades of experience in teaching, research, training, and consulting. She retired as Professor, Organizational Behaviour, from the Faculty of Management Studies, University of Delhi in 2019. Her research interest and contributions are in the area of work motivation, leadership, human resource development, positive psychology, work life balance, intuition in decision making, gender in management and entrepreneurship. She has presented many papers and chaired sessions in national and international conferences and has numerous publications in indexed / peer reviewed national and international journals and chapters in books. She is the co-author of two popular text books on Organizational Behaviour, namely, ORGB and Organisational Behaviour with Nelson.D. L and J. C Quick), by Cengage learning, India.



**Professor (Dr.) K. Jagannathan**

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Prof. Dr. K. Jagannathan is MD(Siddha), PhD, Cer.HSET, Cer.TT; President, Board of Unani, Siddha and Sowa-Rigpa at NCISM, He a long experience of professional career. He has served as the Vice-Principal and Principal (Ic) of Santhigiri Siddha Medical College, Thiruvananthapuram, Kerala. He has been a member of number of committees and held a number of positions including Council Member, Travancore-Cochin Medical Council for Indian System of Medicine, Govt of Kerala, Member, Regional Ayurveda COVID19 Response Cell, Dept of AYUSH, Govt of Kerala, Member, Siddha Committee for drafting MSR for Clinical Establishment (Registration and Regulation) Act 2018, Directorate of ISM, Govt of Kerala; Member, Academic Council, Kerala University of Health Sciences.



### **Dr. Sumeet Goel**

*Officer on Special Duty* – Technical to Secretary, Ministry of Ayush, to Government of India (On Deputation)

*Research Officer* – Ayurveda, Central Council for Research in Ayurvedic Sciences (CCRAS), Ministry of Ayush, New Delhi

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Dr. Sumeet Goel is a Research Officer in Ayurveda at the Central Council for Research in Ayurvedic Sciences (CCRAS), under the Ministry of Ayush, New Delhi. Currently, he serves as Officer on Special Duty – Technical to the Secretary of the Ministry of Ayush, Government of India. In this role, he assists in research and policy initiatives within the Ayush sector.

Dr. Goel completed his postgraduation in Kaumarbhritya (Ayurveda) from the National Institute of Ayurveda in Jaipur. He has actively participated in international and national committees, including the Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge, and Folklore (IGC) at WIPO in Geneva. He is also an expert member involved in formulating the WHO Global Strategy of Traditional Medicine 2025-2034. Furthermore, Dr. Goel has contributed to the development of various policies and regulations for the Government of India's Ayush sector.

His research experience in Ayurveda covers areas such as developing research protocols, clinical research in child health, nutritional disorders, local health traditions, systematic reviews, and public health initiatives. Dr. Goel has authored or co-authored more than 40 research papers in reputed peer-reviewed journals.



### **Mr. Anupam Kulshreshtha**

*Deputy Comptroller and Auditor General of India (Retd.)*  
Government of India

Mr. Kulshreshtha is recipient of the “Visionary leader Award” from ET Now (2013), presently teaching ‘Legal Aspects of Business’ at IMT, Ghaziabad. He is a Consultant with the World Bank. He was on the Board of GAIL, chaired Audit Committee. Mr. Kulshreshtha retired as Dy. Comptroller and Auditor General of India in March 2012. He has worked as Assistant Auditor General, Botswana (1998-2004) and assisted Auditor General, Maldives in 2009 with their Human Development Process. He was a Consultant with Auditor General, Nepal for one year. He was a visiting faculty at FMS, Delhi University, a resource person with IICA and many more. He has vast experience in training, and worked as a faculty at LBSNAA, Mussoorie, Director, National Academy of Audit and Accounts, Shimla, Director General, International Centre for Information Systems and Audit, NOIDA – an international training center of CAG of India.

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## Internal Resource Persons

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### **Professor Kumar Suresh**

*Professor*

Department of Educational Administration, NIEPA

Professor Kumar Suresh is Professor, Department of Educational Administration at NIEPA. He has also served as Honorary Professor at the central University of Kerala and Coordinator of NAAC at NIEPA. Spanning over 30 years of academic career, Professor Suresh has been associated with a number of national and international research collaboration including UNESCO, AAD (Hiroshima University), Forum of Federation, Canada, Bergoff Foundation, Germany; ICSSR- NRCT, Thailand. Awardee of Sauma cum Laud (High Distinction) in the course on Decentralisation and Governance at the Institute of Federalism, Editorial Boards of six national and international journals; and members of governing and academic bodies of universities and colleges besides being a member of over 50 expert committees of the UGC and ICSSR.



### **Professor Mona Khare**

*Professor and Head*

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Dr. Mona Khare is Professor & Head, Department of Educational Finance, National Institute of Educational Planning and Administration, New Delhi and member of 15th Finance Commission for Education sector funds estimation, Govt. of India. Consultant and expert with various international forums and Govt. bodies. She has many publications to her credit being author, reviewer and editor for renowned publishers like Routledge, Emerald, Springers, Sage, Cambridge, Oxford etc. Her latest book on “Sustainable and Dynamic Graduate Employability: A comparative overview across geographies” is being published by Routledge. She is co-author of The INDIA HIGHER EDUCATION REPORT 2020 on Employment and Employability.





**Professor Pradeep Kumar Misra**

*Professor and Director*

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Prof. Pradeep Kumar Misra, Director CPRHE, has Ph.D. degree in Education. Dr Misra has previously served as Dean & Professor at Faculty of Education in the Chaudhary Charan Singh University, Meerut. His research specializations are teacher education, educational technology, and vocational education. He has to his credit many publications in journals of international repute, authored reference books, and completed R&D projects. He has received several prestigious international research scholarships that include Commonwealth Academic Fellowship of CSC, UK; Doctoral and Senior Researcher Scholarship of DAAD, Germany; Erasmus Mundus Visiting Scholar Scholarship of European Commission. He has been a member of the academic bodies of several institutions and organizations.



**Prof. K. Srinivas**

*Professor and Head*

ICT and Project Management Unit, NIEPA

Prof. K. Srinivas holds a Ph.D. degree in Computer Science and has been utilizing Open Source ICT Tools and Technologies in Teaching, Learning and Student Evaluation since 1990, both at the Graduate and Post Graduate levels. His areas of interest are e-learning, blended learning, MOOCs, ICT- enabled Pedagogy, Computer Applications in Project Management and e-governance. He is having more than 30 years of Teaching, Research, Industry and Consultancy experience. Prof. K. Srinivas also conducts teacher training workshops both at School Education and Higher Education across the country for teachers. He has written several articles on different aspects of university automation, e-governance, Training needs, etc

**Capacity Development Programme in Educational Planning  
and Administration for the Principals of Ayurveda, Unani,  
Siddha and Sowa-Rigpa Colleges  
Batch-16 (1-5 July, 2024)**

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