



Policy Dialogue Webinar
On
Reforms for Diversity and Inclusion in Higher Education
Institutions in India
Tuesday 15 December 2020 | 15:00 – 17:30 hrs (IST)

Centre for Policy Research in Higher Education (CPRHE)
National Institute of Educational Planning and Administration, New Delhi

December, 2020

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Reforms for Diversity and Inclusion in Higher Education Institutions in India

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The Centre for Policy Research in Higher Education (CPRHE) of the National Institute of Educational Planning and Administration (NIEPA), New Delhi is organising a Policy Dialogue Webinar on “Reforms for Diversity and Inclusion in Higher Education Institutions in India” on 15 December 2020 at 15:00 hrs – 17:30 hrs (IST).

The empirical evidence generated by CPRHE/NIEPA study and other studies show the growing diversity of student body in institutions of higher education in India. A major share of the students in higher education in India belong to socially disadvantaged groups and economically poor households. Many of them are first generation higher education learners graduated from government schools in rural areas following regional language as the medium of instruction. The affirmative action policy, no doubt, has helped in bringing students from deprived groups and diverse backgrounds to institutions of higher education. However, the institutional structures and practices have been less sensitive to the changing dynamics in the classrooms and on the campuses as a result of the increasing student diversity.

The National Education Policy (NEP) 2020, while fixing targets for expanding higher education, emphasises on equity and inclusion as foundational premises for transforming education system in the country. It calls for evolving strategies at the institutional level to manage diversity so that the efforts initiated and success made at the entry level can be extended to facilitate academic integration and evolving inclusive campuses. This policy dialogue addresses the need for institutional reforms to evolve strategies to ensure equity in learning outcomes and in the employment markets.

The Major Objectives of the Policy Dialogue are:

1. To discuss the nature and forms of challenges faced by students from diverse socio-economic groups in HE institutions;
2. To analyse policy support to develop institutional diversity action plans to advance equity and inclusion in higher education in India;
3. To provide a platform to guide the development of an institutional diversity action plan for achieving academic integration and developing socially inclusive higher education campuses in India.

The webinar will bring together policy makers, institutional leaders and administrators and academics.

Speakers



Dr. (Mrs) Pankaj Mittal
Secretary General
Association of Indian
Universities (AIU) New Delhi



Dr. Jairam M. Khobragade
Director
The Institute of Science
Mumbai



Dr. Malish C.M.
Assistant Professor
CPRHE, NIEPA
New Delhi (Convenor)



Dr. Nidhi S. Sabharwal
Associate Professor
CPRHE, NIEPA
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Professor N. V. Varghese
Vice Chancellor
NIEPA, New Delhi
(Chairperson & Moderator)