



**National University of Educational Planning and Administration (NUEPA)**  
17-B, Sri Aurobindo Marg, New Delhi-110016

## **FACULTY RECRUITMENT**

The National University of Educational Planning and Administration (NUEPA), declared by the Government of India as a deemed to be university, is a premier institution engaged in teaching, research, capacity building and consultancy activities in the area of educational policy, planning and administration. The university is also engaged in activities aimed at enhancing the pool of trained educational planners and administrators and strengthening the capacity of institutions in the developing countries so as to enable them to effectively plan and manage their education systems and help achieve their educational development goals and targets in a sustainable manner. In addition, NUEPA is engaged in documentation and dissemination of information/knowledge, including research results, best practices and innovations, relating to educational policies and educational planning and management, among key policy makers and other stakeholders for addressing key education sector-related challenges. The university carries out its activities in close collaboration with the State/UT Governments. The university also maintains close collaboration with several national and international institutions and organizations, including the agencies, funds and programmes of the United Nations system, for addressing key education sector-related challenges.

The University has opening for various faculty positions at the level of Professor (Pay band: Rs. 37,400-67,000 + AGP Rs.10,000), Associate Professor (Pay band: Rs.15,600-39,100 + AGP Rs.9, 000) and Assistant Professor (Pay band: Rs.15,600-39,100 + AGP Rs.6, 000) for scholars with academic record of high distinction in disciplines relevant to the area of educational policy, planning and administration. All faculty members of the university are required to undertake both teaching and supervision of students at M Phil. and Ph.D. levels. They are also required to undertake intensive research and training activities in the area of educational policy, planning and administration from an inter-disciplinary perspective with special focus on school and non-formal education, inclusive education, higher education, teacher development and management, technical and vocational skill development, literacy and continuing education, as well as in other programmatic thrust areas of the university such as economics of education and educational finance, school governance and leadership, education of the disadvantaged, gender issues in education, early childhood care and education, education sector analysis and strategic planning, comparative and international education, educational statistics and research methods in education, education management information system, and internationalization of education.

The National University of Educational Planning and Administration (NUEPA) strives to combine its efforts for promoting quality educational opportunities and academic excellence with a work culture that values the faculty members' creativity and innovative practices. The University seeks to offer challenging and rewarding professional experience to those who seek opportunities to grow and excel in their professional fields. The university also provides a climate of scholarship that nurtures the faculty members' talents through opportunities for continuing professional development that help them achieve and perform at the highest scholarly levels.

Those who fulfill the eligibility criteria indicated below and are interested in joining the NUEPA may submit their applications and curriculum vitae indicating details of qualifications, employment record, work experience etc. along with a brief write-up on what contributions they could make to enable NUEPA to achieve its mission and objectives. A Committee will shortlist the respondents to this advertisement. The short listed candidates will be required to participate in a seminar or group discussion and appear for an interview to be organized in New Delhi. Candidates from outside Delhi called for seminar/group discussion and interview will be paid travel cost and per diem as per NUEPA rules.

## **1. ESSENTIAL QUALIFICATIONS AND PAY BAND + AGP/AGE**

### **1.1. Professor (Four posts) (Pay band: Rs.37, 400-67,000 + AGP Rs. 10,000 {Minimum pay to be fixed at Rs. 43,000 per month}).**

#### **1.1.1. Eligibility conditions for direct recruitment:**

- (a) An eminent scholar with Ph.D qualifications(s) in concerned/allied/relevant discipline relevant to the area of educational policy, planning and administration and published work of high quality, actively engaged in research with evidence of published work, with minimum of 10 publications as books and/or research/policy papers.
- (b) A minimum of ten years of teaching experience of guiding candidates for research at doctoral level.
- (c) Contribution to educational innovations, design of new curricula and courses, technology-mediated teaching-learning process.
- (c) A minimum score stipulated in Academic Performance Indicators (API) based Performance Base Appraisal System (PBAS) set out in UGC Regulations with in Appendix III of UGC Regulations 2010.

OR

An outstanding Professional, with established reputation in the field of educational policy, planning and administration who had made significant contribution to knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

#### **1.1.2. Eligibility conditions for Deputation/Transfer**

- a) Officers/Academics from Central or State Governments, Universities, Professional and Research Institutions/bodies:
  - (i) holding analogues post on regular basis; or
  - (ii) with five years of regular service in the post in the pay band of Rs. 37,400-67000 + AGP Rs. 8,700 from government source or five years regular service as Reader/Associate Professor or in the post in pay band of Rs. 37,400-67,000 with AGP Rs. 9,000 or equivalent; and

- b) Possessing qualifications and experience prescribed for direct recruits. (Period of deputation shall not ordinarily exceed four years)

**1.2. Associate Professor (One post) (Pay scale: Rs. 37,400-67,000 + AGP Rs. 9,000).**

**1.2.1. Eligibility conditions for direct recruitment:**

- (a) Good academic record with Ph. D. Degree in the concerned/allied/relevant discipline relevant to the area of educational policy, planning and administration.
- (b) A Master's degree in a subject relevant to the area of educational policy, planning and administration with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work of high quality and a minimum of five publications as books and/or research/policy papers.
- (d) Contribution to educational innovations, design of new curricula and courses, and technology-mediated teaching-learning process with evidence of having guided doctoral candidates and research students.
- (d) A minimum score stipulated in Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS), set out in Appendix III of UGC Regulations 2010.

OR

An outstanding professional, with established reputation in the field of educational policy, planning and administration, who had made significant contribution to knowledge in the concerned\*/allied relevant discipline, to be substantiated by credentials.

**1.2.2. Eligibility conditions for Deputation/Transfer**

- (a) Officers/Academics from Central or State Governments, Universities, Professional and Research Institutions/bodies:
  - (i) holding analogous post on regular basis; or
  - (ii) with five years of regular service in post in the pay band of Rs.15,600-39,100 + AGP Rs. 6,000 from government source or five years regular service as Lecturer/Associate Professor or in post in pay band of Rs. 15,600-39,100 + AGP Rs. 5,400 or equivalent; and
- (b) Possessing qualifications and experience prescribed for direct recruits mentioned above. (Period of deputation shall not ordinarily exceed three years)

**1.3. Assistant Professor (Five posts) (Pay band: Rs. 15600-39100 + AGP Rs. 6000).**

**1.3.1. Eligibility conditions for direct recruitment**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a subject relevant to the area of educational policy, planning and administration from an Indian University, or an equivalent degree from an accredited foreign university.
- (b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like the SLET/SET.
- (c) Notwithstanding anything contained in sub-clauses (a) and (b) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

**2. GENERAL CONDITIONS**

- (i) Reservation for SC/ST/OBC and Persons with Disabilities (PWD) exist as per GOI/UGC/NUEPA norms.
- (ii) Candidates already in employment under government/semi government organizations/ autonomous bodies should send their applications through proper channel.
- (iii) Candidates from outside Delhi called for seminar/group discussion and interview will be paid travel cost and per diem as per NUEPA rules.

**Notes:**

- (i) The services rendered on joining NUEPA after 1.1.2004 by those who are already on pension scheme in central universities/colleges and other institutions deemed to be universities under purview of UGC shall be permitted to continue to be governed under CCS (Pension) Rules, 1972 on joining of NUEPA.
- (ii) The services rendered on joining NUEPA after 1.1.2004 by those other than that stated at (i) above will be governed under new contributing pension scheme and no conversion shall be allowed.
- (iii) Five non-compound advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons holding degree of Ph.D. awarded in relevant discipline by the University following the process of admission registration, course work and external evaluation as per the UGC norms.
- (iv) M. Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compound advance increments.

- (v) Minimum requirements of qualifications and/of experience may be relaxed in respect of exceptionally outstanding candidate. The University reserves the right to fill up or not to fill up any or all the posts or to shortlist and select the candidates in any suitable position depending upon the qualification and experience required for the said post.

### **3. DEADLINE FOR SUBMISSION OF APPLICATIONS**

**Interested candidates may send their applications along with their curriculum vitae, the write-up and other documents in support of their qualifications and experience to reach NUEPA on or before 15 July 2011.**

REGISTRAR  
National University of Educational Planning and Administration (NUEPA)