

TERMS AND CONDITIONS

1. The Contractor shall provide the number of Security Personnel (Ex-servicemen and Civilians not above 50 years of age) as desired and required by NUEPA from time to time.
2. NUEPA shall, however, be free to ask the Contractor to withdraw any particular Guard(s) without disclosing any reason for the same.
3. The Contractor shall provide additional security staff to the NUEPA on a short notice as and when required by NUEPA.
4. Verification of Character and Antecedents of the security guards through the Police shall be the responsibility of the Contractor at the time of induction of such personnel in NUEPA and before deploying such guards in the premises, the Contractor shall intimate NUEPA with full particulars of guards and the document in support of its verification.
5. The Contractor shall immediately supply to NUEPA bio-data with photographs of all security guards pasted with it.
6. The Contractor will also submit the documents in respect of the Security Guards who will be posted with NUEPA the P.F. Accounts and about E.S.I. facilities being provided to the Security Staff by the Contractor at the end of the year
7. The Contractor shall arrange disbursement of wages in the first week of every month after its notification in the premises of the University during working hours and working days in presence of representative of NUEPA.
8. The Contractor will also not change any Guard without prior permission of NUEPA.
9. NUEPA shall not provide any transport, canteen, medical or living facility to the Security Guards
10. The Contractor and its Security Guards shall be responsible for the security of all the incoming and outgoing materials and for maintaining records of such materials in the registers to be provided by NUEPA and for keeping the keys in safe custody. Lathis, torches and other articles which are essential for maintaining security will be provided to the security personnel by the Contractor.
11. The Contractor and its Security Guards shall be responsible for the security of personnel and materials of NUEPA on the premises of their deployment as well as security of boundaries, buildings, parks and vehicles in the parking areas, fittings, fixtures, stores and equipments and office records.
12. The Security Personnel shall be in proper uniform while on duty and remain alert during the duty hours. The said uniform will be provided by the Contractor.
13. The Contractor shall be responsible and liable for all losses/damages which will be caused to the NUEPA and its property, on account of negligence, carelessness or dereliction of duty directly or indirectly on the part of security personnel and the Contractor.
14. The Security Personnel and any person appointed by the Contractor for performance of terms of the agreement and otherwise will not indulge in any criminal activities, mal-practices or undesirable act or any act which is not in consonance with the terms and conditions of the agreement and any act contrary to the directions and orders issued by NUEPA from time to time. In case of any breach on the part of the Contractor and/or any of its employees, the liability of the

Contractor and its employee shall be absolute and NUEPA shall not be liable for any criminal or civil liability in any manner on any account.

15. The Contractor shall have to change or replace Security Guards, if required and desired by NUEPA. It shall not be necessary for NUEPA to assign any reason to the Contractor or the Guards or any other person in respect of any such change or replacement required by NUEPA.
16. The Contractor shall make the payments to the Security Personnel employed by it as per Minimum rates of wages in Delhi. It is further undertaken that the Contractor would be solely responsible for all the legal obligations on staff employed by it and deployed for duties with NUEPA.