



NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University u/s-3 of the UGC Act, 1956)
17-B, Sri Aurobindo Marg, New Delhi – 110 016

MINUTES

26th Meeting of the Board of Management of NIEPA held on 25th November, 2022

The 26th meeting of the Board of Management of the National Institute of Educational Planning and Administration was held at the Board Room on November 25, 2022 at 11.00 a.m. with provisions also for the members to attend via video-conferencing in online mode.

The following members were present in the meeting:

1.	Prof. N. V. Varghese Vice Chancellor NIEPA, New Delhi	Chairperson
2.	Prof. Sudhanshu Bhushan Head, Department of Higher & Professional Education NIEPA, New Delhi	Member
3.	Prof. D.S. Chauhan Pro-Chancellor, GLA University Mathura-281 406	Member
4.	Prof. P. Duraisamy Former VC, University of Madras Chennai - 600 020	Member
5.	Prof. P.S. Rana Dean, Student Affairs & Head, Economics Hemvati Nandan Bahuguna Garhwal University Garhwal, Srinagar, Uttarakhand – 249161	Member
6.	Sh. Sudhir Kumar Samantary Deputy Secretary (PN-I)	Member

[Nominated by Ms. Neeta Prasad, Joint Secretary (ICC/P)]
Department of Higher Education
Ministry of Education, Shastri Bhawan
New Delhi – 110 001

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| 7. | Prof. A.K. Singh
Head, Department of Educational Policy,
NIEPA, New Delhi | Member |
| 8. | Dr. Sangeeta Angom
Associate Professor
Department of Higher and Professional Education
NIEPA, New Delhi | Member |
| 9. | Dr. Sandeep Chatterjee
Registrar,
NIEPA, New Delhi | Ex-Officio Secretary |

The above members attended the meeting in person. Amongst other regular members, Prof. Kapil Kapoor, Prof. Badri Narayan Tiwari and Prof. Shailendra Kumar Pokhriya could not attend the meeting, due to their preoccupations.

The Registrar & Secretary, Board of Management, welcomed all the members present in the meeting and gave a brief outline of the agenda. Prof. N.V Varghese, Vice-Chancellor and Chairperson of the Board of Management, called the meeting to order and extended a warm welcome to all the members of the Board.

The Chairperson, Board of Management, briefed the members about recent visit of NAAC peer review team and NIEPA getting accreditation with B++ grade (score of 2.99), and the institute having taken a decision to appeal this score, within the timelines, as per procedure. The conduct of Convocation and giving degrees to the graduating scholars (106-M.Phil., 27-Ph.D) and presence of Prof. Deepak Nayyar, Ex-Vice Chancellor, Delhi University, as the Chief Guest was another occasion to rejoice. The institute has seen visit of two Parliamentary Committees, viz., Official Language Implementation Committee and the Committee on Papers Laid on the Table (COPLAT), Rajya Sabha on March 7, 2022 and June 22, 2022 respectively, which were very successful. The 16th Institute Foundation Day was celebrated on August 24, 2022 and Nobel Laureate, Dr. Kailash

Sathyarathi delivering the Foundation day Lecture, was another event which we all cherish. The Institute also celebrated the National Education Day on November 11, 2022 and the Maulana Azad Memorial Lecture was delivered by Prof. Abhijit Pathak. The Institute has completed its 60 years, and the Diamond Jubilee Programme was celebrated on November 21, 2022 which was graced by Prof. Bhushan Patwardhan, Former Vice-Chairman, UGC. The Institute has made preparations for introduction of a Master's programme, M.A in Education & Development w.e.f. Academic Session 2023-24. Also to inform that Ministry has approved construction of the New Academic Building and initial funding support has been extended. A series of education studies and research is being done by the Institute, including those entrusted by the Nodal Ministry on 'Intellectual Heritage Studies'. The role of NIEPA in policy and planning, support to the Union and State Governments as well as to different Institutions over the past few decades since its year of incorporation, was also elaborated. It was informed that most of the information is available on the website and Institute will be happy to share any other information, as desired by the members.

The Chairperson, after making initial remarks and briefing about the Institute activities, requested the Registrar & Secretary, Board of Management, to take up the item wise agenda, for consideration of the members of the Board. The following agenda items were taken up for consideration of the Board and decision on each of the agenda items.

Agenda Item No.26.1

Confirmation of minutes of the previous meeting of the Board of Management (25th meeting, held on 24.03.2022).

The minutes of the previous (25th) meeting of the Board of Management held on March 24, 2022 was sent to all the members. A typographical error at Page-4 was corrected, with the name of new academic programme as MA in Education and Development.

Since there were no other comments or suggestions, it was resolved to approve and confirm the minutes of the 25th Meeting of the Board of Management, held on March 24, 2022 as circulated.

Agenda Item No.26.2

Considering Action Taken Report on the decisions taken by the Board of Management in its last meeting (25th meeting, held on 24.03.2022).

25.3.1 To report the status of Court Cases, in respect of Faculty and Group 'A' Officers, Group 'B' & 'C' employees

The Board noted the status and progress of the court cases and desired that the Legal Advisor / Legal Cell, NIEPA shall take action to expedite decision and closure of the cases.

25.3.2 Publishing of Institute's Annual Report for the Year 2020-21 (English and Hindi version)

The Board noted that printed copies of the NIEPA's Annual Report 2020-21 (English and Hindi Versions) were submitted to the Department of Higher Education (PN-1 Section), Ministry of Education, Shastri Bhawan, New Delhi on 11.04.2022 for onward processing and laying before both the Houses of Parliament. The date of laying of report in the Rajya Sabha & Lok Sabha through the Ministry of Education will be notified. The Annual Report 2021-22 is also ready to be sent to the Ministry.

25.3.3 Incorporation of Model Recruitment Rules for Staff Car-Drivers in the Revised Recruitment/Service Regulations 2020

The Board noted that Ministry has been approached vide Office Letter No. F.41-1/2020-21/Pers. dated 23.05.2022 for implementation of Model RRs for Staff Car Drivers w.e.f

04.07.2014 in place of 01.10.2018. The approval is awaited and a few observations as again raised by the Ministry vide its Letter No.1-17/2022-PN-I dated 25.05.2022, were replied on 04.11.2022.

25.9 Transfer of pensionary benefits in respect of Dr. Savita Kaushal, Associate Professor, to Jamia Millia Islamia, consequent on her relieve w.e.f. 30.09.2021.

The Board noted the correspondence with Jamia Millia Islamia (JMI) and the transfer of following pensionary benefits in respect of Dr. Savita Kaushal to JMI. It was noted that final GPF payment of Rs. 98,04,416/- will also be transferred soon.

(i) Pensionary Liabilities	: Rs. 60,22,687/-
(ii) Pensionary Gratuity	: Rs. 14,04,322/-
(iii) Leave encashment	: Rs. 13,47,236/-

25.11 To consider initiation of recruitment process for the post of Vice-Chancellor, NIEPA.

The Board noted the progress, formation of search-cum-selection committee and expressed satisfaction that appointment to the post of Vice Chancellor is expected to be completed by end of November' 2022.

25.12 To propose conducting Convocation and formal award of M.Phil-Ph.D. degrees to the students.

The Board noted that Convocation Ceremony was held on 21st October, 2022 and 133 degrees were conferred.

25.13 Implementation of National Academic Depository (NAD) and Digilocker in NIEPA, towards award of degree and maintenance of digital records.

The Board noted the efforts that in pursuance of the guidelines issued by the UGC from time-to-time, degrees have been uploaded on the NAD-DigiLocker platform.

25.3 Reporting Items

The Board noted the status of following court cases in respect of Group 'A' employees (Faculty & other Officers), being part of Agenda 25.3.1.

Sl. No	Court Case No.	Case Title	Status
1.	LPA No.. 144 of 2021	NIEPA Vs. Rashtriya Sanskrit Sansthan&O rs.	The Registrar, RSKS vide their Letter No. RSKS/39069(G)/2013/Admn /5332 dt. 24.01.2022 to Registrar, NIEPA {with a copy to the Joint Secretary (Languages), Department of Higher Education (Language Division), Ministry of Education} informed that the matter was placed before the Executive Council of Central Sanskrit University, Delhi in its 8 th Meeting held on 22.12.2021, wherein the Executive Council observed and decided in the matter as under: <i>"The Executive Council observed that liability towards pensionary benefits to Dr. Binod Kumar Singh did not accrue to the CSU. Hon'ble High Court of Delhi has also not issued any directions to the RSKS/CSU</i>

			<p><i>to grant pension and related benefits to Dr. Singh. As such, it was decided to send back the concerned amount through cheques to the NIEPA under intimation to the Ministry of Education."</i></p> <p>Therefore, RSKS returned four (04) cheques amounting to Rs. 32,32,166/- (Pro-rata pensionary benefits) and one (01) cheque of Rs. 2,05,794/- (GPF) in respect of Dr. B.K. Singh.</p> <p>NIEPA vide its Letter dated 02.03.2022 requested Advocate, NIEPA (with a copy to the Under Secretary, PN. I Section, Department of Higher Education, Ministry of Education) to look into the matter, provide legal opinion and further action to be taken in the matter.</p> <p>Reminder email dated 30.06.2022 & 18.07.2022 and Reminder Letter dated 18.08.2022 also sent to the Advocate.</p>
2.	W.P.(C) 6791/2022 Titled Binod Kumar Singh Vs. Central Sanskrit University, Formerly Rashtriya Sanskrit Sansthan & Others.	Binod Kumar Singh Vs. Central Sanskrit University &Others. (NIEPA is Respondent No. 2)	As informed by the LA, the next date of hearing is 31.01.2023.
3.	WP (C) 1443/2020 - Dr. P.	Prof. P. Geetha	As informed by the LA, the next date of hearing is 28.03.2023.

	Geetha Rani Vs. Vice Chancellor & Others	Rani, NIEPA Vs. NIEPA	
4.	CS DJ 511/2020 Titled G. Veerabahu Vs. Union of India & Others.	Shri G. Veerabahu, Administrative Officer, NIEPA Vs. NIEPA	As informed by the LA, the next date of hearing is 24.01.2023.
5.	WP (C) No.3478/2012	Rasmita Das Swain Vs. NIEPA	The case is admitted. To be listed in due course as a Regular matter. After 30.11.2015, the petition was not listed.
6.	RFA NO.255/2010	B.P. Khandelwal Vs. NIEPA	Mrs. Shail Khandelwal W/o Late Shri B. P. Khandelwal was allowed by the Court vide Order dated 13.08.2021 to be substituted as legal heir in place of deceased appellant, Shri B.P. Khandelwal. No date of hearing is yet fixed.

Agenda Item No. 26.3.2

Publishing of Institute's Annual Report for the Year 2021-22 (English and Hindi versions)

The Board noted that as per mandatory procedures, the Annual Accounts FY 2021-22, prepared by the Institute, duly certified by the Chartered Accountant, have been approved by the Finance Committee and the Board of Management by circulation of agenda and the Audit Certificate was received on 06.10.2022 after receiving the final SSR Report from DGACE (Director General of Audit Central Expenditure).

The Board resolved to approve the format and contents of the Annual Report 2021-22 as presented, along with Audited Statement of Accounts for the Financial Year 2021-22 and Certificate of Audit received from DGACE to be incorporated in the Annual Report 2021-22. It approved and recommended that copies of Annual Report FY 2021-22 (English and Hindi version) be submitted to the Nodal Ministry (Department of Higher Education, Ministry of Education), for onward submission and laying on the table of the Parliament.

Agenda Item No. 26.3.3

Implementation of Model Recruitment Rules in case of Staff Car Drivers

The Board noted that proposal regarding implementation of Model Recruitment Rules for Staff Car Drivers was approved by the Board of Management in the 19th Meeting held on 1st October, 2018 and a notification to this effect was circulated vide Institute Notification dated 22.05.2019. In the revised RR/SR, the Model Recruitment Rules which has already been approved by the Ministry in 2018 could not be incorporated during revision of RR in the year 2020 owing to oversight. To incorporate the provisions of Model Recruitment Rules in the revised RR/SR, a draft template of revised Recruitment Rules, incorporating the provisions of Model RR for Staff Car Drivers was forwarded to Ministry vide NIEPA office letter dated 22.04.2022. Subsequently, the Ministry vide its letter dated 25.05.2022 sought some information (comparative statement of approved RRs) from the Institute and the Institute has supplied the desired information vide its letter dated 29.06.2022.

The Board further noted that in reference to Office Letter dated 29.06.2022, the Ministry has asked to furnish some more information on the matter, which has also been replied vide NIEPA Office Letter dated 04.11.2022. As

the proposal regarding implementation of Model Recruitment Rules for Staff Car Drivers has already been approved by the Ministry in the year 2018. It is only for its incorporation in the revised RR which is left out due to oversight.

Based on above, the Board resolved to recommend incorporation of provisions of Model Recruitment Rules in the Revised RR, as approved in the year 2020 so that a consolidated Recruitment Rule for Drivers is available at one place. The Board also desired that as the matter is currently being examined by the Nodal Ministry (Department of Higher Education, Ministry of Education), in the light of comments provided by NIEPA, we shall wait for their decision and approval, being empowered to approve the RRs or revision thereof.

Agenda Item No. 26.3.4

Special drive to fill the backlog vacancies on mission mode: Status of vacant posts (a) teaching, and (b) non-teaching positions.

The Board noted that Ministry of Education vide Letter No. 1-24/2022-PN.I dated 20.09.2022 has communicated to take Mission Mode approach in filling up of vacancies of Faculty members and Implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 in Central Funded Technical Institutions (CFTIs), and also for the Non-Teaching Staff under Group A, B & C. The Board noted the progress of filling the posts as follows :

- (a) The Institute has advertised three posts of Professors (UR-1, SC-1, OBC-1) inviting online applications. Detailed advertisement along with application form was uploaded on Institute's website. Last date for receipt of online applications was 16.03.2022. Screening Committee submitted a list of candidates shortlisted to be called for interview, which was later

confirmed by the IQAC. Interviews for the above positions were conducted on 25.08.2022 and minutes of the Selection Committee were placed in a sealed cover to be considered by the Board of Management. Meanwhile taking cognizance of a complaint, the Ministry of Education has written a letter (No. 1-22/2022-PN-I dated 26.08.2022), to withhold the results of the Selection Committee.

(b) The Institute has 04 backlog vacancies of Non-Teaching Staff as under :

Sl. No.	Name of the post	Vacancy	Pay Scale
1.	Stenographer Grade-II	SC-01	Level-4
2.	Lower Division Clerk	SC-01 , OBC-01	Level-2
3.	Multi-Tasking Staff	SC-01	Level-1

(i) Stenographer Grade-II

To fill up backlog vacancy of Stenographer-II, as per approved RRs the Staff Selection Commission (SSC) was approached through Ministry to provide bio-data of the qualified candidates. In response, the SSC has informed through Ministry that Autonomous Bodies can utilize the list of candidates appearing in the final stage of each recruitment process to be displayed by the recruiting agencies on NCS Portal, in terms of DoP&T's OMs dated 21.06.2016, 19.07.2017 and 21.12.2020. In compliance thereto, the Institute enquired from 'Help Desk' of NCS Portal about the procedure to be followed. It was informed by them that to have access to any information available on NCS Portal, the Institute has to register itself on the portal. Accordingly, necessary steps are being taken in this regard.

(ii) Lower Division Clerk

The short advertisement and detail advertisement was posted on the website on 16.10.2022 and published in the Employment News (15-

21 October, 2022). The closing date was 15.11.2022. Online applications received are being processed

(iii) Multi Tasking Staff

One backlog vacancy of MTS is required to be filled up on regular basis. The mode of recruitment to fill up the post as per existing Recruitment Rules is by 'outsourcing'. Since, it is a backlog post, the recommendation is to kindly approve this one single post through 'Direct Recruitment' as applicable in the Recruitment Rules, before its revision.

(iv) Computer Programme

One post of Computer Programme Pay Level-7,(scale 44,900-1,42,400/-, SC-01) was advertised in the Employment News dated 15-21 October, 2022. The closing date was 15.11.2022. Online applications received are being processed.

Agenda Item No. 26.3.5

Conduct of Convocation Ceremony and formal award of M. Phil-Ph.D. degrees to the students.

The Board noted that a Convocation ceremony was held recently on October 21, 2022 at the PHD Chamber of Commerce and Industry, PHD House, New Delhi to confer degrees to 27 Ph.D and 106 M.Phil scholars, passing out during the year 2016 to 2022. Prof. Deepak Nayyar, Ex. Vice - Chancellor, University of Delhi graced the occasion as the Chief Guest.

Programme	2016	2017	2018	2019	2020	2021	2022	Total
M.Phil	16	08	10	17	17	16	22	106
Ph.D	02	01	02	05	07	08	02	27
Total	18	09	12	22	24	24	24	133

The Board resolved to appreciate the proposal and approved the degrees conferred on the M.Phil and Ph.D scholars, thereby clearing the backlog of degrees and desired that it shall be held every alternate year to timely give degrees to its passouts.

Agenda Item No. 26.3.6

To consider appointment of Part-time Chief Vigilance Officer (CVO), NIEPA

The Board noted and approved that present part-time CVO, Prof. Sunita Chugh, who has assumed the charge since 11.09.2018, shall continue to hold office till the time a new part-time CVO is appointed by the Nodal Ministry or date of her superannuation i.e., 30.04.2023 (on attaining the age of 65 years), whichever is earlier.

The Board also noted that vide earlier approval, three names have been recommended by the Institute for part-time CVO, with all relevant documents, approval on which is awaited. This shall be followed up with the Ministry and expedited.

Agenda Item No. 26.3.7

Visit of the Parliamentary Committee to NIEPA on June 22, 2022 : COPLOT (Committee on Papers Laid on the Table), Rajya Sabha

The Board took a note about the visit of COPLOT (Committee on Papers Laid on the Table), Rajya Sabha, which visited the Institute on June 22, 2022 and have seen compliance on submission of Annual Report and Audited Accounts of the Institute for the period under reference 2015-16 to 2019-20.. The Board expressed satisfaction, expecting that in future due care shall be taken to submit such documents in time.

Financial Year	Date of submission to the Nodal Ministry (MoE)		Date of Papers laid on the Table of the Parliament (LS/RS)	
	Audit Reports received from CAG	Annual Report	Lok Sabha	Rajya Sabha
2015-16	07.06.2019	17.12.2019	23.03.2020	19.03.2020

2016-17	29.11.2019	22.09.2020	13.02.2021	17.03.2021
2017-18	29.11.2019	05.07.2021	29.11.2021	10.08.2021
2018-19	29.11.2019	28.07.2021	29.11.2021	10.08.2021
2019-20	22.01.2021	27.10.2021	13.12.2021	15.12.2021
2020-21	24.03.2022	10.03.2022	08.08.2022	--

Agenda Item No. 26.3.8

To consider matters pertaining to disciplinary proceedings on Shri G. Veerabahu and other service matters raised by him.

The Board noted that disciplinary proceedings have been initiated against Shri G. Veerabahu, Administrative Officer, and Memorandum No. 10-1/2014-Pers.(Acad.) dated 12.05.2022, was served on him. His written statement of defence / explanation dated 24.05.2022 (received on 31.05.2022), denying the charges are carefully perused and as a transparent process, it is now decided to proceed with the inquiry and appoint an Inquiry Committee.

As the Disciplinary Authority, the Board of Management further observed that his joining is not warranted and any decision on his salary and entitlements will be decided only after the conclusion of the disciplinary proceedings and his stay or presence during inquiry or holding the proceedings online based on mutual convenience shall be decided by the Inquiry Committee, purely on need basis. The Vice Chancellor, as Chairperson of the Board of Management is authorised to appoint the members of the Inquiry Committee and take the matter forward and complete the process at its earliest and report to the Board of Management.

Agenda Item No. 26.3.9

To report the status of the Enrolment of NIEPA employees with CGHS

The Board noted that Institute has requested the Ministry of Education to consider enrolment of NIEPA employees with CGHS and to pursue the matter with the

Directorate General of Health Services, Ministry of Health & Family Welfare Government of India. Subsequently, the Nodal Ministry, (Ministry of Education, PN-I) has forwarded the request vide Letter No. 1-16/2021-PN.-I dated 18.08.2022, to Directorate General of Central Health Schemes, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi, to consider the working employees of NIEPA to be covered under CGHS. A reply / consent of the Ministry of Health & Family Welfare is awaited. The Institute has already sent a reminder note dated 04.11.2022 in this regard.

The Board recommended to follow up the matter with the Ministry of Education and Ministry of Health & Family Welfare, as applicable, to get an early reply and services.

Agenda Item No. 26.3.10

Proposed construction of New multi-storied Academic Building in NIEPA

The Board noted that Ministry of Education has conveyed A/a and E/s vide Letter No. 2-1/2018-PN.I-Part(1) dated June 13, 2022 towards construction of a New Academic Building for NIEPA at a Preliminary Estimate of Rs. 30.56 Crore. After obtaining clearances from statutory bodies / local authorities, the CPWD as Nodal Agency, has invited NIT under the deposit work scheme and NIEPA has released funds initially of Rs. 8.00 Crore from available grants / budget (OH-31). Further, as per Letter No. 9713 dated August 17, 2022 received from Tree Officer & Deputy Conservator of Forest (South Delhi), Institute has deposited Rs. 14,82,000/- as security towards permission for felling of 11 numbers of trees and transplantation of 15 number of trees, in approved layout area. The total built up area 2826 sq. mtr, of the proposed building however remained the same. Following rooms / facilities have been proposed in the new building:

Sl. No.	Level / Floor	Facilities
1.	Frame Structure	Basement + Ground + 5 storied

2.	Basement	Two wheeler parking plus Fire Sump and Fire Pump room
3.	Ground Floor	Two Faculty Rooms, Four Class Rooms, One Store Room
4.	First Floor	Two Faculty Rooms, Three Class Rooms, Canteen
5.	Second Floor	Two Faculty rooms, Four Class rooms, Three other rooms
6.	Third Floor	Two Faculty rooms, Four Class rooms, Three other rooms
7.	Fourth Floor	Two Faculty rooms, Four Class rooms, Three other rooms
8.	Fifth Floor	Multipurpose Hall with entrance Foyer

The Board appreciated the efforts and approved the A/a and E/s proposed for the building and funds/budget needed for completing the project within the time-schedule. The Board desired to get a six-monthly update on the status of construction and felt that it will meet the long standing need of academic space for the institute.

Agenda Item No. 26.3.11

Samarth eGov ERP Implementation Status

The Board noted that NIEPA has done on-boarding of Samarth eGovt Suite, an open-source process automation platform through the Institute of Informatics & Communication, University of Delhi, developed in collaboration with the Ministry of Education. It also noted that the software has 9 core modules and 40+ sub modules to facilitate the functioning of business processes of an Institute / University. At present, NIEPA has implemented the core module and sub-modules of leave management, payroll management, payment gateway integration and the recruitment module.

The Board appreciated the initiative and desired that within next six to twelve months, the entire Samarth eGovt Suite, will be implemented and put to use.

Agenda Item No. 26.3.12

NAAC Accreditation process and visit of the NAAC Team

The Board noted that NAAC Peer Review Team has visited the Institute during 12 – 14 October, 2022 and the Institute is now accredited with a B++ grade (score of 2.99), based on a 5-year period, 2016 – 2020 1st cycle evaluation, as communicated on October 18, 2022.

The Board also noted that not satisfied with the score, the Institute has decided to submit a representation against the score / assessment, and has submitted its appeal dated 30.10.2022 to NAAC, to look into the matter.

Agenda Item No. 26.3.13

Diamond Jubilee Celebrations: Celebrating 60 years of NIEPA

The Board complimented all stakeholders of NIEPA on the completion of 60 glorious years and noted the programmes held on this occasion. It also appreciated the concept of commemorative logo, which was designed through NID Kurukshetra, organising a design contest. It also noted and appreciated the richness of commemorative volume, released on November 22, 2022 at the India Habitat Centre (IHC), on this august occasion.

Agenda Item No. 26.3.14

Empanelment of Legal Counsel/Legal Advisor

The Board noted that matter is pending long since 22nd Meeting of Board of Management (BOM) held on 30.07.2020. The Institute has received very valuable inputs from neighbouring Institutes / Universities, which shall be looked into and a panel of advocates be drawn. As a reference guideline,

the fee structure and other modalities, issued by Department of Legal Affairs, Ministry of Law & Justice, Government of India [OM No. 26(1)/2014/judl. Dated 01.10.2015] be followed.

Agenda Item No. 26.3.15

To consider introducing a new programme of Master of Arts in Education and Development, from the Academic Session 2023-24

The Board noted the recommendations of Board of Studies and the Academic Council to start a 2-year PG programme w.e.f. Academic Session 2023-24, titled *Master of Arts in Education and Development*. As a matter of background, it noted that in 2018, the UGC committee, which visited the institute, has recommended for introduction of a Master's Programme [Ref. UGC Letter No. 6-6/2002(CPP-I/DU) dated 06.12.2018], where it was felt that NIEPA shall expand the scope by offering and increasing the number of Master's programme, over a period of time.

The Board noted that MA in Education and Development at NIEPA is aimed for graduate students coming from multidisciplinary backgrounds and the programme aims to help the student acquire an understanding of development and education from interdisciplinary, comparative, and international perspectives and to reflect critically on a wide range of contemporary debates and issues concerning education and development. The programme aspires to equip students with enough understanding and skill to conduct an empirical analysis of educational development issues and activities and also to critique current educational policies, programmes, and practices for development at regional, national, and international levels.

The Board further noted the programme structure, where this 2-year program will have three essential components: the core courses, the electives and the field-based activity or the project work. The course is

divided into four semesters and each semester has three core courses, one elective course to be chosen by the students and two field-based activities. Each core course as well as the elective will be of four credits and the field-based activity or project is for two credits each. The credit compliance, layout and nomenclature shall be as per the UGC guidelines.

The Board appreciated the effort, approved and recommended the programme to be offered from the Academic Session 2023-24.

The Board further desired that recommendations of the Board of Studies [11th meeting, dated 01.11.2022] and Academic Council [30th meeting, dated 10.11.2022] be looked into carefully and complied with. The Institute may approach the UGC and the Nodal Ministry (Ministry of Education), for necessary approvals, required if any, and for funding support etc.

Agenda Item 26.4

Confirmation of Minutes of the 11th Meeting of the Board of Studies held on 1st November, 2022.

The Board noted and approved the minutes of the Board of Studies [11th meeting, dated 01.11.2022], as approved by the members, after circulation.

Agenda Item 26.5

Confirmation of Minutes of the 30th meeting of the Academic Council held on 10th November, 2022.

The Board noted and approved the minutes of the Academic Council [30th meeting, dated 10.11.2022], as approved by the members, after circulation.

Agenda Item 26.6

Confirmation of Minutes of the 33rd meeting of the Finance Committee held on 16th November, 2022.

The Board noted and approved the minutes of the Finance Committee [33rd meeting, dated 16.11.2022], as approved by the members, after circulation.

Agenda Item 26.7

Confirmation of Minutes of the 3rd meeting of the Planning & Monitoring Board held on 16th November, 2022.

The Board noted and approved the minutes of the Planning & Monitoring Board [3rd meeting, dated 16.11.2022], as approved by the members, after circulation.

Agenda Item No. 26.8

To consider status of case(s) filed by Shri G. Veerabahu, Administrative Officer, NIEPA:

- (i) Case No. CS DJ 511/2020 titled "Shri G. Veerabahu Vs. Union of India & Ors." In Saket Court, New Delhi**
- (ii) Case W.P. (MD)/6281/2020 in Madurai Bench of Hon'ble High Court of Madras**

The Board noted that Shri G. Veerabahu has filed a Case No. CS DJ 511/2020 in the Saket Court, Delhi, which was listed before the Ld. Judge on 08.02.2021. After hearing submissions, the Hon'ble Court has issued summons to Defendant No.1 (Ministry of Education, Union of India), Defendant No.2 (NIEPA), Defendant No.7 (Indian Institute of Management, Trichy) and Defendant No.9 (NIT, Trichy). The Ld. Judge in its order dated 08.02.2021 held that Defendant No.3 (Prof. N. V. Varghese), Defendant No.4 (Prof. Kumar Suresh), Defendant No.5 (Sh. P. P. Saxena), Defendant No. 6 (Sh. Sanjay Kumar Sinha), Defendant No.8 (Dr. Bhimaraya Metri) & Defendant No.10 (Dr. Mini Shaji Thomas) cannot be held

responsible in their personal capacity to pay the damages. The previous date of hearing in the matter was 30.09.2022 and now the next date of hearing is 24.01.2023.

The Board observed that all expenses related to the legal processes of the defendants of NIEPA, mentioned at Nos. 3, 4 and 5, will be borne by the Institute.

The Board further noted that Shri G. Veerabahu has filed another Case W.P. (MD)/6281/2020 in Madurai Bench of Hon'ble High Court of Madras. From the list of Respondents, it is observed that NIEPA is not a Respondent. However the Legal Advisor or Advocate on Record, NIEPA be requested to be present and represent matters, if any, safeguarding the interest of the Institute.

Agenda Item No. 26.9

To consider extension of term of Project - Unit for International Cooperation (UIC) in Education at NIEPA

The Board noted that UIC which has become operational w.e.f. 18.10.2019 is functioning in close collaboration with ICC Division, Ministry of Education, in project mode initially for a period of three years. Since then, the Unit is working with the following staff and present term of UIC of three (03) years has since completed on 17.10.2022.

Designation	Sanctioned	In position
Advisor	01	01
Deputy Advisor	05	03
Junior Consultant	02	01
Data Entry Operator	02	01
Multi-Tasking Staff	01	---

The Board noted that Institute has sent a request [Letter No. 14-1/2019-Acad. (UIC) dated 22.07.2022 and again on 28.09.2022], regarding extension of term of

UIC along with a comprehensive proposal, details of estimated expenditure and manpower to be engaged during extended period. This also contained work plans for the year 2022-2023 and 2023-2024 and requested the Nodal Ministry to communicate its approval in the above matter and budget support.

The Board of Management agreed to the proposal and desired that a communication shall be obtained from the Nodal Ministry to consider extension upto March' 2024 and budgetary support thereof.

Agenda Item No. 26.10

To consider regularization of faculty positions in the Centre for Policy Research in Higher Education (CPRHE)

The Board noted that present term of CPRHE staff on contract, is up to 31.03.2023. A proposal dated 24.03.2022 and again a detailed proposal dated 14.10.2022 have been sent to the Department of Higher Education, Ministry of Education to consider regularisation of the posts.

The Ministry representative apprised the Board that the matter is being examined and will be communicated shortly after taking inputs from the Internal Finance Division.

Agenda Item No. 26.11

Matter regarding Conversion of ten (10) posts of Research and Training Associates (RTAs) into Assistant Professor

The Board noted that recommendations of the three Member Board's Sub-Committee was considered by the Ministry and a few other letters dated 14.01.2022, 09.03.2022 and 09.08.2022 were sent in order to find an amicable settlement of the case. The Department of Higher Education, Ministry of Education

vide their Letter No. 1-25/2009-PN-II/PN-I dated 26.08.2022 informed that the above matter is currently under examination in Department of Expenditure, Ministry of Finance and desired a few more information. The Institute vide letter dated 02.11.2022 submitted detailed information

The Board noted that Ministry of Education, (PN-I) has vide its Letter [No. 1-25/2009-PN-II/PN-I dated 15.11.2022] agreed to settle the matter, with the following observations :

The proposal of NIEPA for creation of posts of Assistant Professors on supernumerary basis was examined by Department of Expenditure (DoE) and it has agreed to with the following conditions :

- (i) 10 supernumerary post of Assistant Professor [pre-revised scale of PB-2 with academic Grade Pay of Rs. 6000] may be created from the date of these were filled by promotion or direct recruitment, as the case may be, till these are vacated due to promotion, retirement etc.
- (ii) 10 RTA posts which were upgraded in 2007 shall not be filled and abolition orders shall be issued.
- (iii) Supernumerary posts shall be personal to the employees and once the employees vacate these posts, these will cease to exist.
- (iv) This will not be cited as a precedent.
- (v) NIEPA may re-look into the irregularities committed in 2007 and 2012 and take corrective measures. Responsibilities may be fixed on erring officers / officials. Further check and balances may be put in place so that such irregularities does not recur.

NIEPA is therefore requested to comply with the directions of DoE and submit a compliance report before creating supernumerary posts of Assistant Professor.

The Board of Management approved the proposal and also extended thanks to three Member Board's Sub-Committee and the Ministry of Education for this support and settling a long standing issue.

Agenda Item No. 26.12

To consider promotion of Assistant Professor from Academic Level 11 to Academic Level 12 under CAS.

The Board noted that the following faculty were considered for promotion under Career Advancement Scheme, who have been appointed as Assistant Professor (Academic Level-10 : Rs.57,700 - 1,82,400) and are currently working in Academic Level 11 (Rs. 68,900-2,05,500)..

The Board noted that under the UGC guidelines and stage of promotion, they have been considered from Assistant Professor, Stage-2 (AGP Rs. 7,000) to Stage-3 (AGP Rs. 8,000) as per 6th CPC or Academic Level-11 (Senior Scale) : Rs. 68,900-2,05,500 to Academic Level-12 (Selection Grade): Rs. 79,800 - 2,11,500, as per 7th CPC.

Sl. No.	Name of the Faculty	Date of Joining	Date of 1st promotion (appointment in Academic Level-11)	Due for 2nd promotion /date of completion of 5years in Academic Level-11	Date of eligibility for placement to Academic Level-12
1.	Dr. V. Sucharita Asst. Professor	31.05.2012	31.05.2016	30.05.2021	31.05.2021
2.	Dr. Kashyapi Awasthi Asst. Professor	25.05.2012	25.05.2016	24.05.2021	25.05.2021
3.	Dr. Mona Sedwal Asst. Professor	21.05.2012	21.05.2016	20.05.2021	21.05.2021
4.	Dr. Suman Negi Asst. Professor	04.06.2012	04.06.2016	03.06.2021	04.06.2021

The Board noted that above faculty have fulfilled all requirements and the Screening Committee have found them fit for the promotion from Academic Level-11 to Academic Level-12 under Career Advancement Scheme.

It considered the following documents :

1. Minutes of IQAC meeting
2. MoA, RR and SR 2020 of NIEPA for the post of Assistant Professor – Senior and Selection Grade.
3. UGC Regulations, 2018
4. Assessment Proforma submitted by individual faculty, as per Table 1 & 2 of Appendix-II of UGC Guidelines 2018
5. Self-Assessment Report for the last five years.
6. Any other representation of the candidate.

The Board approved the Minutes of the Screening Committee, placed before it as the Appointing Authority.

Agenda Item No. 26.13

To consider promotion /recruitment to the post of Senior Professor.

The Board noted the UGC guidelines / Regulations, 2018 and provision in the Service Rules of NIEPA that up to 10 percent of the existing sanctioned strength of Professors in the University may be appointed as Senior Professor in the Universities, through direct recruitment.

The Board further noted that Institute has following sanctioned posts and in such case 1/10th of the Sanctioned posts of Professors are promoted from Professor (Stage 5/AGP Rs. 10,000 to Senior Professor (Higher Academic Grade) or Rs. 1,44,200 - Rs. 2,18,000 (Level-14) to Rs. 1,82,200-Rs. 2,24,000/- (Level-15) as per 7th CPC :

Sl. No,	Number of Sanctioned Posts	Designation	Revised Scale of Pay Seventh CPC
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1.	1	Vice-Chancellor	Rs. 2,10,000/- Fixed + Special Allowance of Rs. 11,250/-
2.	1/10 th of sanctioned posts of Professors	Senior Professor	Level 15 (Rs. 1,82,200-2,24,100)
3.	10	Professor	Academic Level 14 (Rs. 1,44,200-2,18,200)
4.	12	Associate Professor	Academic Level 13A (Rs. 1,31,400-2,17,100/-)
5.	10	Assistant Professor	Academic Level 10 (Rs. 57,000-1,82,400/-)

As per guidelines (SR-28.5), a Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject-experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Regulations. The composition of the Selection Committee is described under SR-13.

The Selection Committee met on 21.11.2022 to conduct interview and consider Prof. Sudhanshu Bhushan (Date of Joining : 24.04.2003) for promotion to the post of Senior Professor in reference to the Notification No. 14-4/2013 Acad. (Misc.) (CAS) dated 15.11.2022, which became vacant w.e.f. 01.06.2017.

It considered the following documents :

1. Minutes of IQAC meeting held on 07.11.2022
2. MoA, RR and SR 2020 of NIEPA for the post of Senior Professor
3. UGC Regulations, 2018
4. Assessment Proforma submitted by Prof. Sudhanshu Bhushan
5. Self-Assessment Report for the last five years submitted by Prof. Sudhanshu Bhushan

6. Assessment Report of publications of Prof. Sudhanshu Bhushan by 3 External Experts.
7. Plagiarism Report of publications

The Board noted that above faculty has fulfilled all requirements and the Selection Committee has found him fit for the promotion from Academic Level-14 to Academic Level-15 w.e.f. 01.06.2017 F/N, i.e., from the date of eligibility, under the said guideline (SR-28.5) of NIEPA, read along with the UGC Regulations, 2018.

The Board approved the Minutes of the Selection Committee, placed before it as the Appointing Authority.

The meeting of the Board of Management ended with thanks to all the members by the Chair. The members also extended special thanks to the Vice-Chancellor for his invaluable services and wished him the best for his post-retirement life.



(Prof. N. V. Varghese)

Vice-Chancellor & Chairperson



(Dr. Sandeep Chatterjee)

Registrar & Ex-officio Secretary

December 2, 2022