



**NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION**  
(Deemed to be University)

**Minutes of the 23<sup>rd</sup> Meeting of the Board of Management of NIEPA held on March 26, 2021 at 11.00 a.m. in online mode through Google Meet App**

**Present :**

1. Prof. N. V. Varghese  
Vice Chancellor,  
NIEPA, New Delhi  
Chairperson
2. Prof. Sudhanshu Bhushan  
Professor & Head  
Department of Higher & Professional  
Education, NIEPA, New Delhi  
Member
3. Prof. Kapil Kapoor  
Former Pro-VC, JNU  
B-2/332, Ekta Garden,  
9-I.P.Extension, Mother Dairy Marg,  
Delhi -110092.  
Member
4. Prof. D.S. Chauhan  
Vice-Chancellor  
GLA University, 17km Stone, NH-2,  
Mathura-Delhi Road, P.O. Chaumuhan,  
Mathura-281406 (U.P.)  
Member
5. Prof. P. Duraisamy  
Former VC, University of Madras,  
New No. 3 [Old No. 2/1], Third Street  
Nehru Nagar, Adyar,  
Chennai - 600 020.  
Member
6. Ms. Neeta Prasad  
Joint Secretary (ICC/P)  
Department of Higher Education  
Ministry of Education  
Shastri Bhawan, New Delhi  
Member

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|-----|---|-------------------------|
| 7.  | Prof. A.K. Singh<br>Professor & Head<br>Department of Educational Policy,<br>NIEPA, New Delhi   | Member                  |
| 8.  | Prof. Aarti Srivastava,<br>Associate Professor<br>Department of Higher and Professional<br>Education, NIEPA, New Delhi  | Member                  |
| 9.  | Prof. Badri Narayan Tiwari<br>Director<br>G.B. Pant Social Science Institute,<br>Jhusi, Prayagraj – 211019 (U.P)  | Member                  |
| 10. | Prof. P.S. Rana<br>Professor & Head, Economics<br>Hemvati Nandan Bahuguna Garhwal<br>University Garhwal,<br>Srinagar – 246174 (Uttarakhand)   | Member                  |
| 11. | Prof. Shailendra Kumar Pokhriyal<br>Consultant, Global University System India<br>Private Ltd., Gurugram (Haryana)<br>Ex-Professor, University of Petroleum and<br>Energy Studies, Dehradun | Member                  |
| 12. | Dr. Sandeep Chatterjee<br>Registrar,<br>NIEPA, New Delhi  | Ex-officio<br>Secretary |

Prof. N.V Varghese, Vice-Chancellor and Chairperson of the Board of Management called the meeting to order. Being a newly constituted Board, after adoption of the revised Memorandum of Association and Rules, 2020 of the Institute and this being the first meeting, he extended a warm welcome to all the members of the Board.

The members at Sr. No. 3, 4, 5, 6, 9, 10 and 11 attended the meeting through virtual mode (Google Meet App), and others in person.

The Registrar & Ex-Officio Secretary, NIEPA briefed about the composition of newly constituted Board of Management, as per the provision contained in the revised Memorandum of Association and Rules, 2020 of the Institute. It was mentioned that

documents related to the revised MoA, RRs & SRs and composition of various Statutory Committees are posted on the Institute website for information of all concerned. On behalf of the Board, he also placed on record special thanks and appreciation for the outgoing members, of the previous Board, namely, Prof. B. L. Chaudhary, Prof. Amit Garg, Prof. Rama Mishra as nominees of the President, NIEPA and Dr. N. Saravana Kumar representing Ministry of Education, Government of India. Thanks were also proposed for the members of the faculty of NIEPA for their valuable contribution to the Board of Management.

The Vice-Chancellor briefed the Board members about NIEPA and its various activities. He emphasized the contributions and role of NIEPA in policy and planning, support to the Union and State Governments as well as to different Institutions over the past few decades since its year of incorporation. He informed the members about the teaching, training and capacity building programmes being offered by the Institute and recent efforts made during the period of pandemic. A smooth transition has happened from face-to-face to conduct of online programmes, where an All India M.Phil-Ph.D entrance exam was also conducted online without any hassles and there has been no delay or disruption in the academic activities, semester teaching and declaration of results etc. Recently NIEPA has brought out its Perspective Plan 2020 – 2030 and also contributing to policy support and advocacy in implementation of NEP 2020. Besides almost all publications available to the academic world, the key document titled “NEP 2020 – Implementation Strategies” is also available on the Institute homepage. A brief view of the projects completed and ongoing, sponsored by the Ministry of Education and other agencies, research work being carried out by the faculty in the departments/centres and academic programmes, students strength, their research interests etc., were also discussed. It was decided to share some more information and website links hosting the information with the members.

The Chairperson, after making initial remarks and briefing about the Institute activities, requested the Registrar & Secretary, Board of Management, to take up the agenda-wise items for consideration of the members of the Board. The following agenda items were taken up for consideration of the Board and decision on each of the agenda items.

### **Agenda Item No. 23.1**

**Confirmation of minutes of the last (22<sup>nd</sup>) meeting of Board of Management held on 30.07.2020.**

The Board of Management resolved to confirm the minutes of the 22<sup>nd</sup> meeting of the Board held on 30.07.2020.

### **Agenda Item No. 23.2**

**Considering Action Taken Report on the decisions taken by the Board of Management in its last (22<sup>nd</sup>) meeting held on 30.07.2020. To also consider the additional information with respect to Items placed in the 21<sup>st</sup> Meeting of Board of Management held on 08.11.2019.**

The Board of Management noted the information about action taken on each items, with satisfaction.

### **Agenda Item No. 23.3 : Reporting Items**

The following Reporting items of Agenda were taken up for information and consideration of the Board.

#### **Agenda Item No. 23.3.1**

**Deputation of Prof. P. Geetha Rani as Visiting Professor, ICCR's Chair of Indian Studies at PNG University of Technology, Papua New Guinea**

The Board was apprised that Prof. P. Geetha Rani was relived on 21.01.2021 (A/N), to take up the assignment of ICCR Chair Professor, Department of Business Studies, University of Technology, Port Moresby Province, Papua New Guinea, on deputation basis, for a period of two years.

The Board also noted the affidavit and declaration about the payment of Leave Salary and Pension Contribution signed by Prof. Geetha Rani, and endorsement made vide Office Order No. 253/2020-2021-NIEPA dated 21.01.2021 to the Programme Director (Chairs), ICCR, New Delhi, facilitating the relieve.

The Board approved the deputation and appreciated the process being followed, starting from empanelment till relive of the faculty and sparing one faculty from NIEPA in strengthening the Cultural Centre and University Chair of ICCR.

### **Agenda Item No. 23.3.2**

#### **Status of the Court Cases in respect of Faculty/Group 'A' Officers and Group 'B' & 'C' Employees**

The Board noted the status of Court Cases and efforts being made to settle them, representing the respondents, viz., the Institute and the Nodal Ministry.

### **Agenda Item No. 23.3.3**

#### **The vacancy position in respect of Group 'B' & 'C' Staff**

The Board noted the vacancy position amongst Group 'B' and 'C' posts and desired that all efforts shall be made to fill the posts before the close of next financial year.

### **Agenda Item No. 23.3.4**

#### **Guidelines for NIEPA Publications 2020**

The Board noted and approved the guidelines being followed in NIEPA for Institute publications. It also appreciated the mechanism being followed to publish an academic and research material through its Research Review Committee and all such reports, conference proceedings, research papers, occasional paper series, books etc., available on the homepage for easy dissemination. Besides bi-annual newsletter ANTRIEP (Asian Network of Training and Research Institutions in Educational Planning), quarterly release of Journal of Educational Planning and Administration (JEPA) and Journal in Hindi *Pariprekshya* (tri-annual)) are released from NIEPA as regular priced publication, containing refereed articles.

Members also desired to include papers and articles in Sanskrit and other Indian languages, in view of its easy understanding, knowledge creation and reach out of *lingua franca*. Benefits of translation of the existing work and publication of high quality doctoral thesis shall also be explored, either through in-house publication capability or through empanelled publishers, under a co-publishing model. The national narrative and

proposed changes in policy and original research across all the three segments of education shall be the aim, both in national and international context.

#### **Agenda Item No. 23.3.5**

##### **Approval of list of Experts from BoM Members**

The members noted that a consolidated list of experts was approved by the Board, for the purpose of Screening Committee and Selection Committee, as applicable for the appointment or selections and career advancement of the teaching staff of the Institute.

The Board resolved to approve the validity of the said list, for a period of three years, upto Dec., 2023.

#### **Agenda Item No. 23.3.6**

##### **Proposed Research Studies 2021-22**

The Board approved in principle the research studies proposed for the Year 2021-22. It was noted that review of work done for the previous year and scheme of work proposed for the forthcoming year in a department / centre is jointly reviewed by a committee, consisting of predominantly external members, through its Departmental Advisory Committees (DAC). While considering grant of budget and communicating approval thereon, a detail proposal from the departments / centres will be considered, as per discussions held and recommendations of the Academic Council.

#### **Agenda Item 23.3.7**

**Annual Report for the year 2016-17 has been submitted to the Nodal Ministry alongwith delay statement on November 25, 2020 and submission of Delay Statement of Annual Report / Accounts of NIEPA for the year 2017-18, 2018-19 and 2019-20**

The Board noted the status and desired that backlog in submission of Annual Report for the year 2017-18, 2018-19 and 2019-20 be expedited, for submission to the Nodal Ministry.

## **Approval Items**

### **Agenda Item No. 23.4**

**Confirmation of the Minutes of the 30<sup>th</sup> Meeting of the Finance Committee, held on March 17, 2021**

The Board noted and approved the Minutes of the 30<sup>th</sup> Meeting of the Finance Committee, held on March 17, 2021.

### **Agenda Item No. 23.5**

**Confirmation of the Minutes of the 8<sup>th</sup> Meeting of the Board of Studies, held on March 19, 2021**

The Board noted and approved the Minutes of the 8<sup>th</sup> Meeting of the Board of Studies, held on March 19, 2021.

### **Agenda Item No. 23.6**

**Confirmation of the Minutes of the 27<sup>th</sup> Meeting of the Academic Council, held on March 23, 2021**

The Board noted and approved the Minutes of the 27<sup>th</sup> Meeting of the Academic Council, held on March 23, 2021.

### **Agenda Item No. 23.7**

**Confirmation of the Minutes of the 1<sup>st</sup> Meeting of the Planning & Monitoring Board, held on March 24, 2021**

The Board noted and approved the Minutes of the 1<sup>st</sup> Meeting of the Planning and Monitoring Board, held on March 24, 2021.

### **Agenda Item No. 23.8**

**Clearance of probation period of Shri. Chandra Kumar M.J, Systems Analyst**

The Board noted and approved the proposal of clearing the probation w.e.f. 01.07.2020 in respect of Shri Chandra Kumar M.J, Systems Analyst, as recommended by the DPC in its meeting held on March 2, 2021.

**Agenda Item No. 23.9**

**Recruitment to the post of Finance Officer**

The Board noted the Ministry of Education Letter [No. 1-2/2021-PN-I dated February 4, 2021], and the Recruitment Rules for the post of Finance Officer.

After perusal of Recruitment Rules & Service Regulations 2020 of NIEPA, the Board approved the proposal of issuing a corrigendum and publish the advertisement, in order to fill the post of Finance Officer, at the earliest possible date.

**Agenda Item No. 23.10**

**To consider the cases for promotion of faculty members under CAS**

The Board noted the recommendations of the Screening-Cum-Evaluation Committee (meeting held on March 12, 2021), and approved promotion under CAS (Career Advancement Scheme), from Stage-1 to Stage-2 and Stage-2 to Stage-3, as applicable, as per details below.

Sl. No.	Name of the Incumbent	Stage		Pay Scale / Level / Due Date		
		From	To			
1.	Dr. Savita Kaushal, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	08.05.2012
		2	3	Academic Pay Level 11	Academic Pay Level 12	08.05.2017
2.	Dr. Sangeeta Angom, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	06.06.2012
		2	3	Academic Pay Level 11	Academic Pay Level 12	06.06.2017
3.	Dr. Kashyapi Awasthi, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	25.05.2016
4.	Dr. V. Sucharita, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	31.05.2016
5.	Dr. Mona Sedwal, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	21.05.2016



6.	Dr. Naresh Kumar, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	22.05.2016
7.	Dr. Suman Negi, Assistant Professor	1	2	Academic Pay Level 10	Academic Pay Level 11	04.06.2016

Further, the Board also noted the recommendations of the Selection Committee (meeting held on March 16, 2021), and approved promotion under CAS (Career Advancement Scheme), from Stage-3 to Stage-4 and Stage-4 to Stage-5, as applicable, as per details below.

Sl. No.	Name of the Incumbent	Stage		Pay Scale / Level / Due Date		
		From	To			
1.	Dr. Aarti Srivastava, Associate Professor	4	5	Academic Pay Level 13A	Academic Pay Level 14	14.02.2015
2.	Dr. Rasmita Das Swain, Associate Professor	4	5	Academic Pay Level 13A	Academic Pay Level 14	18.01.2020
3.	Dr. Neeru Snehi, Associate Professor	4	5	Academic Pay Level 13A	Academic Pay Level 14	07.02.2017
4.	Dr. Sunita Chugh, Associate Professor	4	5	Academic Pay Level 13A	Academic Pay Level 14	26.05.2017
5.	Dr. Manisha Priyam, Associate Professor	4	5	Academic Pay Level 13A	Academic Pay Level 14	19.06.2017
6.	Dr. Sangeeta Angom, Assistant Professor	3	4	Academic Pay Level 12	Academic Pay Level 13A	06.06.2020

#### **Agenda Item No. 23.11**

**To consider the request of Shri G. Veerabahu for retention of lien to the post of Administrative Officer, NIEPA and related issues**

- (i) Transfer of service from JNU to NIEPA**
- (ii) Taking over of NPS account from IIM, Trichy to NIEPA**
- (iii) Voluntary Retirement, and**
- (iv) Extra Ordinary Leave from 10.04.2020 to 31.03.2021**

The Board observed that Shri G. Veerabahu has not returned to duty, subsequent to date of termination of service (09.04.2020) with the borrowing employer (IIM Tiruchirappalli, Tamil Nadu), or even after completion of lien period (01.08.2018 to 30.07.2020) maintained with NIEPA. He was relieved from NIEPA on 30.07.2018 after submitting his technical resignation from the post of Administrative Officer, enabling him to join the post of Senior

Administrative Officer at IIM Tiruchirappalli. Non return to duty and abstaining beyond the period (even after termination of service at the end of borrowing employer), has lead to a situation of deemed resignation and termination of services. The parent employer, NIEPA has neither granted extension nor ratified the period of wilful self-abstinence.

The Board having carefully gone through the entire matter and correspondence on record, observed that the Competent Authority has not approved the grant of Extra Ordinary Leave (EOL) requested for the period 10.04.2020 to 31.03.2021, by Shri G. Veerabahu.

The Board did not approve or sanction the Extra Ordinary Leave (EOL) to cover the period of said absence and non-return to duty on completion of lien period. The BoM advised the Vice Chancellor to seek legal advice on immediate priority basis for next steps in the matter.

#### **Agenda Item No. 23.12**

**To consider matters related to conversion of ten (10) posts of Research and Training Associates (RTAs) into Assistant Professors.**

The Board after having gone through carefully the entire matter and correspondence, observed that it is a very old and complicated case and needs detail examination.

The Board decided that a three-member Board Sub-Committee be constituted, consisting of following members to submit recommendations, which may be considered by the Board and submitted with recommendations to the Department of Higher Education, Ministry of Education. The Committee may submit its report within three months, in order to find an amicable settlement of the case.

The members of the Sub-Committee may be:

- |                            |                       |
|----------------------------|-----------------------|
| 1. Prof. Kapil Kapoor      | - Chairperson         |
| 2. Prof. D. S. Chauhan     | - Member              |
| 3. Prof. Sudhanshu Bhushan | - Member and Convener |

#### **Agenda Item No. 23.13**

**Proposal for Cadre Review of Non-Teaching positions**

The Board noted the progress and desired that information, as asked for by the Ministry, vide its letter dated 12.03.2021 be provided at the earliest.

**Agenda Item No. 23.14**

**Proposal for ratification in number of sanctioned post in respect of Lower Division Clerk**

The Board noted that one post of Hindi Typist as Lower Division Clerk (Group C), in the Pay-Scale PB-1 with Grade Pay of Rs. 1900/- [Level-2 in 7<sup>th</sup> CPC], is to be accounted for to overcome the error and set it right. The matter may accordingly be taken up with the Nodal Ministry for rectification.

**Agenda Item No. 23.15**

**To consider formation of a policy for allotment of staff quarters to the project / contract staff and research scholars of NIEPA**

The Board discussed the matter in detail and desired that vacant houses be allotted ensuring its fair use and avoiding loss of license fee. The Board also authorised the Vice Chancellor to form a Committee or allow the House Allotment Committee to re-examine the case and eligibility of contract and project employees and prepare a detail guideline for such temporary allotment, only in the situation when there are no takers amongst the regular employees. Vacation of such houses, in view of future requirement or demand from any regular employee and possible minimum vacation notice required to be given in such cases etc., are also to be decided.

**Agenda Item No. 23.16**

**Any other item(s) with the permission of the Chair**

With the permission of the Chair the following items were discussed:

- (a) The Vice-Chancellor informed the members of the Board of the appointment of the new Registrar, (Dr. Sandeep Chatterjee) of NIEPA. The VC constituted a Committee for the salary fixation of the Registrar. The Report of the Committee on salary fixation was presented to the Board members.

The Board approved the appointment of the new Registrar and the Committee's report on the salary fixation.

(b) The Vice-Chancellor sought approval for processing and delivering of appointment/ promotion orders of those qualified under the CAS and their arrears, transfer of payment to Mr. Swamy as per the decision of the 19<sup>th</sup> BoM and transfer of benefits to Prof. Marmar Mukhopadhyay before the end of the current financial years of 31st March, 2021.

The meeting of the Board of Management ended with thanks to all the members by the Chair. The members also thanked the Chair.

  
(Prof. N. V. Varghese) 30/03/2021  
Vice-Chancellor & Chairperson

  
(Dr. Sandeep Chatterjee)  
Registrar & Ex-officio Secretary 30/03/2021

March 30, 2021