



NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION
(Deemed to be University)

Minutes of the 24th Meeting of the Board of Management of NIEPA held on November 10, 2021 at 10.30 a.m. in online mode through Google Meet App

Present :

1. Prof. N. V. Varghese
Vice Chancellor,
NIEPA, New Delhi
Chairperson
2. Prof. Sudhanshu Bhushan
Head, Dept. of Higher & Professional
Education / Dean (Academics & Research),
NIEPA, New Delhi
Member
3. Prof. Kapil Kapoor
Former Pro-VC, JNU
B-2/332, Ekta Garden,
9-I.P.Extension, Mother Dairy Marg,
Delhi -110 092
Member
4. Prof. D.S. Chauhan
Vice-Chancellor
GLA University, 17 km. Stone, NH-2,
Mathura - Delhi Road, P.O. Chaumuhan,
Mathura - 281 406 (U.P)
Member
5. Prof. P. Duraisamy
Former VC, University of Madras,
New No. 3 [Old No. 2/1], Third Street
Nehru Nagar, Adyar,
Chennai - 600 020.
Member
6. Sh. Sandeep Jain
Under Secretary (PN-I)
[Representing the Joint Secretary - ICC/P]
Department of Higher Education
Ministry of Education, Shastri Bhawan
New Delhi - 110 001
Member

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| 7. | Prof. A.K. Singh
Head, Department of Educational Policy/
Controller of Examination
NIEPA, New Delhi | Member |
| 8. | Dr. Sangeeta Angom
Associate Professor
Department of Higher and Professional
Education, NIEPA, New Delhi | Member |
| 9. | Prof. Badri Narayan Tiwari
Director, G.B. Pant Social Science Institute,
Jhusi, Prayagraj – 211 019 (U.P) | Member |
| 10. | Prof. P.S. Rana
Professor & Head, Economics
Hemvati Nandan Bahuguna Garhwal
University Garhwal,
Srinagar – 246 174 (Uttarakhand) | Member |
| 11. | Prof. Shailendra Kumar Pokhriyal
Consultant, Global University System India
Private Ltd., Gurugram (Haryana)
Ex-Professor, University of Petroleum and
Energy Studies, Dehradun | Member |
| 12. | Dr. Sandeep Chatterjee
Registrar,
NIEPA, New Delhi | Ex-officio
Secretary |

Prof. N.V Varghese, Vice-Chancellor, NIEPA and Chairperson of the Board of Management called the meeting to order and extended a warm welcome to all the members of the Board.

Dr. Sandeep Chatterjee, the Registrar & Ex-Officio Secretary, NIEPA also welcomed the members and briefed about the composition of the Board of Management, as per the provisions contained in the revised Memorandum of Association & Rules, 2020 of the Institute. He welcomed Dr. Sangeeta Angom, Associate Professor, Department of Higher & Professional Education, NIEPA, as the new member and placed on records, thanks and special appreciation for the outgoing member, Prof. Aarti Srivastava, Department of Higher & Professional Education, NIEPA, for her contributions. He also

welcomed Sh. Sandeep Jain, Under Secretary (PN-I), Department of Higher Education, Ministry of Education, New Delhi, representing the Joint Secretary (ICC/P), in the Board of Management meeting.

The members at Sr. No. 3, 4, 5, 6, 9, 10 and 11 attended the meeting through virtual mode (Google Meet App), and others in person at the Meeting Room No. 113, NIEPA.

The Vice-Chancellor in his opening remarks, informed the members about tragic loss of few of our colleagues and well-wishers during the Covid-19 pandemic, recalling their immense contribution in NIEPA's diverse activities. He described the NIEPA's preparedness and efforts made in overcoming the situation, bringing continuity in teaching, training and capacity building programmes, offered uninterrupted by the institute. It was mentioned that Academic Session 2021-22 has commenced in time, with the entrance test and admission process conducted in-house for the Integrated M.Phil.-Ph.D programme. The support from Library, Documentation, IT Department, Students Cell and Administration has been continuous and very satisfying, and regular classes being conducted in the semester, term examination etc., under online mode, without facing any major technical glitch. The overall situation has improved and Institute is now planning to consider resumption of contact teaching or delivering face-to-face lectures, trainings etc., and few in blended mode. Similarly admission process will continue for intake in Integrated M.Phil.-Ph.D programme in the Year 2022-23, till a notification is received from UGC or MoE about continuation or otherwise of M.Phil.

The Chairperson, Board of Management also emphasised on the contribution and role of NIEPA in policy and planning support, extended to the Union and State Governments, and different Institutions / Agencies, over the decades and years of its existence. Besides release of document on 'Perspective Plan 2020 – 2030' and 'NEP 2020 – Implementation Strategies', NIEPA has recently given secretariat support to the Ministry of Education, in submitting a report on, 'Development of National Credit Framework'. Another report on 'Establishing International Branch Campuses in India : A survey among top 200 Universities' was also submitted, besides expressing interest to undertake projects on 'Capacity Building and International Teacher's Education

Programme' and submitting an Outcome Report or Review of Institutional performance, of the Institutes declared as Institution of Eminence (IoE), under the IoE Scheme'. It was also mentioned that NIEPA has liberally disseminated its research publications, books and journals, occasional papers and reports etc., as under open access on its homepage, available to the academic fraternity.

The Vice Chancellor & Chairperson, Board of Management, after making above remarks and briefing about the Institute activities, requested the Registrar & Secretary, Board of Management, to take up the agenda, item-wise for consideration of the members of the Board.

The following agenda items were taken up for consideration of the Board and decision recorded on each of the agenda items.

Agenda Item No.24.1

Confirmation of minutes of the last (23rd) meeting of Board of Management held on 26.03.2021.

The Board of Management resolved to confirm the minutes of the 23rd meeting of the Board of Management held on 26.03.2021.

Agenda Item No.24.2

Considering Action Taken Report on the decisions taken by the Board of Management in its last (23rd) Meeting held on 26.03.2021.

The Board of Management noted the information about action taken on each items, with satisfaction.

Agenda Item No. 24.3

Reporting Items

The following Reporting items of Agenda were taken up for information and consideration of the Board :

Agenda Item 24.3.1

To consider Minutes of the Meeting of Selection Committee for recruitment to the post of Professors and Associate Professors – Interviews held on August 3 - 4, 2021 respectively.

The Board noted that Institute has advertised 4-posts of Professor and 3-posts of Associate Professors, and the Selection Committee has submitted its recommendations dated 3-4 August, 2021, which are placed in sealed envelopes.

The Board noted with satisfaction, that all codal formalities and procedures have been followed and approved the recommendations of the Selection Committee, which is in line with the Memorandum of Association, RRs & SRs of the Institute, and UGC guidelines.

The Board of Management, being the Appointing Authority, approved the minutes and issue of offer of appointment to the selected candidates.

(a) Professor

UR

Dr. Krishnan Chalil - Selected, Professor, NIEPA

Dr. Pradeep Kumar Misra - Selected, Professor, NIEPA & Director, CPRHE

OBC

No candidate found suitable

SC

No candidate available

EWS

No candidate available, a UR candidate is considered.

(b) Associate Professor

UR

Dr. Santwana Gopalchandra Mishra - Selected

Dr. Anshu Srivastava - Selected
Dr. Anu Satyal - W/L 1

SC

Dr. Amit Gautam

The Board also considered the suggested panel, as indicated in the Minutes of the Selection Committee for the post of Associate Professor and agreed to implement the same as per guidelines, in case there is a need, observing the validity period.

Agenda Item 24.3.2

To consider Minutes of the Meeting of Selection Committee for recruitment to the post of Hindi Editor - Interviews scheduled and held on October 21, 2021

The Board noted that Institute has advertised 1-post of Hindi Editor (Level -10), and the Selection Committee has submitted its recommendations dated 21.10.2021, which is placed in the sealed envelope.

The Board noted with satisfaction, that all codal formalities and procedures have been followed and approved the recommendations of the Selection Committee, which is in line with the Memorandum of Association, RRs & SRs of the Institute.

The Board of Management, being the Appointing Authority, approved the minutes and issue of offer of appointment to the selected candidate, as follows :

1-UR : Dr. Ravi Prakash Singh - Selected

The Board also considered the suggested panel, as indicated in the Minutes of the Selection Committee and agreed to implement the same as per guidelines, in case there is a need, observing the validity period.

Dr. Ganesh Shanker Srivastata - W/L 1

Mr. Suraj Kumar Prasad - W/L 2

Agenda Item 24.3.3

To consider Minutes of the Meeting of Selection Committee for recruitment to the post of Finance Officer – Interviews scheduled and held on November 9, 2021

The Board noted that Institute has advertised 1-post of Finance Officer (Level -11), and the Selection Committee has submitted its recommendations dated 09.11.2021, which is placed in the sealed envelope.

The Board noted with satisfaction, that all codal formalities and procedures have been followed and approved the recommendations of the Selection Committee, which is in line with the Memorandum of Association, RRs & SRs of the Institute.

The Board of Management, being the Appointing Authority, approved the minutes and issue of offer of appointment to the selected candidate, as follows :

1-UR : Mr. Nishant Sinha - Selected

The Board also considered the suggested panel, as indicated in the Minutes of the Selection Committee and agreed to implement the same as per guidelines, in case there is a need, observing the validity period.

Mr. Ashish Singhi - W/L 1

Mr. Sanjiv Kumar Gupta - W/L 2

Agenda Item 24.3.4

To consider Legal Opinion obtained from Standing Counsel, NIEPA in reference to the Board of Management, NIEPA's decision taken in its 23rd Meeting held on 26.03.2021 regarding the request of Shri G. Veerabahu for retention of lien to the post of Administrative Officer, NIEPA and related issues as: (i) Transfer of service from JNU to NIEPA, (ii) taking over of NPS account from IIM, Trichy to NIEPA, (iii) Voluntary Retirement and (iv) Extra Ordinary Leave from 10.04.2020 to 31.03.2021.

The Board of Management, noted the recommendations of earlier Board Meeting [Item 23.11 / dated 26.03.2021], and the decision of competent authority of not approving the grant of Extra Ordinary Leave (EOL), requested for the period 10.04.2020 to 31.03.2021, vide an email dated 02.03.2021 by Shri G. Veerabahu. The Board noted that it was communicated to Shri G. Veerabahu vide letter dated 07.04.2021.

The Board noted that Shri G. Veerabahu has not returned to duty, subsequent to date of termination of service (09.04.2020), with the borrowing employer (IIM Tiruchirappalli, Tamil Nadu) or even after completion of lien period (01.08.2018 to 30.07.2020), maintained with NIEPA. He was relieved from NIEPA on 30.07.2018 after submitting his technical resignation from the post of Administrative Officer, enabling him to join the post of Senior Administrative Officer at IIM Tiruchirappalli. Non-return to duty and unauthorizedly abstaining beyond the period (even after termination of service at the end of borrowing employer), is extremely grave matter. The parent employer, NIEPA has neither granted extension nor ratified the period of unauthorized and wilful self-abstinence. The BoM had advised the Vice Chancellor to take next steps in the matter on immediate priority basis.

The Board further noted that, a show cause notice was served upon Mr. G. Veerabahu on 13.10.2020 and a reply was received via email on 14.10.2020. The reply was since not found satisfactory. Sh. Veerabahu has also withdrawn his request for VRS made by him on 06.10.2020, vide his email dated 19.03.2021. Since the non-return to duty at NIEPA (parent employer), after termination and relieving by IIM Tiruchirappalli (borrowing employer), before the completion of 2-year period and deliberate suppression or concealment of fact of termination and further remaining unauthorizedly absent from duty is a serious misconduct, therefore, it will be proper to initiate departmental proceedings against Mr. G. Veerabahu.

The Board after detailed discussion approved that department proceedings be initiated and charge sheet be served on Mr. G. Veerabahu. Accordingly, the charge sheet along with statement of articles of charges and imputation of misconduct or misbehaviors in

support of article of charges, along with relevant documents is approved. Further, Registrar is authorized to issue the charge sheet on behalf of the Board of Management, being the Disciplinary Authority in the matter, under Rule-14, CCS (CCA) Rules, 1965. Further, the Registrar is also authorized to receive the reply to the charge sheet and thereafter, the matter shall be placed before the Board of Management for further consideration.

The Board also decided that for other issues or requests made by Mr. G. Veerabahu, such as (i) Transfer of service from JNU to NIEPA, and (ii) Taking over of NPS account from IIM, Trichy to NIEPA are concerned, the consideration of the said issues may arise only after the final decision and outcome in respect of initiation of disciplinary action against Mr. G. Veerabahu.

Agenda Item 24.3.5

To consider Report of the Board's Sub-Committee – case of conversion of ten (10) posts of Research and Training Associates (RTAs) into Assistant Professors.

The Board noted the decision of earlier Board Meeting [Item 23.12 / dated 26.03.2021], where a three member *Board Sub-Committee*, as following was constituted to submit recommendations, in order to find an amicable settlement towards conversion of ten posts of Research and Training Associates (RTAs) into Assistant Professors.

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| (i) Prof. Kapil Kapoor | – | Chairperson |
| (ii) Prof. D. S. Chauhan | – | Member |
| (iii) Prof. Sudhanshu Bhushan | – | Member and Convener |

The Chairperson of the Sub-Committee apprised the Board and suggested to send the recommendations to the Nodal Ministry [Department of Higher Education, Ministry of Education], since being a very old and complicated case concerning the service interests of employees pending for last 15 years, seeking an amicable settlement. The Board observed that technical question of upgradation of 10 posts of RTAs [Scale: Rs. 5500-175-9000], converted into the post of Assistant Professor [Scale: Rs. 8000-275-

13500], at the time of recruitment (Feb., 2007) is pending, out of which only 7 RTAs were elevated following a due process of recruitment and now only 4 RTAs are left, presently serving as Assistant Professors, to be considered for regularisation.

The Board after detailed discussion suggested that subject to the consent and approval of the Nodal Ministry, the Institute shall identify vacancy or create supernumerary posts for the adjustment of 10 RTAs into Assistant Professor, or at least for the current incumbents, as applicable. A proposal was agreed to be submitted to the Ministry of Education for consideration.

Agenda Item 24.3.6

To report the status of Court Cases

The Board noted the status of pending Court Cases, in respect of teaching and non-teaching staff and ex-employees of the Institute and efforts made in the past towards its settlement.

Agenda Item 24.3.7

Appointment of Liaison Officers for SC/ST/OBC & PWD

The Board noted the appointment of two faculty members as Liaison Officers for SC/ST/OBC and PWD and expressed satisfaction, that a long standing requirement has been met.

Agenda Item 24.3.8

Incorporation of Model Recruitment Rules for Staff Car Drivers in the Revised Recruitment / Service Regulation 2020

The Board noted the recommendations of earlier Board Meeting [Item 19.21 / dated 01.10.2018], and referred to the provisions contained in the DoP&T OM dated 04.07.2014, to find that it has already been approved to adopt the Model Recruitment Rules for Staff Car Drivers in NIEPA. The Board resolved to reiterate its adoption and to

incorporate in the Revised RRs & SRs, 2020, after making due reference to the Nodal Ministry.

Approval Items

Agenda Item 24.4

Confirmation of Minutes of the 28th meeting of the Academic Council held on October 21, 2021.

The Board noted and approved the Minutes of the 28th meeting of the Academic Council, held on October 21, 2021.

Agenda Item 24.5

Confirmation of Minutes of the 9th Meeting of the Board of Studies held on November 2, 2021.

The Board noted and approved the Minutes of the 9th Meeting of the Board of Studies, held on November 2, 2021.

Agenda Item 24.6

Appointments made on Compassionate Ground in the Calendar Year 2021.

The Board noted that due procedures have been followed in processing the applications under compassionate appointment, as per DoP&T and MoF guidelines.

The Board agreed to approve and issue the offer of appointment to the following incumbents:

Sr. No.	Name	Post / Vacancy	Scale / Pay Level	Group of Service
1.	Mrs. Alka Shah [W/o Late Dr. Naresh	Lower Division Clerk (LDC)	Pay Level 2 (Rs. 19900-63200)	Group 'C'

	Kumar, Assistant Professor]			
2.	Shri Amit Kumar [S/o Late Shri Ravi Kant Sharma, MTS]	Multi Tasking Staff (MTS)	Pay Level 1 (Rs. 18000-56900)	Group 'C'

Agenda Item 24.7

Implementation of Model Recruitment Rules in case of Staff Car Drivers.

The Board noted from NIEPA's Notification No. 14-1/2017-Pers.(Misc.)(Pt.) dated 22.05.2019 that Model Recruitment Rules were approved for Staff Car Drivers of NIEPA, with effective date as 01.10.2018, in view of recommendations of earlier Board Meeting [Item 19.21 / dated 01.10.2018].

The Board also noted that said changes have been adopted in view of the provisions contained in the DoP&T OM No. AB-14017/10/2014-Estt.(RR)(3104937) dated 04.07.2014, as per 6th CPC scales, categorizing the Staff Car Drivers post at NIEPA, as follows :

Existing Scale / Category	Revised Scale / Category	Number of Posts
(i) Grade III [PB-I, Rs. 5200 – 20200, GP-1900]	(i) Ordinary Grade [PB-I Rs. 5200 – 20200, GP-1900]	06 (Six)
(ii) Grade – II [PB-I, Rs. 5200 – 20200, GP-2400]	(ii) Grade – II [PB-I Rs. 5200 – 20200, GP-2400]	
(iii) Grade – I [PB-I, Rs. 5200 – 20200, GP-2800]	(iii) Grade – I [PB-I Rs. 5200 – 20200, GP-2800]	

	(iv) Special Grade [PB-II Rs. 9300 – 34800, GP-4200]	
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The Board of Management resolved to agree for rectification (adoption), of effective date of implementation of said OM w.e.f. 04.07.2014 in place of 01.10.2018 under 6th CPC, after making due reference to the Nodal Ministry. The Board also recommended that corresponding Scales/Pay Level of 7th CPC be payable w.e.f 01.01.2016, as per their eligibility.

Agenda Item 24.8

Special drive to fill the backlog vacancies on mission mode : status of vacant posts in (a) teaching, and (b) non-teaching positions.

The Board noted the directions given by the Department of Higher Education, Ministry of Education [Letter No. 15-4/2020-TC dated 08.10.2021 and No. 33-2/2021-TS.III(Pt.1) dated 25.08.2021 and 24.08.2021], to fill the backlog vacancies in a Mission Mode within a period of one-year upto September, 2022.

The Board desired and approved to fill all the vacant posts, both amongst teaching and non-teaching category and report the progress, including filling the backlog posts, within the allotted period.

Agenda Item 24.9

Empanelment of Legal Counsel / Legal Advisors

The Board noted the recommendations of earlier Board Meeting [Item 22.6(b) / dated 30.07.2020], and approved to strengthen the legal panel with a few more names, in required areas. It was agreed that references received from the institutions be considered and the Vice-Chancellor be authorised to strengthen the panel of advocates, perusing the credentials.

Agenda Item 24.10

Any other Item with the permission of the Chair

(i) Department of Training and Capacity Building in Education – regarding minor change in terminology / name of the Department

The Board considered the proposal for change in the name of the Department, as suggested in the Board of Studies Meeting [Item 9.7(i) / dated 02.11.2021] and noted the recommendations of the Head of Department, Training and Capacity Building in Education and the Departmental Advisory Committee (DAC).

After detailed discussion, it was felt appropriate to name the Department as “Department of Training and **Professional Development** in Education”, which fits more into the objective or mandate of the Department and the present globally accepted terminology of capacity development, focusing on holistic development of the individual, as per programmes offered by NIEPA.

The Board approved, that the ‘Department of Training and **Capacity Building** in Education’ be now known by the name ‘Department of Training and **Professional Development** in Education’, with immediate effect.

(ii) To consider regularization of faculty positions in the Centre for Policy Research in Higher Education (CPRHE)

The Board noted the recommendations of earlier Board Meeting [Item 13.9 / dated 17.05.2012], which considered the application for establishing the Centre for Policy Research in Higher Education (CPRHE) in NIEPA. The Board observed that it was in line with directives of Department of Higher Education, Ministry of Human Resource Development [Letter No. D.O. 8-27/2011-U1 dated 14.02.2012] deciding that NIEPA shall set up an institution dedicated to higher education policy and research. It was also noted that UGC in its 503rd meeting [Item 5.02 / dated 22.09.2014] has approved the

setting up of the Centre for Policy Research (CPRHE) in NIEPA and initial funding was provided by the UGC. Later when the UGC funding was not forthcoming, NIEPA approached the MHRD and the Ministry approved its funding, as part of the annual budgetary allocations to NIEPA [Letter No. 2-8/2017-PN.I dated 03.07.2018].

The Board further noted that CPRHE was established by NIEPA in the year 2013 as a specialized Centre, which enjoyed autonomy to develop and implement its own research agenda and other programmes. The activities of the Centre are guided by an Executive Committee (EC) which reviews and approves its annual work plan and budget before it is submitted to the Board of Management of NUEPA for final approval. The Vice-Chancellor, NUEPA acts as Chairperson and the Director of the Centre as Vice-Chairperson of the EC. The EC consists of academia and senior-level policy makers with representation from UGC, Department of Higher Education, MHRD and NITI Aayog. The Centre, located in the premises of NUEPA, promotes inter-disciplinary research, through its strength of Professor (1), Associate Professor (3), and Assistant Professor (5), who are engaged purely on temporary basis for one year on contract, which can be extended further on yearly basis subject to their satisfactory performance.

The Board also noted the activities of the Centre, first batch of selected faculty and present strength, as follows :

Activities of the Centre :

1. Carrying out empirical research on the themes identified
2. Bringing out an annual publication titled *India Higher Education Report*
3. Bringing out a publication Series titled *CPRHE Research Papers Series*
4. Organization of Consultative Meetings
5. Organization of International Seminars
6. Policy support and preparation of policy briefs
7. Organization of policy consultations

First batch of selected candidates :

Sl. No.	Name(s)	Designation	Scale/ Grade Pay	Qualification	Date of Joining
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1.	Prof. N.V. Varghese	Professor [Designated as Director, CPRHE]	Rs.37400- 67000 with AGP 10000/-	Ph.D	07.11.2013
2.	Dr. Nidhi S. Sabharwal	Associate Professor	Rs.37400- 67000 with AGP 9000/-	Ph. D	02.06.2014
3.	Dr. Anupam Pachauri	Assistant Professor	Rs.15600- 39100 with AGP 6000/-	M.Ed., M.Sc (Zoology) M.Phil, Ph.D	02.06.2014
4.	Dr. Garima Malik	Assistant Professor	Rs.15600- 39100 with AGP 6000/-	Ph.D (Economics)	06.06.2014
5.	Dr. Jinusha Panigrahi	Assistant Professor	Rs.15600- 39100 with AGP 6000/-	M.Phil, Ph. D	13.06.2014
6.	Dr. Malish C.M	Assistant Professor	Rs.15600- 39100 with AGP 6000/-	Ph.D	14.07.2014
7.	Dr. Sayantan Mandal	Assistant Professor	Rs.15600- 39100 with AGP 6000/-	Ph.D	22.12.2014

Present strength of faculty in the Centre :

Sl. No.	Name(s) and Post(s)	Pay Level / Scale
1.	Director (Vacant)	-
2.	Dr. Nidhi S. Sabharwal, Associate Professor	Level 13A [as per 7 th CPC]
3.	Dr. Anupam Pachauri, Assistant Professor	Level 10 [as per 7 th CPC]
4.	Dr. Garima Malik, Assistant Professor	Level 10 [as per 7 th CPC]
5.	Dr. Jinusha Panigrahi, Assistant Professor	Level 10 [as per 7 th CPC]
6.	Dr. Malish C.M, Assistant Professor	Level 10 [as per 7 th CPC]
7.	Assistant Professor (Vacant)	-

The Board further noted that Institute has later approached the MHRD for funding the activities of CPRHE. An MOU was signed with the Nodal Ministry in 2018. The Department of Higher Education, Ministry of Education in its communication has stated [Letter No. 2-8/2017-PN.I dated 03.07.2018], that the proposal for funding the activities of Centre for Policy Research in Higher Education (CPRHE), a Unit of NIEPA, directly by MHRD was considered in the Ministry and since CPRHE is a Unit of NIEPA assisting its parent organization to carry out its objectives, therefore, there is no justification to maintain and provide separate budget for its activities and it may be incurred by NIEPA

from their regular budget. Thereafter every year Institute has signed an MOU with MHRD as detailed below, receiving the funds :

Topic	Year	MOU signed by
Memorandum of Understanding between NIEPA and Department of Higher Education	2018-19	Jointly signed by Vice Chancellor, NIEPA and The Joint Secretary, Department of Higher Education, Ministry of Education
	2019-20	
	2020-21	
	2021-22	

The CPRHE is bringing out a booklet on annual basis giving details of publications carried out during the year. The activities of the Centre, in the form of project reports, research papers and books etc., are posted for public view on the Institute's website [<http://14.139.60.151/cprhe/other-publications>].

The Board noted that all the faculty members appointed in the Centre were given pay scales of the post of Professor, Associate Professor and Assistant Professors as applicable, as per UGC guidelines. They were given the benefit of annual increment and admissible leave only, i.e., Earned leave and Medical leave.

The Board discussed the proposal in detail, considering, if the faculty appointed as such on contractual, temporary or project position can be regularized and extended other benefits, such as LTC, medical reimbursement, tuition fees of their children (CEA), academic leave, grant of NPS etc., besides academic supervision of Ph.D research scholars and M.Phil dissertations etc., at par with the regular faculty of the Institute.

The Board after thorough discussion observed that since no regular posts have been created, the continuity of the post(s) and incumbent(s) will remain purely on temporary and contractual basis. The facilities extended and agreed upon will continue to remain personal to the employee, as per terms and conditions of offer and initial guidelines of the Ministry. The Orders dated 10.04.2006 passed in the case of Secretary, State of Karnataka Vs. Uma Devi and Others by Hon'ble Supreme Court [Civil Appeal No. 3595-3612/1999], shall be the guiding factor and must be referred, as a fit case while submitting any proposal or referring the matter to the Nodal Ministry for consideration.

The Board resolved that steps be taken in consultation with the Department of Higher Education, Ministry of Education, and no financial liability shall be increased, unless the proposal has the express approval of the Nodal Ministry.

(iii) Confirmation of Minutes of the 31st Meeting of the Finance Committee held on November 8, 2021.

The Board noted and approved the Minutes of the 31st meeting of the Finance Committee, held on November 8, 2021.

(iv) Utilisation of budget given for NER

It was observed that Ministry of Education has allocated budget for the NER (North Eastern Region) in the FY 2019-20 and FY 2020-21 respectively, but there has been no expenditure, and budget could not be utilised. The Institute shall therefore plan activities, academic trainings, capacity building or professional development programme etc., for people of NER, which includes the students, teachers, admin staff etc., located in the eight north-east states. It was mentioned that NIEPA used to conduct regular programmes, but due to slow-down during Covid-19 and pandemic situation, no face-to-face programme or visits / trainings have taken place, which is likely to resume shortly from next year. A faculty coordinator has also been appointed to specially focus on NER activities, besides involvement of other faculty members and the departments to undertake studies and conduct academic programmes.

(v) The recruitment process for the post of Vice-Chancellor shall commence, as the present incumbent will complete the term on Dec, 2022.

It was mentioned that present Vice-Chancellor will complete his term of 5-year in the office in December, 2022 and steps shall be taken to initiate recruitment

process, so that there is no delay. This has to be as per provisions contained in the Revised Memorandum of Association and Service Rules, 2020 of the Institute.


(vi) To explore the possibility of shifting CPRHE from Guest House Building to the Main Academic Building.

The members desired that Centre for Policy Research in Higher Education (CPRHE), which is presently located in the Guest House Building, NIEPA be located somewhere in the Main Academic Building, subject to availability of space.

(vi) Availability of NIEPA publications and Journals

The members appreciated the quality of publications and its easy availability, including soft-copies through Institute website. It was desired that process or guidelines for authors, as method of publication of invited papers in the JEPA (English Journal) and *Pariprekshya* (Hindi Journal) be also disseminated on the homepage. It was also desired to release the pending issues and clear the backlog.

The meeting of the Board of Management ended with thanks to all the members by the Chair. The members also thanked the Chair.


(Prof. N. V. Varghese)
Vice-Chancellor & Chairperson


(Dr. Sandeep Chatterjee)
Registrar & Ex-officio Secretary

November 16, 2021