

**MINUTES OF THE 32nd MEETING OF THE
BOARD OF MANAGEMENT**

held through hybrid mode

on

(31st July, 2025 at 10.00 A.M.)



**NATIONAL INSTITUTE OF EDUCATIONAL
PLANNING AND ADMINISTRATION
(NIEPA)**



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**Minutes of the 32nd Meeting of the Board of Management, NIEPA
held on 31st July, 2025 at 10.00 a.m.**

The following members were present in the meeting:

1.	Prof. Shashikala Wanjari Vice-Chancellor, NIEPA	Chairperson
2.	Prof. Pranati Panda Department of School & Non-Formal Education NIEPA	Member
3.	Prof. Vishnukant S. Chatpalli Former Vice-Chancellor Karnataka State Rural Development and Panchayat Raj University Bangalore, Karnataka	Member (online)
4.	Prof. Sanjeev Sonawane Vice Chancellor Yashwantrao Chavan Maharashtra Open University Nashik - 422 222 Maharashtra	Member(online)
5.	Prof. Ch Ibohal Meitei Professor (Strategic Management) Manipur Institute of Management Studies (MIMS) Manipur University Imphal, Manipur	Member
6.	B.B. Mohanty Professor Department of Sociology Pondicherry University Puducherry- 605 014	Member (Online)
7.	Prof. Kirti Pandey, Department of Sociology, Deen Dayal Upadhyaya Gorakhpur University Gorakhpur, U.P.	Member (Online)
8.	Dr. C. N. Patel Principal & Professor Shri Sarvajani Pharmacy College Mehsana-384001, Gujarat	Member (Online)
9.	Dr. Santwana G. Mishra Associate Professor Department of Educational Planning, NIEPA, New Delhi	Member
10.	Shri Surya Narayan Mishra Registrar, NIEPA	Ex-Officio Secretary


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Prof. P.K. Mishra, Director, CPRHE, Dr. Nishant Sinha, Finance Officer, Sh. Ankit Verma, Administrative Officer and Sh. Bharat Bhushan Jain, Section Officer, Establishment Section also attended the Meeting as Special Invitee.

At the very outset, Sh. Surya Narayan Mishra, Registrar & Secretary of the Board of Management extended a warm welcome to all Board Members. The Registrar apprised the Board Members regarding retirement of Prof. A.K. Singh, Dean (Academic and Research) and the charge of Dean (Academic and research) was given to Prof. Pranati Panda.

Professor Shashikala Wanjari, Vice Chancellor, NIEPA & Chairperson of the Board of Management also extended a warm welcome to all the members.

The Chairperson requested the Registrar & Secretary of the Board of Management to take the items agenda-wise.

Agenda Item No.32.1

The Joint Secretary, Department of Higher Education, Ministry of Education could not attend the meeting due to her pre-occupations.

She has been granted a leave of absence.

Agenda Item No.32.2

- (i) **Confirmation of minutes of the 31st meeting of the Board of Management held on 13th September, 2024.**

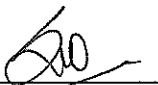
The minutes of the Meeting of the Board of Management held on 13.09.2024 were sent to all the members.

- (ii) **Confirmation of minutes of the Special Meeting of the Board of Management held on 18th September, 2024.**

The minutes were circulated among the members through email and were duly approved and consented by the Members.

- (iii) **Confirmation of minutes of the Special Meeting of the Board of Management held on 11th February, 2025.**

The minutes were circulated among the members through email and were duly



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approved and consented by the Members.

It is, therefore, proposed that the Board may kindly confirm the minutes of the 31st Meeting and two special meetings of the Board of Management, held on 13th September, 2024, 18th September, 2024 and 11th February, 2025 respectively.

The Board resolved to confirm the Minutes of the 31st Meeting of the Board of Management held on 13.09.2024 and the two special Board Meeting held on 18th September, 2024 and 11th February, 2025 respectively

Agenda Item No.32.3

An Action Taken Report on the previous meeting of the Board of Management

Item No.	Agenda	Decision of the Board	Action Taken
31.4	31.4.11 To take note of the implementation of the Model Recruitment Rules in respect of Staff Car Drivers at NIEPA	<i>The BOM noted the information and "RESOLVED THAT these model recruitment rules to the post of Staff Car Drivers shall come into effect from the date of adoption.</i>	Model Recruitment Rules regarding Staff Car Drivers have been adopted and implemented.
	31.4.17 To take note of the Progress of Construction of NIEPA's New Multi-Storied Academic Building	<i>The Board noted the progress of the construction of NIEPA's New Academic Building with satisfaction and advise to commensurate with the physical progress financial releases to be done and monitor with the time line.</i>	The same is placed as a Separate Agenda Item No. 32.4.12


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31.8	To Consider the Medical Facilities for the Employees and Pensioners of NIEPA	<p><i>The Board deliberated on the matter and advised to continue with the current arrangement of medical facilities and pursue with the CGHS to extend its facilities to the NIEPA employees and pensioners and at the same time advised to explore the possibility of Group Health Insurance Policy for both employees and the pensioners and devise the policy with respect to use the current arrangement and group health insurance policy appropriately one or other or both.</i></p>	<p>The Insurance Companies were contacted the offer are yet to receive.</p>
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31.10	To consider necessary modifications in the Memorandum of Association & Recruitment Rules (MoA & RRs) of NIEPA 31.10(i) Change of Classification for the post of Assistant and Stenographer Grade-I 31.10(ii) To consider permitting the Institute to fill up the vacant positions of Stenographer Grade-II through direct recruitment mode on its own	<i>It was decided that both the matters may be referred to the nodal Ministry (Ministry of Education) for approval.</i>	A letter dated 01.10.2024 was sent to the Nodal Ministry but no reply has been received yet. A reminder was sent again.
31.13	To make effort for the resumption of Maulana Abul Kalam Azad Chair	<i>The Board authorised the Vice Chancellor to resume the appointment of the Maulana Azad Chair as per the norms and revisit to resolve any difficulty in the existing guidelines.</i>	The draft advertisement was submitted to the Competent Authority for approval and to initiate the recruitment process.
31.14	To take note of the Appointment of National Fellows	After deliberations the BOM advised to appoint National Fellows in accordance with the third schedule of MOA of NIEPA without any deviation from the norms and for entitlement of rent and HRA the matter may be considered by the Finance Committee.	2 National Fellows joined the NIEPA. The matter is placed as Agenda Item No.32.4.2 Regarding HRA of National Fellow the same was discussed in FC and is placed as Agenda Item No. 32.9
31.15	Nomination of the members of the Finance Committee	<i>The Board authorized the Vice-Chancellor to nominate two members of the Finance Committee for a period of three years.</i>	As decided in the 31 st Meeting of the Board of Management the following two members were appointed in the Finance Committee by the Hon'ble VC:- 1. Prof. Sanjeev Sonawane Vice Chancellor Yashwantrao Chavan Maharashtra Open University Nashik - 422 222, Maharashtra 2. Prof. Ch Ibohah Meitei Professor (Strategic Management) Manipur Institute of Management Studies

Signature

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			(MIMS) Manipur University Indo-Myanmar Road, Canchipur - 795 003 Imphal, Manipur
31.16	Provision of Mobile Phone Handsets	<i>The Board deliberated the matter and advised that Vice-Chancellor and Registrar being the senior administrative positions in the University they should be issued the mobile handset and the Finance Committee may take appropriate decision regarding the financial implications.</i>	The matter was referred to the Finance Committee. The Finance Committee noted that Department of Expenditure OM No. 24(3)/E.Coord/2018 dated 26.03.2018 is not applicable to autonomous bodies. (MoE comments) The FC did not recommend the proposal.
Additional Agenda No. 5	To consider modifying the method of recruitment to fill up the post of UDC	<i>The Board decided that the above matter may be referred to the nodal Ministry (Ministry of Education) for approval.</i>	A Letter dated 01.10.2024 was sent to MoE but no reply has been received as yet.
Additional Agenda No.7	To consider the revision of MoA as per UGC Guidelines 2023	<i>It was decided to send the revised Memorandum of Association to the Ministry for approval</i>	A draft MoA is prepared and submitted to the Nodal Ministry for their kind approval.

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The Board noted the information about action taken with satisfaction.

ITEMS TO TAKE NOTE

Agenda Item No.32.4.1

To report the status of Court Cases

Sl. No.	WP No. / Court Name	Parties	Current Status
1.	W.P. No.9254/2024 Kanchan Sharma UNION OF INDIA &ORS. High Court, New Delhi	Respondents No. 1 1.Union of India through The Secretary, Ministry of Education, 2.Union of India through The Secretary, Ministry of Finance, Department of Expenditure, 3.Registrar, NIEPA	Next date of hearing – 26.11.2025
2.	W.P.(C) NO.1025/2025 DR. S.K. MALLIK VS. UNION OF INDIA & ORS. High Court, New Delhi	Respondents No. 1 Union of India & Ors.	Next date of hearing 19.11.2025
3.	W.P.(C) No. 7684 of 2024 Dr. Anupam Pachauri Vs. NIEPA & ORS. High Court, New Delhi	Respondents No. 1 National Institute of Educational Planning and Administration (NIEPA) 2. Centre for Policy Research in Higher Education (CPRHE) At NIEPA 3. Union of India, Through the Department of Higher Education, Ministry of Education, 302-C, Shastri Bhawan, New Delhi	Next date of hearing 08.10.2025 Advocate – Mr. Amitesh Kumar
4.	U/S 80 (2) CPC in the Civil Suit No. CSSCJ- 183/2024. Court of Senior Civil Judge South-West Distt., Dwarka Courts, New Delhi.	Respondents No. 1 Union of India & Anr. 2. Vice-Chancellor (NIEPA)	First date of hearing – 23.07.2025 Advocate – Mr. Amitesh Kumar



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5.	WP (C) No. 4024/2023 Pravesh Prakash Saxena Vs. Union of India & Ors. High Court, New Delhi	Respondents No. 1 Union of India 2. Vice-Chancellor (NIEPA) 3. Registrar (NIEPA) 4. Finance Officer (NIEPA)	Next date of hearing – 14.11.2025 Advocate – Mr. Amitesh Kumar
6.	W.P.(C) No. 9298/2023 titled G. Veerabahu Vs. NIEPA & Ors. High Court, New Delhi	Respondents No. 1 National Institute of Educational Planning and Administration (NIEPA) & Ors.	Next date of hearing – 01.08.2025 Advocate – Mr. Amitesh Kumar
7.	W.P.(C) No. 14429/2023 & CM titled Kanta Vs. Union of India & Ors. (NIEPA – Respondent No. 2) High Court, New Delhi	Respondents No. 1 Union of India Through Its Secretary, Ministry of Education, Shastri Bhawan, New Delhi 2. National Institute of Educational Planning and Administration (NIEPA) 3. Documentation Officers and A.O (I/c) NIEPA	Next date of hearing – 08.09.2025 Advocate – Mr. Amitesh Kumar
8.	W.P.(C) 6791/2022 – Binod Kumar Singh Vs. Central Sanskrit University, Formerly Rashtriya Sanskrit Sansthan & Ors. (NIEPA – Respondent No. 2) High Court, New Delhi	Respondents No. 1 Central Sanskrit University & Ors. 2. National Institute of Educational Planning and Administration (NIEPA)	Next date of hearing – 14.11.2025 Advocate – Mr. Amitesh Kumar
9.	CS DJ 511/2020 – G. Veerabahu Vs. Union of India & Ors. (Shri G. Veerabahu, Administrative Officer, NIEPA Vs. NIEPA) District Court Saket, New Delhi	Respondents No. 1 Union of India (Ministry of Human Resource Development now Ministry of Education (Department of Higher Education) Through Its Secretary 122-C, Shastri Bhawan New Delhi – 110001 2. NIEPA 3. Prof. N.V. Varghese Vice-Chancellor, NIEPA 4. Prof Kumar Suresh Registrar (I/C), NIEPA 5. Shri P P Saxena Section Officer (Academic Administration) 6. Shri Sanjay Kumar Sinha IFS Joint Secretary (Management Division/CVO) Shastri Bhawan, New Delhi-110001.	Next date of hearing – 12.08.2025 Advocate – Mr. Amitesh Kumar

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		<p>7. Indian Institute of Management Tiruchirappalli Through its Board of Directors (Represented by Director)</p> <p>8. Dr. Bhimaraya Metri Ex-Director IIM Tiruchirappalli</p> <p>9. National Institute of Technology Tiruchirappalli Through its Director.</p> <p>10. Dr. Mini Shaji Thomas</p>	
10.	WP (MD) 7419 of 2020 – Shri G. Veerabahu Vs. The Union of India & Ors. Madurai Bench of Madras High Court	<p>Respondents No. 1 THE SECRETARY TO THE GOVERNMENT, MHRD, DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT OF INDIA, SHASTRI BHAVAN, NEW DELHI</p> <p>2. THE BOARD OF GOVERNORS REP.BY ITS, DIRECTOR, NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPPALLI-620015</p> <p>3. THE DIRECTOR NATIONAL INSTITUTE OF TECHNOLOGY, TRICHY-620015</p> <p>4. THE REGISTRAR NATIONAL INSTITUTE OF TECHNOLOGY, TRICHY-620015</p> <p>5. THE VICE CHANCELLOR NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION</p> <p>6. THE DIRECTOR INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI, TIRUCHY-24</p>	<p>Next date of hearing – (adjourned on 14.07.2025)</p> <p>Advocate – Mr. N. Dilip Kumar.</p>
11.	WP (C) 1443/2020 – Dr. P. Geetha Rani Vs. Vice Chancellor, NIEPA & Ors. (Prof. P. Geetha Rani, NIEPA Vs. NIEPA) High Court, New Delhi	<p>Respondents No. 1 THE VICE CHANCELLOR NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION</p> <p>2. Registrar (NIEPA)</p> <p>3. VICE – CHANCELLOR</p>	<p>Next date of hearing – 08.10.2025</p> <p>Advocate – Mr. Amitesh Kumar</p>

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		Central University of Tamil Nadu, Kangalanchry, Thiruvapur -610101 4. Registrar, Nadu, Kangalanchry, Thiruvapur-610101 5. The Secretary, Ministry of Personnel, P G and Pensions, New Delhi -01	
12.	WP (C) No. 9331/2019 High Court, New Delhi Baldev Raj Pahwa Vs. Union of India and Anr	Respondents No. 1 Union of India Through Its Secretary, Ministry of Education, Shastri Bhawan, New Delhi 2. National Institute of Educational Planning and Administration (NIEPA)	Next date of hearing was 14.10.2025 Advocate – Mr. Amitesh Kumar
13.	WP (C) No. 7579/2019 Sushma Asija & Ors. Vs. NIEPA & ANR. High Court, New Delhi	Respondents No. 1 National Institute of Educational Planning and Administration (NIEPA) 2. Union of India Through Its Secretary, Ministry of Education, Shastri Bhawan, New Delhi	Next date of hearing – 19.09.2025 Advocate – Mr. Amitesh Kumar
14.	WP (C) No. 3478/2012 Dr. Rasmita Das Swain Vs. NUEPA High Court, New Delhi	Respondents No. 1 National Institute of Educational Planning and Administration (NIEPA) 2. UGC Through its Chairman Bahadur Shah Zafar Marg, New Delhi 3. Union of India Through Its Secretary, Ministry of Education, Shastri Bhawan, New Delhi	No date of hearing fixed. Advocate – Mr. Amitesh Kumar.
15.	RFA No. 255/2010 – B. P. Khandelwal Vs. NUEPA High Court, New Delhi	Respondents No. 1 National Institute of Educational Planning and Administration (NIEPA) & Anr.	Next date of hearing – 08.10.2025 Advocate –

The Board took note of the status and progress of the Court Cases.

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Agenda Item No.32.4.2

Joining of two National Fellows in NIEPA:

(1) Prof. Santosh Panda

(2) Dr. Nidhi Sadana Sabharwal

- Vide Office Order No. 401/2024-25-NIEPA dated 01.01.2025, Prof. Santosh Panda was appointed as National Fellow w.e.f. 01.01.2025 and
- Office Order No. 541/2024-25-NIEPA dated 20.03.2025, Dr. Nidhi Sadana Sabharwal was appointed as National Fellow w.e.f. 12.03.2025.

The members of the Board noted the same and congratulated Prof. Santosh Panda & Dr. Nidhi Sadana Sabharwal on their joining as National Fellow, NIEPA.

Agenda Item No.32.4.3

Submission of Annual Report 2023-24 to the Ministry of Education (MoE)

The Institute's Annual Report for the year 2023-24 (English and Hindi versions) were submitted to the Department of Higher Education, Ministry of Education on 4th December, 2024 for placing before both the Houses of the Parliament.

The Board noted the information.

Agenda Item No.32.4.4

To take note of the appointments of the Permanent staff in NIEPA

32.4.4(i) Recruitment for the post of Assistant Professor

Consequent upon the recommendations of the Selection Committee in its meeting held on 3rd, 4th, 6th & 7th February 2025, Dr. Garima Malik, Dr. Shivakumar Kandekar and Dr. Dharma Rakshit Gautam were selected for the post of Assistant Professor.

Subsequently, all the three selected candidates have joined the said post w.e.f. 12.02.2025.

32.4.4(ii) Recruitment to the post of Computer Programmer

Sh. Avadhesh Kumar Sahu joined the post of Computer Programmer w.e.f. 26.09.2024


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32.4.4 (iii) Recruitment to the post of Assistant

Posts (02 UR & 01 SC) were advertised for recruitment to the post of Assistant. On completion of the selection procedure, offer letters were sent to first three selected candidates on 31.01.2025. Out of them, two candidates Shri Vikram and Shri Punya Bansal joined w.e.f., 12.02.2025 and 20.03.2025, respectively. But the third candidate Shri Aditya Kumar sought time till 15.04.2025 but he did not join even after completion of the stipulated period.

Consequently, after the approval of the Competent Authority, the offer letter issued to him has been cancelled and withdrawn and offer was sent to the first wait-listing candidate Shri Praveen Kumar, who accepted the offer and joined his duties as Assistant on 06.05.2025

32.4.4 (iv) Recruitment to the post of Junior Translation Officer (JTO)

- 01 post was advertised for recruitment to the post of Junior Translation Officer.
- Total 92 candidates applied for the said post, out of them, only 17 candidates
- Out of these 17 candidates, only 04 candidates appeared in the written test and skill test held on 25.04.2025 at NIEPA, New Delhi. Out of 04 candidates, only one candidate qualified the exam.
- On completion of the selection procedure, offer letter was sent to selected candidate on 16.05.2025. Consequently, Shri Amit joined the said post w.e.f., 26.05.2025.

Resolution

The Board took note of the above appointments with satisfaction.

Agenda Item No.32.4.5

- (i) **To resume the duties after completion of Sabbatical leave by Prof. Sudhanshu Bhushan**
After availing the Sabbatical leave from 09.04.2024 to 30.03.2025, Prof. Sudhanshu Bhushan joined the duty w.e.f., 01.04.2025.
- (ii) **Grant of further sabbatical leave for one more year to Prof. Manisha Priyam**



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After availing the Sabbatical leave from 01.04.2024 to 31.03.2025, Prof. Manisha Priyam joined the duty w.e.f., 01.04.2025.

Prof. Manisha Priyam, Department of Educational Policy vide email dated 13.03.2025 requested to grant the Sabbatical leave for another year i.e., from 15.04.2025 to 14.03.2026 for writing a book titled, "Tracing the Women Philosopher in the Academy: Idea and Shadows from the Global South" and to complete her academic and research writings.

Consequently, after the approval of the Competent Authority, sabbatical leave was granted for another year w.e.f., 15.04.2025 – 14.04.2026 for the above purpose - vide Office Order No. 24/2025-26-NIEPA dated 15.04.2025.

The Board noted the information.

Agenda Item No.32.4.6

To take note of the grant of the financial upgradations to the Group 'A' Officers under Modified Assured Career Progression Scheme (MACPS)

Consequent upon the recommendation of the Departmental Promotion Committee in its meeting held on 09.02.2024, the financial upgradation under Modified Assured Career Progression Scheme was granted to Dr. D. S. Thakur w.e.f. 28.06.2012 and 28.06.2022 and Mrs. Puja Singh w.e.f. 15.01.2023 – vide Office Order No. 459/2023-24/NIEPA dated 09.02.2024

The Board noted the same.

Agenda Item No.32.4.7

To take note of the Current Status of recruitment for the post of LDC

- 10 posts of LDC (UR-04, OBC-03, SC-02, EWS-01) were re-advertised for recruitment.
- Total 2875 (1338+1537) candidates (including 1338 previously shortlisted candidates) were called for the Written Test.
- The written test was held on 04.05.2025 at Deen Dayal Upadhyaya College, Dwarka, New Delhi.
- The skill test for the candidates who have qualified the Written test was scheduled on 19.05.2025. All related arrangements were made to conduct the Exam.
- 41 candidates were found eligible for the skill test, which was held on 19.05.2025.
- 41 candidates appeared in the skill test and finally 10 candidates have been selected for appointment.

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- On completion of the selection procedure, offer letters were sent to all the 10 selected candidates on 11.06.2025. Out of them, six candidates Shri Shakti Kumar (D. o. J. 12.06.2025), Sh. Mayank (D. o. J. 12.06.2025), Sh. Manish Kumar (D. o. J. 19.06.2025), Sh. Niranjana Kumar (D. o. J. 19.06.2025), Sh. Shivank Rajput (D. o. J. 25.06.2025) and Sh. Satya Prakash (D. o. J. 30.06.2025) have since joined. The remaining 4 have sought extension to join within a prescribed period of 2-3 months. The Competent Authority has granted them the extensions as per the extant rule position.

The Board noted the recruitment process and joining of long pending vacant posts of LDCs in NIEPA.

Agenda Item No.32.4.8

To take note of the promotion of Mrs. Purnima Verma from UDC to Assistant

Consequent upon the voluntary retirement of Sh. Sunil Kumar Sharma, the post of Assistant held by him stood vacant w.e.f. 25.10.2024 (F/N).

The aforesaid vacancy was required to be filled up through promotion on the basis of **merit-cum-seniority** subject to the rejection of the unfit from amongst the UDC with not less than five years of regular service. Accordingly, to fill up the said vacant position of Assistant a Selection Committee was constituted vide Notification No. 25-9/2013-Pers. (Rectt.) dated 18.12.2024. In its meeting held on 03.01.2025, the Committee recommended for the promotion of the senior most UDC Mrs. Purnima Verma to the post of Assistant. Subsequent, to the issuance of the Office Order No. 412/2024-25-NIEPA dated 03.01.2025, Mrs. Purnima Verma joined the said post on the same day i.e. 03.01.2025.

The Board noted the information.

Agenda Item No.32.4.9

To take note of the promotion of Mr. Naresh Bharadwaj from LDC to UDC

Out of 9 sanctioned posts of UDC at the Institute, 08 posts were vacant. As per the MoA & RR and SR, NIEPA, the method of recruitment of UDC is as under:

- 75% promotion on the basis of seniority, subject to the rejection of the unfit from amongst Lower Division Clerk, Hindi Typist and Lower Division Clerk-cum-Telephone Operator having not less than 5 years regular service in the Institute.



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- II. 25% by promotion through selection on the basis of a departmental written test in the manner as may be prescribed by the Institute from time to time from amongst the Lower Division Clerks and other employees in the LDC scale of pay, with not less than two years regular service in the Institute on that scale.

Till the date of the meeting of the DPC only one candidate i.e. Sh. Naresh Bhardwaj fulfilled the eligibility criteria as per point no. (i) above. Accordingly, the duly constituted DPC in its meeting held on 23.05.2025 recommended for the promotion of the Sh. Naresh Bhardwaj being FIT for proforma promotion to the post of UDC who was on deputation to the post of UDC at ICSSR from 18.11.2024 to 16.06.2025. Subsequent to the issuance of the Offer for promotion from the post of LDC to UDC dated 27.05.2025, Sh. Naresh Bharadwaj joined the said post on 17.06.2025.

The Board noted the information

Agenda Item No.32.4.10

To take note of the promotion of Sh. Rajbir Singh from MTS to LDC

Out of 15 sanctioned posts of LDC at the Institute, 04 posts were already filled up, and 11 posts were lying vacant. Out of these 11 posts, ten posts were filled up by direct recruitment basis. The remaining one post of LDC was to be filled through seniority-cum-fitness basis. As per the MoA & RR and SR, NIEPA, the method of recruitment of UDC is as under:

- i) 85% by Direct recruitment
- ii) 10% of the vacancies to be filled from amongst the Group 'C' staff in the Grade Pay of Rs. 1800 (pre-revised) and who possess 12th pass or equivalent qualification and have rendered three years' regular service in the grade, on the basis of Departmental Qualifying Examination. The maximum age limit for eligibility for examination is 45 years. (50 years of age for the SC/ST)

Note: If more of such employees than the number of vacancy available under clause (ii) though qualified at the examination, such excess no. of employees shall be considered for filling the vacancy arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a latter examination.

- iii) 5% of the vacancies shall be filled on the seniority-cum-fitness basis from Group 'C' employees, who have 3 years regular service in posts with the Grade Pay of Rs. 1800/-



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Subsequently, the duly constituted DPC in its meeting held on 23.05.2025 considered the cases of first five senior most MTS and found all of them FIT for promotion.

1. Shri. Naresh Kumar – I, MTS
2. Shri Rajbir Singh, MTS
3. Mohd. Usman Shah, MTS
4. Shri Ramesh Mehto, MTS
5. Mrs. Vidhya, MTS

However, based on the seniority, the committee recommended the name of Sh. Naresh Kumar – I, MTS for promotion.

Accordingly, the post of LDC was offered to Sh. Naresh Kumar – I, MTS vide offer of promotion dated 27.05.2025, which he refused. Thereafter, the post of LDC was offered to the next candidate in the panel i.e. Sh. Rajbir Singh. He accepted the offer and joined his duties as LDC w.e.f. 29.05.2025.

The Board noted the information.

Agenda Item No.32.4.11

To take note of the efforts made for Extension of the term of Unit of International Cooperation (UIC)

Vide Notification No. 14 -1/2019-Acad. (UIC) dated 31.01.2024, the term of the Unit for International Cooperation (UIC) was extended for a period up to October 2024 i.e., 31.10.2024.

Vide letter No. 14-1/2019-Acad.(UIC) dated 11.10.2024, the Institute sought extension of Unit for International Cooperation in Education functional at NIEPA. Eventually, in the absence of approval from the Ministry, the Unit became inoperative w.e.f., 01.11.2024.

However, the Institute sent another letter to the MoE on 24.02.2025 seeking an extension of the Unit for International Cooperation in Education to become functional at NIEPA. But a reply to this effect is still awaited.

The Board appreciated the efforts made by NIEPA for extension of the Unit for International Cooperation in Education.



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Agenda Item No.32.4.12**To take note of the Construction of NIEPA's New Multi-Storied Academic Building**

The National Institute of Educational Planning and Administration (NIEPA) has, vide Letter No. 2-1/2018-PN.I-Part (1) dated 13th June, 2022, received administrative approval from the Ministry of Education for the construction of a New Multi-Storied Academic Building at NIEPA, based on a preliminary estimate of ₹30.56 Crore.

The said approval was formally communicated to the executing agency, i.e., the Central Public Works Department (CPWD), through NIEPA's letter dated 17th June, 2022. In response, CPWD requested the release of ₹10.19 Crore to initiate the tendering and related preparatory processes.

In pursuance of the above, NIEPA released a total of ₹8.00 Crore in the Financial Year 2022-23.

Subsequently, CPWD awarded the construction work to **M/s Mathra Dass Ahuja & Sons** vide their letter No. 456 dated 14.12.2022, with the stipulated date of commencement as 24.12.2022. The agency took possession of the site and initiated key preliminary activities including tree transplantation and construction of the superstructure.

In addition, payment of ₹7.00 Crore in the Financial Year 2023-24 and ₹ 10.00 Crore in the Financial Year 2024-25 was made to CPWD.

The original estimated date of completion was 23.12.2023. However, the timeline has since been revised on numerous occasions due to several reported constraints including:

- Limited working space for storage and execution due to the functional status of surrounding facilities.
- Underground electrical and communication cabling interferences.
- Work restrictions imposed by local authorities due to high pollution levels during specific months.

Status of Fund Releases and Expenditure (as per letter dated 26.06.2025)

S.No.	Amount	Expenditure upto 31/3/2025	Balance as on 31/3/2025


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1.	Rs. 1,00,00,000/- (Sanctioned on 18.08.2022)	Rs. 17,55,41,181/-	Rs. 7,44,58,819/-
2.	Rs. 7,00,00,000/- (Sanctioned on 11.10.2022)		
3.	Rs. 7,00,00,000/- (Sanctioned on 29.12.2023)		
4.	Rs. 10,00,00,000/- (Sanctioned on 20.09.2024)		
	TOTAL = Rs. 25 crores	Rs. 17,55,41,181/-	Rs. 7,44,58,819/-

Current Status (as on 27.06.2025)

As per last fund utilisation certificate received from CPWD on 26th June 2025, the physical progress is 99%. CPWD has already missed the last communicated target date of completion 15th May 2025. An update on the matter is awaited from CPWD.

Consequently, ancillary provisions including fixed furniture, classroom-level IT infrastructure, audio-visual systems for conference rooms, and facilities for the multi-purpose hall have yet to be done by CPWD.

The matter is under active follow-up with CPWD, and any further course of action will be based on the receipt of an updated work plan and completion schedule from the executing agency.

While taking note of the progress, the Board advised to follow-up with the CPWD.

Agenda Item No.32.4.13

To take note of the Retirement of the following staff:

1. Dr. D.S. Thakur, Documentation Officer

Consequent upon attainment of age of superannuation, i.e., 60 years of age, Dr. D., S. Thakur, Documentation Officer in the Pay Level 12 stood retired from the services of NIEPA on 28.02.2025 (A/N) and accordingly the substantive post of Documentation Officer held by him fell vacant w.e.f. 01.03.2025 (F/N) – Vide Office Order No. 504/2024-25-NIEPA dated 28.02.2025.



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2. Dr. S.K. Mallik, Assistant Professor

Consequent upon attainment of age of superannuation, i.e., 65 years of age, Dr. S. K. Mallik in the Academic Pay Level 10 stood retired from the services of NIEPA on 28.02.2025 (A/N) – Vide Office Order No. 509/2024-25-NIEPA dated 28.02.2025. The supernumerary post held by him ceased to exist.

3. Prof. A.K. Singh, Professor

Consequent upon attainment of age of superannuation, i.e., 65 years of age, Prof. A. K. Singh in the Academic Pay Level 14 stood retired from the services of NIEPA on 30.04.2025 (A/N) and accordingly the substantive post of Professor held by him fell vacant w.e.f. 01.05.2025 (F/N) - Vide Office Order No. 52/2025-26-NIEPA dated 30.04.2025.

4. Prof. Sudhanshu Bhushan, Senior Professor

Consequent upon attainment of age of superannuation, i.e., 65 years of age, Prof. Sudhanshu Bhushan in the Academic Pay Level 15 stood retired from the services of NIEPA on 30.04.2025 (A/N) and accordingly the substantive post of Professor held by him fell vacant w.e.f. 01.05.2025 (F/N) - Vide Office Order No. 47/2025-26-NIEPA dated 30.04.2025.

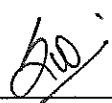
5. Sh. Joginder Singh, Driver

Consequent upon attainment of age of superannuation, i.e., 60 years of age, Sh. Joginder Singh, Driver in the Pay Level 4 stood retired from the services of NIEPA on 31.05.2025 (A/N) and accordingly the substantive post of Driver held by him fell vacant w.e.f. 01.06.2025 (F/N) – Vide Office Order No. 1172025-26-NIEPA dated 30.05.2025.

6. To take note of the voluntary retirement of Sh. Sunil Kumar Sharma, Assistant

Shri Sunil Kumar Sharma, Assistant in the Pay Level – 6 was relieved from the services of NIEPA w.e.f., 24.10.2024 (A/N) on Voluntary Retirement and accordingly the substantive post of Assistant held by him stood vacant w.e.f., 25.10.2024 (F/N) - Vide Office Order No. 301/2024-25-NIEPA dated 24.10.2024.

The Board noted the above information.



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Agenda Item No.32.4.14

Advertisement for the post of Assistant Professor & Professor was released

Online applications are invited on direct recruitment basis for the positions of Assistant Professor (01) and Professor (06) in the prescribed format of the Institute. The advertisement was published on 6th June, 2025 and the last date of receiving applications was earlier 15 days which was extended upto 24th July, 2025. Link of the same is https://www.niepa.ac.in/teaching_per.

The Board took note of the status of applications received for the post of Professor & Assistant Professor.

ITEMS FOR CONSIDERATION/ APPROVAL

Agenda Item No.32.5

To Consider confirmation of Minutes of the 15th Meeting of the Board of Studies held on 6th March, 2025.

The Minutes of the Board of Studies (part of the Agenda) are approved by the members after circulation.

The Board approved the minutes of the 15th Meeting of the Board of Studies held on 06.03.2025.

Agenda Item No.32.6

To consider confirmation of Minutes of the 33rd Meeting of the Academic Council held on 12.03.2025

The Minutes of the 33rd Meeting of the Academic Council held on 12.03.2025 are part of the agenda placed for approval of the Board.

While Board taking note of the progress, appreciated the introduction of new programmes like AI.

The Board approved the minutes of the 33rd Meeting of the Academic Council held on 12.03.2025 and appreciated the efforts to introduce new programmes like

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Master in School Leadership and also advise to create additional posts (teaching/ non-teaching) to match the requirements of new courses.

Agenda Item No.32.7

To consider confirmation of Minutes of the 37th and 38th meeting of the Finance Committee held on 21.04.2025 and 04.07.2025 respectively and also Annual Accounts for the year 2024-25 of NIEPA as approved in the 38th Finance Committee Meeting

The Minutes of the 37th and 38th Meetings of the Finance Committee held on 21.04.2025 and 04.07.2025 respectively for kind approval of the Board. The Annual Accounts of NIEPA for the year 2024-25 as considered and approved by the Finance Committee in its 38th Meeting held on 04th July, 2025 were also placed for the kind approval of the Board.

While deliberating, the Board appreciated the efforts of the Hon'ble Vice-Chancellor and Administration for a suitable internal resource generation. The Board approved the minutes of the 37th & 38th Meetings of the Finance Committee held on 21.04. 2025 and 04.07.2025 alongwith Annual Accounts for the year 2024-25.

Agenda Item No.32.8

To consider and approve the draft NIEPA Programme Guidelines 2025

A draft programme guideline have been prepared by the same was discussed at length in the NIEPA Programme Guidelines Committee constituted by the Hon'ble Vice Chancellor. The Committee deliberated about the modalities and made necessary amendments in the Guidelines for making it more effective and result oriented:

The Board appreciated the efforts to prepare the guidelines and approved the NIEPA Programme Guidelines.

Agenda Item No.32.9

To consider and approve the HRA / House Rent of the National Fellows.

The 3rd schedule of Memorandum of Association and Recruitment Rules & Service Regulations 2020 of NIEPA provides for appointment of National Fellows for a

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maximum period of two years. The Board of Management vide its 31st Meeting held on 13 September, 2024 through its agenda no. 31.14; resolved for the appointment of the National Fellow in the institute in accordance without any deviation from the norms; and entitlement of rent and HRA. Prof. Santosh Panda and Dr. Nidhi Sadana Sabharwal were appointed as a National Fellow at the National Institute of Educational Planning and Administration (NIEPA) on 01.01.2025 and 12.03.2025 respectively. According to the guidelines for National Fellows (8th meeting of Board of Management held on 29.04.2010), they are entitled to HRA and rent of a maximum of ₹ 20,000/- (under revision) per month as rent. It is worthwhile to note that the said HRA is very less and not at par with HRA facilities availed by other similarly placed employees and hence needs upgradation.

The above matter was placed in the Finance Committee Meeting under Agenda Item No. EC/AGEN/37/10 and it is proposed that the National fellow be given HRA as per the prevalent rate as per the 7th CPC as applicable to all employees of the Institute. The Finance Committee **recommended** the proposal, subject to approval from the Board of Management.

The Board approved the HRA / House Rent of the National Fellows.

Agenda Item No.32.10

To approve the revision of NIEPA fellowship at par with UGC fellowship

In order to align of NIEPA fellowship in accordance with the revised guidelines issued by Ministry of Education, Government of India vide their Letter No. 12-2/2023-U1 dated 11.09.2023. In this regard, it is submitted that University Grants Commission vide Public Notice No. 21-1/2010 (PDF Policy/SA-III) dated 16.10.2023 has revised the fellowship amount under the UGC fellowship scheme. The revised fellowship rates are applicable w.e.f. 01.01.2023.

Sl. No.	Name of the Fellowship Scheme	Existing Fellowship amount (₹ Per month)	Revised Fellowship amount per month (₹ Per month)
1.	Junior Research Fellowship in Science, Humanities and Social Sciences	JRF @₹31,000/- pm for 2 years	JRF @₹ 37,000/- pm for 2 years
2.	Senior Research Fellowship in Science,	SRF @₹ 35,000/- pm for remaining tenure	SRF @₹ 42,000/- pm for remaining period


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	Humanities and Social Sciences		
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A proposal was put up in the 28th Finance Committee meeting to enhance student fellowships in accordance with the University Grants Commission (UGC) guidelines. This proposal was subsequently approved in the 34th Finance Committee meeting and implemented with effect from December 1, 2022.

Sl.No	Nature of Fellowship	Previous rate of fellowship (per month)	revised rate of fellowship (per month)
1.	Junior Research Fellowship (JRF)	₹25,000	₹31,000
2.	Senior Research Fellowship (SRF)	₹28,000	₹35,000

The FC also noted that

"The Committee concurred with the said plan and advised to ensure that the admissions to the Ph.D Programmes are as per UGC guidelines. The committee also advised that the enhanced fellowships as per UGC guidelines be implemented w.e.f. 01.12.2022. No arrears to be given."

Financial Implication upon implementation of new rates:

1. Data of students receiving fellowship through NIEPA and those through others like UGC etc. (as on 24.01.2025)
 - (i) No. of scholars availing NIEPA fellowship = 71
 - No. of SRF scholars = 19
 - No. of JRF scholars = 52
 - Anticipated Admissions in 2025=25 (@JRF)
 - Total scholars = 96
2. Financial implication upon Fellowship + HRA implementation of said rates.
 - (i) Proposed enhanced value of SRF = 42000+11340(27%) fellowship Current value of SRF fellowship = 35000+8400(24%)



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Difference amount (SRF) = $7000 + 2940 = 9940$
Financial implication for 19 SRF scholars = $9940 \times 19 = ₹ 1,88,860/-$

(ii) Proposed enhanced value of JRF = $37000 + 9990(27\%)$ fellowship Current value of JRF fellowship = $31000 + 7440(24\%)$

Difference amount (JRF) = $6000 + 2550 = 8550$

Financial implication for 77 JRF scholars = $8550 \times 77 = ₹ 6,58,350/-$

Total financial implication after implementation of enhanced rates for JRF & SRF = ₹ 8,47,210 /- per month.

Yearly financial implication = ₹ 1,01,66,520/- per annum

The above matter was discussed in the Finance Committee Meeting (Agenda Item No. FC/AGEN/37/12) and they had considered the matter and recommended the proposal and advised to implement the enhancement after approval from the Board of Management. No arrears will be paid.

The above matter regarding enhancement of NIEPA fellowship at par with UGC is placed for kind consideration and approval of the Board.

The Board approved the HRA at par with UGC guidelines in a prospective manner and the enhancement will be effective from 01.08.2025.

Agenda Item No.32.11

To approve the Enhancement of Funds for the Grant-in-Aid scheme.

The Ministry of Education oversees various Grant-in-Aid schemes to support educational initiatives across the country. These schemes are detailed in the Department of Higher Education's demands for grants, which outline the financial allocations and objectives for different educational programs. In this connection the



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National Institute of Educational Planning and Administration (NIEPA) has received a letter D.O. No. 2-1/2007-PN. II dated 14.12.2007 regarding transferring the "Scheme of Studies Seminar, Evaluation etc. for implementation of Education Policy", advising NIEPA(NIEPA) that they may wish to review and modify the guidelines of the Scheme of Funding, Forwarded by MHRD.

Thereafter, the MOE (erstwhile MHRD) vide order No. F.8-3/2006-PN. II(PL) dated 28.03.2007 transferred the scheme to NIEPA (erstwhile NIEPA) w.e.f. 01.04.2007. It was also informed in the said letter that funds of ₹ 90 Lakhs for the Schemes, Scheme of Studies, Seminars, Evaluation etc. for implementation of Education policy for implementation of education policy have been included in the outlay of NIEPA (Now NIEPA).

The above information retreated by the MOE (erstwhile MHRD) vide letter No. F.8-3/2006-PN. II(PT) dated 10.5.2007.

Thereafter, the VC vide note No. F. 128/VC/NUEPA/2K7 dated 03.01.2008 constituted a seven-member committee to review and modify guidelines for the Schemes Scheme of Studies, Seminars, Evaluation etc. by the Ministry of HRD (Now MOE) and the guidelines were modified accordingly. The first GIAC meeting had been scheduled on 25.02.2008 at NIEPA (erstwhile NIEPA), The guidelines received from the ministry of HRD (Now MOE).

Justification for the Enhancement of Funds for the Grant-in-Aid Bill from ₹90 Lakhs to ₹180 Lakhs

The Ministry of Education (MOE) has been providing ₹90 lakhs as a Grant-in-Aid since 2007. However, over the past 18 years, inflation, growing educational needs, and the evolving scope of educational activities have substantially increased the costs related to various operational aspects such as traveling allowances, resource materials, honorarium for guest speakers, food and accommodation, and infrastructure development. Therefore, it is crucial to revise and enhance the funding allocation from ₹ 90 ₹180 lakhs to ensure the effective and efficient delivery of educational programs and activities. Following are the main heads of expenditure:

- Increase in Traveling Allowance (TA)
- Resource Materials Expense
- Honorarium for Guest Speakers
- Accommodation and Refreshment Expenses
- Infrastructure Development

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● Inflationary Impact

The Finance Committee in its 37th Meeting held on 21.04.2025 considered the proposal under Agenda Item No. FC/AGEN/37/17 and gave its recommendations. It also advised that the proposal to be sent to the Nodal Ministry for consideration after approval from the Board of Management.

The Board agreed to the proposal of the Finance Committee and Grants-in-Aid Committee and approved the enhancement of Funds allocation from ₹90 to ₹180 lakhs to ensure the effective and efficient delivery of educational programs and activities under GIAC.

Agenda Item No.32.12

To consider and approve shifting of Indian Knowledge Systems Division (IKS) of the Government of India from All Indian Council of Technical Education (AICTE) to National Institute of Educational Planning & Administration (NIEPA).

A meeting under the chairmanship of Secretary D/o Higher Education was held on 04.04.2025 in the Secretary (HE)'s Office to discuss the progress of the existing IKS scheme and the challenges ahead in its implementation in the current Financial Year 2025-26.

In the meeting the following key points were discussed:

1) Shifting of IKS Division from AICTE to NIEPA

The Hon'ble Education Minister approved that the modalities for shifting the IKS from All India Council for, Technical Education (AICTE) to the National Institute of Educational Planning and Administration (NIEPA) may be initiated. Meanwhile the IKS will continue to operate under AICTE until the new arrangement becomes effective.

2) Reconstitution of the Implementation Committee:

The Implementation Committee was reconstituted as under:

- | | | |
|----|---|----------|
| 1. | Prof. Anil Sahsrabudhe, Chairman, NETF | Chairman |
| 2. | Prof. Shahsikala Wanjari, VC, NIEPA | Member |
| 3. | Padma Shri Chamu Krishna Shastri, Chairman, BBS | Member |
| 4. | Sh. M P Kumar, Pro VC, Chanakya University | Member |
| 5. | Prof. Ganti S. Murthy, IIT Indore National Coordinator, IKS | Convenor |

3) Recruitment Under IKS Scheme

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Recruitment of contractual personnel under the IKS Scheme will be carried out under NIEPA's establishment, with funding through the IKS Scheme. Some staff will be deputed to NIEPA to work exclusively on IKS-related matters and will report to the NIEPA administration, while the remaining staff will continue to report to the IKS Team.

4) Administrative Role of NIEPA

NIEPA will provide administrative support to ensure the smooth execution of all activities outlined in the IKS Scheme 2.0. Any modifications to program activities or deliverables will be proactively discussed with High Powered Committee (HPC) and subject to approval of empowered committee headed by the Hon'ble Education Minister.

5) Administrative and financial Decision-making Authority

All administrative and financial decision-making authority shall be vested with the VC, NIEPA, and all sanctions will be accorded by VC, NIEPA as per the delegation of financial rules prevalent in NIEPA. NIEPA is also required to detail out specialized delegation of financial powers for IKS in light of its unique activities and accelerated program execution pathways.

The Implementation Committee constituted in the first meeting held on 04-04-2025 met on 10-05-2025.

The Advertisement for various posts in IKS has been rolled out with the last date of 16.06.2025.

The Board, while approving the transfer of the IKS Division to NIEPA, recommended that one portion of NIEPA's New Academic Building be allocated to the IKS Division on the usual rent reimbursement basis. The Board also expressed the expectation that NIEPA would receive enhanced projects and support from the IKS Division. *The Board congratulated regarding adding new feather at NIEPA.*

Agenda Item No.32.13

To approve the guidelines pertaining to the activities of the Centre for Policy Research in Higher Education (CPRHE) NIEPA.

The Vice-Chancellor, NIEPA had constituted a Committee to prepare detailed guidelines pertaining to the activities of the CPRHE.

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The Committee held several meetings and discussions, and submitted its Report on June 4, 2025 comprising the following heads:

1. The context for establishing CPRHE
2. Major activities of the CPRHE
3. Significance of the CPRHE
4. Revisiting mandates and functions of the CPRHE
5. Research process (proposal initiation, approval, implementation, research output dissemination)
6. Proposed workload of faculty members in CPRHE
7. Faculty positions
8. Proposed structure and models for hiring faculty for CPRHE.

The summary of the Report is:

- The CPRHE was created in NIEPA following an agreement on the NIEPA proposal by the erstwhile MHRD/Gol and the approval by the UGC, and the approval of the CPRHE in the BOM meeting of NIEPA dated May 17, 2012. The UGC provided the initial funding which was withdrawn subsequently; and with the direction by the MHRD and with an MOU signed by NIEPA with the MHRD, the funding of CPRHE has since been as part of the annual budgetary allocations to NIEPA.
- The CPRHE faculty had been involved in a variety of activities, including research on higher education based on which research paper series, policy briefs, policy dialogues, workshops and seminars, technical assistance to central and state governments had been organised/ provided.
- The past faculty recruitment strategy, and subsequent permanent selection of some of its faculty members in other departments in NIEPA, and the need for reflecting further on the work structure and workload of faculty – all of these necessitated to revisit the mandates and functions of CPRHE and its structure and activities.
- The Committee Report suggests that: since all the departments of NIEPA are conducting research, the CPRHE needs to focus exclusively on policy research on higher education (vis-à-vis the NEP-2020); conduct short-term research on areas which shall immediately provide evidence-based policy implications to central and state governments and other stakeholders associated with higher education. Also, there is the need for higher education research to consider the framework of Indian *Shiksha-Sanskriti-Dharohar*.
- Nine areas of research have been prioritized: holistic and multidisciplinary education; digitalization in higher education; assessment and evaluation in higher education; reskilling and employability in higher education; micro-credentials and micro-credential learning; access and equity in higher education; teaching-learning in higher education; research and innovations; and assessment and accreditation. The faculty is required



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to undertake activities within a continuum of: Policy Research-Policy Briefs-Policy Dialogues-Networking and Dissemination.

- The temporary appointment of the faculty shall be for 11 months, and there shall be performance evaluation and continuance after a gap of one week for a maximum period of three years. The faculty weekly workload has been worked out to include: conducting short-term evidence-based research (30 hours), preparing policy briefs and technical support (5 hours), and teaching masters' students (5 hours). Of the 220 days/44 weeks in 11 months, research shall involve 165 days, policy briefs 25 days, and teaching 30 days.
- The research approval process has been reduced to 15 days, and the procedures for research proposal initiation, proposal approval, proposal implementation, and final report have been specified. Besides the above tasks, any other task may be allotted to the faculty as deemed important by the Vice-Chancellor. Each short-term research must be completed on time, and must result in a research paper and a policy brief.
- Four types of temporary faculty hiring models have been suggested: short-term appointment, research project-based appointment, sabbatical appointment, and deputation, to be implemented as deemed appropriate. The Director of CPRHE shall be appointed by rotation from among the permanent professors of NIEPA.

A detailed report of the Committee is placed for kind consideration of the Board.

Prof. P.K. Misra Director CPRHE participated in the deliberations. The Board approved the CPRHE guidelines, and expect desired outcome like curriculum, pedagogy, policy driven research and way forward. The CPRHE must show result as per new guidelines and proceed further as per its goals. The Board also emphasise to research on AI based pedagogy and what a small college or a big university can do under this.

The Board also emphasised on the emergent aspect of education after NEP-2020 and the employability approach of the student, the skill development and vocational studies in higher education.

Agenda Item No.32.14

To approve the revised guidelines pertaining to the "NIEPA House Allotment Rules 2025".

The revised guidelines for the House Allotment Rules of NIEPA are prepared and discussed in the Committee constituted by the Hon'ble VC. The amendments in the guidelines for NIEPA House Allotment Rules as recommended by the Committee Members was placed before the Board for approval. .

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The Board approved the revised House Allotment Rules 2025 of NIEPA.

Agenda Item No.32.15

To consider the case of Ms. Swati Vasant Waghmare regarding relaxation in Hostel dues.

Ms. Swati Vasant Waghmare, PhD scholar, vide her application dated 19.12.2022 had requested for re-considering relaxation of hostel dues, availed during the Covid pandemic period.

Ms. Swati Vasant Waghmare requested for exemption or to waive off the hostel rent charges w.e.f. 01.06.2020 to 25.12.2021 and to charge @Rs. 200/- per day instead of Rs. 400/- per day from 22.07.2019 to 31.06.2020.

In this connection, attention is invited to the following points:

1. Ms. Swati Vasant Waghmare, PhD scholar was admitted in the Year 2016 and she was continuously residing in the Hostel Room. She was getting UGC fellowship which got expired on 21.07.2019. After expiry of UGC fellowship, she was continuously residing in the hostel room. She was directed to vacate the hostel room on several occasions and also vide OM dated 21.08.2019 and 21.01.2020 (clearly directing that she should vacate the hostel room immediately failing which a penal rent @400/- per day from 21.07.2019 till the day of actual vacation will be levied from her.
2. Thereafter, due to spread of Covid-19, nationwide lockdown imposed from 24 March – 14 April 2020 (first phase of lockdown), she left the hostel without vacating the room on 31.05.2020. Ms. Waghmare finally checked out on 25.12.2021. Accordingly, she was informed that she is liable to pay penal rent of Rs. 3,06,000/- (@Rs. 400/- per day for 765 days), till 25.12.2021 i.e. for the period of over stay period.
3. In her clarification, she got stuck up in the hostel for more than two months. As soon as, the interstate travel restrictions were uplifted, she had left the hostel with limited luggage. Meanwhile, with different state guidelines, protocols and other travel related requirements, domestic care responsibilities and many other COVID-19 related difficulties made it difficult for her to come back to the Institute and formally vacate the hostel.

In view of the above, the matter was placed before the Competent Authority for consideration and further recommendations. The Competent Authority, recommended the following:

- i. During 22.07.2019 to 31.05.2020, she may be asked to pay the rent for above period equivalent to HRA per month which she was already paying.
- ii. For the omission of not handing over the key to the hostel administration, she may be asked to pay a token penalty of Rs. 5000



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- iii. The rent for the period 31.05.2020 to 25.12.2021 should be waived off.
The case of Ms. Swati Vasant Waghmare was placed in the 32nd Meeting of the Academic Council held on 24.04.2024. The Academic Council recommended the following w.r.t Ms. Swati Vasant Waghmare:

In the light of the above statement of events, Ms. Swati was found guilty of not paying hostel dues. Therefore, it was decided by the members of the Academic Council that, she has to pay the same, only exempted for the period when the nation was under lock-down.

In this regard, a letter dated 19.02.2025 was issued to Ms. Swati Vasant Waghmare regarding payment of outstanding amount of Rs. 3,28,000/- (@Rs. 400/- per day) on account of hostel rent levied for the overstay beyond the permissible duration from 21.07.2019 to 25.12.2021.

In response to letter dated 01.05.2025, Ms. Swati Vasant Waghmare vide her email dated 17.06.2025 has requested to waive off the hostel dues on sympathetic grounds owing to the reason that she belongs to poor socio-economic background.

Subsequently, the details regarding occupation of hostel during the period March 2020 to December 2021 were sought from the present Hostel Warden (appended at Annexure A), wherein, it can be clearly seen that at S.No.115, 116 and 117 occupied the rooms at Hostel before the lockdown period, however, due to ensued complete lockdown, they were able to vacate only on 26.05.2020, being the last day of vacation. Thereafter, the next date of allotment of hostel room was on 22.11.2021 at S.No.118 and hence, it can be inferred that hostel rooms were vacant for the intermediate period above.

Accordingly, the request of Ms. Swati Vasant Waghmare is placed in the Finance Committee for consideration of the request to relax the hostel dues for the period 21.03.2020 to 22.11.2021.

The Finance Committee recommended to place the matter in the Board of Management, hence, the same is placed before the Members of the Board for their kind consideration.

The Board approved the request of Ms. Swati Vasant Waghmare which was discussed and deliberated at length in the Finance Committee of NIEPA.

Agenda Item No.32.16

Any other item with the permission of the Chair


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Table Agenda 1

To Consider the proposal to give the status of a Department of NIEPA to the “Centre for Policy Research in Higher Education (CPRHE)”

Background

The Centre for Policy Research in higher Education (CPRHE) was established at NIEPA in 2013 as a specialised Centre with an overarching mission to contribute to the generation sharing and application of knowledge required for the formulation of policies, plans and programmes designed for the development of higher education in India. The CPRHE holds significant national and international relevance as it substantially supports the policy research ecosystem in higher education at a time when India's highly education sector is undergoing transformative changes following the emphasis of NEP-2020 on strengthening the higher education system, including the research ecosystem and research outcomes.

Over the past decade the CPRHE has made significant contributions to higher education, research, teaching, training and capacity development. CPRHE's national relevance is particularly significant as it works to strengthen the research ecosystem within higher education institutions (HEIs) across various states in India. CPRHE through its policy research, contributes to the development of robust policies and the creation of a resilient, inclusive, and globally competitive Indian higher education system. As a specialized and uniquely positioned Centre, CPRHE contributes to policy making through rigorous evidence-based research and serves as a vital think tank in the higher education sector. The CPRHE's key activities concerning higher education include:

Activities

- Making Strategic contributions to Policy Development
- Conducting Empirical Research for Evidence based Policies
- Promoting Policy Dialogues and Knowledge Sharing
- Providing input for Higher Education Reforms
- Offering Technical Support and Capacity Building
- Facilitating International and National Networking

Current status

Currently, the CPRHE has an Executive Committee (EC) that reviews and approves its annual work plan and budget before submitting them to the Board of Management (BoM) of NIEPA for final approval. The Vice-Chancellor (VC) of NIEPA acts as the Chairperson and the Director of the Centre serves as the Vice-Chairperson of the EC.



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The EC comprises academia and senior level policy makers, with representation from the UGC, the Department of Higher Education, MoE and NITI Aayog.

Considering the enormous contributions and role of CPRHE in policy research in higher education as well as its long-term continuity, stability and sustainability, in a communication in November, 2024 NIEPA requested the Ministry of Education, Government of India, for extending the CPRHE the status of a Department of NIEPA.

The Proposal

Based on the above background, the following proposals may be considered:

1. The CPRHE may be designed as a Department of NIEPA, while retaining its current name, Centre for Policy Research in Higher Education (CPRHE). The continuation of the present nomenclature, CPRHE, will help maintain its uniqueness, allow for significant contributions in policy research in higher education and enable it to play a significant role in advancing higher education both nationally and globally.
2. To align with other departments in NEIAP that have a Departmental Advisory Committee (DAC) the Executive Committee (EC) of the CPRHE may be restructured in a Centre Advisory Committee (CAC). This now Committee would comprise academics and senior level policymakers specialising in policy research related to higher education.

The matter is placed for kind consideration of the Board.

The Board approved the proposal


CHAIRMAN'S
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The meeting ended with the Vote of thanks to the Chair



(Shashikala Wanjari)

Chairperson & Vice-Chancellor
NIEPA



(Surya Narayan Mishra)

Secretary, BOM & Registrar NIEPA

Date: 20/8/2025

Place: NIEPA, New Delhi



CHAIRMAN'S
INITIALS